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The Episcopal Diocese of Indianapolis seeks a Missioner for Formation

The Episcopal Diocese of Indianapolis seeks a Missioner for Formation who is a gifted teacher; a person of faith, hope, and love, passionate about equipping lay and clergy leaders to serve the church of today and tomorrow. This leader will oversee our Christian formation initiatives across the full life cycle, focusing on both educational opportunities for adults of all ages and on our diocesan ministries to youth and young adults.



The Missioner for Formation will work closely with the Bishop, the Canon to the Ordinary for Congregational Development and Leadership, the Canon to the Ordinary for Administration and Evangelism, and other diocesan leaders. This person will assess our current offerings and programs, such as lay licensing opportunities that equip lay and clergy leaders for ministry in their local contexts. The Missioner will assist in the formation of those called to both lay and ordained ministry.

This role will be pivotal for us at this moment in the life of the diocese!

The Episcopal Diocese of Indianapolis has recently been given opportunities related to several key grants that are empowering us to innovate in the field of formation for young people. One program is a partnership with researchers at Indiana University, The Christian Parenting Initiative, in which we will incorporate



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recent research into hands-on projects and resources for families and youth that focus on parents as leaders in faith formation. Another program, Centering All Children in Worship, has been made possible through a generous grant from the Lilly Endowment, Inc., is centering young children in the experiences of prayer and worship through enhancing accessibility for young people with special needs, enhancing creative arts, and diversifying our musical offerings. The Missioner will work collaboratively with key staff members on these projects to bring the programs to life throughout the diversity of our faith communities.

This role supports and supervises three members of the bishop's staff who work in youth and young adult ministries and guides the strategic development of related programs. These include the Diocesan Youth Minister, the Grant Director for the Centering All Children in Worship Program, and the Regional Young Adult Missioner. They will serve as a liaison, as needed, with the Diocesan Board of Examining Chaplains. Additionally, the Missioner will serve as diocesan liaison supporting the work of the diocesan Racial Justice and Education Team (RJET). This position will be based in Indianapolis.

The Missioner will be invited to travel to locations throughout the diocese to visit congregations and be present for in-person programs as needed. The Missioner for Formation reports directly to the Canon to the Ordinary for Congregational Development and Leadership

Qualifications:

- Deep knowledge and grounding in the breadth and depth of the Episcopal/Anglican tradition required; ordination in the Episcopal Church preferred
- Advanced degree (master's or higher) required. Background in theology, human development, or education
- Minimum 7 years of professional experience
- Salary: \$105,000



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About our diocese:

The Episcopal Diocese of Indianapolis is a diocese of 47 congregations and multiple campus ministries across central and southern Indiana, led by the Rt. Rev. Jennifer Baskerville-Burrows. Bishop Jennifer, the first Black woman elected as a diocesan bishop in the Episcopal Church, brings to her leadership a combination of theological depth, pastoral warmth, and courage. Her commitments to racial justice, radical welcome, historic preservation, and spiritual formation have shaped a diocesan culture that is serious both about the integrity of Anglican tradition and the demands of the Gospel in the world. Those serving on Bishop Jennifer's staff in the Episcopal Diocese of Indianapolis find themselves well-supported through continuing education opportunities, regular face time with Bishop Jennifer, collaborative colleagues who provide hands-on support when needed, and a culture of mutual accountability and encouragement.

We invite candidates who share our commitment to generous welcomes, justice, and inclusion. Rooted in our call to be beacons of Christ in our communities, our team seeks a leader for formation who will join us in cultivating communities of faith where all God's people are formed, supported, and empowered for ministry. Are you called to serve alongside us?

To apply, send a cover letter, CV/Resume, OTM/Vocation Hub Portfolio (Office of Transition Ministry Portfolio if relevant), and three references to the Rev. Canon Giulianna Cappelletti Gray at gcgray@indydio.org.

For full consideration, applications are requested by May 17, 2026.



www.indydio.org