



EPISCOPAL  
DIOCESE of  
INDIANAPOLIS

# HSA and 403(b) Withholdings Form

Employee name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

## Health Savings Account Employee Contribution

*In 2026 participants in a qualifying high deductible health plan, including the Cigna Open Access Plus CDHP 15 and CDHP 20 plans, may make combine employer and employee contributions to a health savings account (HSA) of \$4,400 for single coverage, or \$8,750 for family coverage, pro-rated for the proportion of the year the participant was covered by a qualifying plan. Employees over age 55 may make an additional \$1,000 per year catch-up contribution. In 2026, the Diocese of Indianapolis will make contributions of \$1,700 or \$3,400 for participants with single or family coverage, respectively, paid quarterly, and pro-rated for the start date of the employee's coverage.*

Employee HSA contribution:        \$\_\_\_\_\_ per pay period OR        \_\_\_\_\_% of salary

## 403(b) Contribution

*In 2026, employees are permitted to contribute up to \$24,500 to their 403(b) retirement account. Employees over age 50 may contribute an additional \$8,000 per year, unless aged 60-63, in which case they may contribute an additional \$11,250 per year.*

Employee 403(b) contribution:        \$\_\_\_\_\_ per pay period OR        \_\_\_\_\_% of salary

By signing, employee certifies authorization of the withholding amounts specified above, and acknowledges that mid-year changes to the withholding amounts must be made in writing, and will become effective the subsequent calendar month.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_