

JOB POSTING

Director of Music

St. John's Episcopal Church – Lafayette, Indiana

Start Date: On or about April 30, 2026

Status: Part-Time, Permanent

Application Review: Rolling

About St. John's

St. John's Episcopal Church is a vibrant, diverse, and welcoming Christian community rooted in the Anglican tradition and committed to excellent liturgy, joyful music, and a deep spirit of hospitality. Music is central to our worship and community life, supporting congregational singing, choral excellence, and the rich musical heritage of the Episcopal Church.

St. John's seeks a gifted and collaborative **Director of Music** to provide long-term musical leadership for the parish, nurture the choir, and partner with clergy and staff in shaping meaningful, prayerful worship.

Position Summary

The Director of Music serves as the principal musician of the parish, offering musical leadership for Sunday worship, major liturgical seasons, and special services. The Director works closely with the Rector and parish staff to plan and lead music that is spiritually grounded, musically excellent, and accessible to the congregation.

This permanent position calls for strong musicianship, pastoral sensitivity, thoughtful planning, and a commitment to building community through music. The Director of Music plays a vital role in sustaining and growing the parish's musical ministry, supporting both congregational participation and choral development.

Key Responsibilities

Worship Leadership

- Serve as Organist/Choirmaster for Sunday morning liturgies.
- Provide organ and piano accompaniment for hymns, anthems, psalms, and service music.
- Select hymns, anthems, psalms, and voluntaries in consultation with the Rector.
- Prepare and lead music that supports the liturgy and reflects the Anglican musical tradition.
- Provide music for major feast days and special liturgical observances.

Choir Direction & Musical Formation

- Direct and rehearse the parish choir, fostering musical growth, community, and pastoral care.
- Welcome and engage volunteer singers of varied musical experience.
- Encourage congregational singing and provide brief musical or liturgical teaching when appropriate.
- Recruit, retain, and mentor choir members in collaboration with parish leadership.

Administration & Coordination

- Collaborate with the Rector and parish staff to meet worship planning and publication deadlines.
- Coordinate substitute musicians as needed (with parish approval).
- Maintain and steward the choir library, music resources, and instruments.
- Participate in long-range planning for the parish's music ministry.
- Communicate clearly and effectively with staff, volunteers, and parishioners.

Pastoral & Community Engagement

- Foster a warm, inclusive, and supportive environment for choir members and musicians.
 - Model a spirit of cooperation, hospitality, and Christian service.
 - Support the broader liturgical and community life of the parish with professionalism and care.
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Qualifications

- Strong proficiency in organ and piano performance.
 - Experience conducting choirs and leading church music programs.
 - Knowledge of Episcopal/Anglican liturgy (or demonstrated willingness to learn).
 - Ability to plan and lead music that enhances worship and congregational participation.
 - Excellent communication and organizational skills.
 - Collaborative spirit and pastoral sensitivity.
 - Experience working with volunteer choirs of mixed musical backgrounds.
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Time Commitment

- Sunday morning worship services.
- Weekly choir rehearsal (evening or weekend, depending on parish preference).
- Major feast days and special liturgical services.
- Preparation, planning, and coordination time as needed.

Compensation & Benefits

- Competitive salary commensurate with experience and scope of responsibilities.
- Additional compensation for weddings and funerals, when requested and agreed upon.
- Use of church instruments and facilities for practice and preparation.
- Paid time off.

How to Apply

Applications will be reviewed on a **rolling basis**.

Please submit a resumé and performance samples (links or files) to:

The Rev. Dr. Joél Muñoz

Interim Rector

interimrector@stjohns-laf.org