

# 188<sup>th</sup> Convention of the Episcopal Diocese of Indianapolis

*Please note - Times are subject to change throughout the day*

## Friday November 7

6:00pm – 8:00pm      Casual Gathering for Early Arrivals  
*First-floor lounge of the Courtyard by Marriott (450 Marketplace Mile)*  
*Light snacks provided*

## Saturday November 8

8:00am      Registration Opens at CRG Event Center (2499 Perry Crossing Way, Ste 205)  
Headshots available from photographer Adam Frieberg  
Continental breakfast available until 9:15am

9:20am      Announcements and Prelude

9:30am      Holy Eucharist

10:45am      *Break Time and Room Reset*

11:00am      Convention business begins  
Welcome  
Nominations  
Voting instructions and 1<sup>st</sup> ballot  
Presentations

11:45am      Bishop's Address

12:10pm      Celebration Luncheon

1:40pm      Meeting Resumes  
Results of 1<sup>st</sup> Ballot  
2<sup>nd</sup> Ballot  
Reports  
2025 and 2026 Co-Convener Introductions  
2<sup>nd</sup> Ballot Results  
3<sup>rd</sup> Ballot, if necessary

2:25pm      *Afternoon Break*

2:40pm      Resolutions  
Reports  
Treasurer's Report  
2026 Budget Presentation  
Recognition of Committee Members Whose Terms Have Ended  
Courtesy Resolutions  
Conclusion of 2025 Convention

Rules for Decorum and Debate  
2025 Convention of the Episcopal Diocese of Indianapolis

1. When the President shall be in the Chair, no member shall address the Convention or make any motion until after recognition by the President, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.
2. No member shall address the President while any other member has the floor, except to present a parliamentary question, a point of order, or a question of privilege touching the character of the Convention or of one or more of its members.
3. When any member is about to speak or to deliver any matter to the Convention, the member shall, with due respect, address the President, state her or his name and Congregation, and confine remarks strictly to the point of debate.
4. While the President is putting any Question, the members shall continue in their seats, and shall not hold any private discourse.
5. When the Convention is about to rise, all members shall keep their seats until the President leaves the Chair. Before putting to a vote a motion to adjourn, the President may make any communication to the Convention or may cause any notice to be read by an officer of the Convention or any other member the President may designate.
6. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time.
7. All questions of order shall be decided by the President, without debate, but any member may appeal from such decision by a motion made immediately after the decision which must be seconded, is debatable, may be laid on the table, must be passed by a majority vote and cannot be renewed. On such appeal the vote shall be upon the Question, "Shall the decision of the Chair be sustained?"
8. By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution and Canons.
9. At the meetings of the Convention, the Rules and the Orders of the previous meeting shall be in force until they are amended or repealed by the Convention.
10. Except when in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of Robert's Rule of Order shall govern the interpretation of these Rules and the procedure to be followed.
11. During debate the members of the Convention shall refrain from applause or other signs of approval or disapproval for any particular speaker.
12. No materials, whether by print, digital, audio, video or other means, may be distributed, at any time, without permission from the President.

## **JOURNAL OF THE 187<sup>th</sup> CONVENTION OF THE EPISCOPAL DIOCESE OF INDIANAPOLIS**

The 187<sup>th</sup> Convention of the Episcopal Diocese of Indianapolis was convened at the CRG Center, Plainfield, Indiana, by the Rt. Rev. Jennifer Baskerville-Burrows, Bishop of the Diocese of Indianapolis, and President and Presider of Convention, on Saturday, November 19, 2024.

The Secretary of Convention, Mr. Sean Sullivan, notified Convention that, in accordance with Section 6 of the Constitution, a quorum was present. Without objection, the President called the Convention to order at 9:15 AM EST.

The Chair then welcomed those who were attending the Convention for the first time. The Bishop also recognized the Rt. Reverend Doug Sparks, Bishop of Northern Indiana, and members of the Episcopal Diocese of Northern Indiana, who were attending as special guests.

The Bishop then introduced and recognized those sharing the dais: the Rev. Canon Guliana Cappelletti Gray (Dispatch of Business), Mr. Todd Relue (Chancellor of the Diocese), Mr. Sean Sullivan (Secretary of the Diocese and Secretary of Convention), and Ms. Connie Betts (incoming Secretary of the Diocese).

The President then recognized and welcomed: new canonically resident clergy who have joined the Diocese since, 2023, those who have accepted a new call, and those who have been licensed to serve here. The Bishop again welcomed those from the Diocese of Northern Indiana who are serving on the Reunification Discernment Team.

A special welcome was extended to the youth delegates of the Convention.

The President then recognized the Chancellor, who then introduced the suggested *Rules for Decorum and Debate*\*\*.

Canon Brendan O’Sullivan-Hale was recognized and gave the Convention detailed instructions on how to use the electronic voting system (ElectionBuddy). Test votes were previously conducted and results announced. Another test vote was conducted.

The *Rules* were adopted without objection.

The President noted that the proposed agenda and Order of Business was available for delegates at their tables and on the diocesan website. Without objection, these were adopted.

The Chair announced that the draft minutes (Journal) of the 186<sup>th</sup> Convention was available on the website and on tables. **MOTION (Sean Sullivan/Allen Rutherford+): to approve the Journal of the 186<sup>th</sup> Convention as presented. PASSED.**

Canon Gray announced the next order of business was the appointment of the Chancellor of the Diocese. The Bishop announced the appointment of Mr. Todd Relue, subject to approval by Convention (such action to be taken shortly).

\*\* - where indicated, applicable text (including approved amendments) is incorporated herein by reference.

The Chair announced that there was a nomination from the floor and recognized the Rev. Dr. Cory Michael Irwin. Dr. Irwin announced the following nominations:

- The Rev. Dr. Barbara Ann Fisher, Waycross Board
- Ms. Lara Dryer, Standing Committee (lay)
- Mr. Matthew Stephenson, Disciplinary Board (lay)

Without objection, the Bishop closed nominations.

Dispatch of Business announced that the next order of business was the election of officers the Diocese and of Convention.

**MOTION (the Committee on Nominations): to elect**

- **Mr. Sean Sullivan, Secretary of the Diocese and Secretary of Convention**
- **Dr. Laurell Cornell, Treasurer of the Diocese**
- **Mr. Lee Little, Historiographer of the Diocese**

Canon O’Sullivan-Hale was called upon to conduct an electronic vote. **MOTION PASSED.**

Without objection, the Chair declared the 187<sup>th</sup> Convention organized for business.

Dispatch of Business announced the next order of business was to hear a statement from Bishop Doug Sparks. Bishop Baskerville-Burrows introduced and welcomed Bishop Sparks to the dais.

Bishop Sparks addressed the Convention, following which Bishop Baskerville-Burrows presented him with tokens of appreciation on behalf of the Convention and the Diocese.

Dispatch of Business announced the next order of business was the recognition of outgoing diocesan committee members. The Bishop recognized those who have served on committees whose terms expired with this Convention and led a round of applause to thank them for their service.

Canon Gray reported that the next order of business was the introduction of candidates standing for election to diocesan offices. The Chair once again recognized Dr. Irwin to continue the report of the Committee for Nominations.

Dr. Irwin announced the following candidates:

- *Standing Committee (clergy):*
  - the Rev. Holly Rankin Zaher
- *Standing Committee (lay):*
  - Mr. Michael McGraw
  - Ms. Lara Dreyer
- *Disciplinary Board (lay):*
  - Mr. Matthew Stephenson

- *Commission on Ministry (clergy):*
  - The Rev. Br. Aelred Dean
  - The Rev. Adam Pierce
  - The Rev. Hipolito Fernandez-Reina
- *Commission on Ministry (lay):*
  - Ms. Sara Gunter
  - Ms. Pamela Smith
- *Waycross Board:*
  - Mr. Donald Bryan
  - The Rev. Dr. Barbara Ann Fisher

Dispatch of Business announced that the next order of business was the introduction of new Executive Council (EC) members. The President once again recognized Dr. Irwin.

Dr. Irwin introduced the following EC members-elect, to be confirmed by Convention:

- *Confluence (clergy):* The Rev. Allen Rutherford
- *Crossroads (clergy):* The Rev. Andrea Arsene
- *Waycross (clergy):* The Rev. Karen Sullivan
- *Riverbend (lay):* no lay member was elected (one will be appointed).

Dispatch of Business announced the first ballot. The Chair recognized Canon O’Sullivan-Hale to conduct the election.

*RECESS: 10:03 AM*

*RECONVENE: 10:0:20AM*

Dispatch of Business announced the following election results:

- *Standing Committee (clergy):*
  - the Rev. Holly Rankin Zaher
- *Standing Committee (lay):*
  - Ms. Lara Dreyer
- *Disciplinary Board (lay):*
  - Mr. Matthew Stephenson
- *Commission on Ministry (clergy):*
  - NO ELECTION (2<sup>nd</sup> ballot will take place)
- *Commission on Ministry (lay):*
  - Ms. Sara Gunter
  - Ms. Pamela Smith

- *Waycross Board:*
  - Mr. Donald Bryan
  - The Rev. Dr. Barbara Ann Fisher
- *Confirmation of EC members-elect:*
  - *Confluence (clergy):* The Rev. Allen Rutherford
  - *Crossroads (clergy):* The Rev. Andrea Arsene
  - *Waycross (clergy):* The Rev. Karen Sullivan

Canon Gray reported that the next order of business was the keynote address. The Bishop introduced and welcomed the Convention's keynote speaker, the Rev. James Clark, III.

Rev. Clark the gave the keynote address to the Convention

Dispatch of Business announced that the next order of business was a report from the Diocese's Province V representative. The Chair recognized Ms. Lesley MacKeller for that purpose.

Ms. MacKeller reported on the structure and activities of the province.

Dispatch of business reported that the next order of business was a report related to the Church Buildings for Collaborative Partnerships (CBCP) initiative. The President recognized Program Director Linda Buskirk.

Ms. Buskirk then gave the Convention and update of the work of CBCP.

Canon Gray announced that the next order of business was an update from the Reunification Discernment Team.

The Bishop introduced all the members of the Team (from both dioceses) and led a round of applause to thank them for their work to date.

Members of the Team then presented the Convention with an overview and a history of the reunification discernment effort. Included in this was a draft timeline, culminating in possible special conventions for a reunification vote in October 2025, subject to the approval of the Bishops and Standing Committees of both dioceses.

The Chair then introduced those who served as the co-conveners of the diocesan Neighborhoods for 2024. The Chair then introduced those elected by the Neighborhoods to serve as co-conveners in 2025:

- *Confluence:* The Rev. Holly Rankin-Zaher and Ms. Sheila White
- *Crossroads:* The Rev. Rececca Kirkpartick
- *The Edge:* Mr. Steve Lawson
- *River Bend:* The Rev. Allen Wallace, Ms. Cindy Wood
- *Wabash:* The Rev. Jim Said, Ms. Jessica Short
- *Waycross:* Ms. Yvonne Oliger

The President recognized Dispatch of Business for some housekeeping announcements. Canon Gray also informed Convention that the offering at the Eucharist would be split between St. Adres School (Mithon, Haiti) and scholarships for youth to attend events in the Diocese.

Noonday prayers followed.

*RECESS 11:49 AM*  
*RECONVENE 1:05 PM*

The next announced order of business was the Diocesan Youth Ministry report. Diocesan Youth Minister Heather Campbell was recognized to make that report.

Dispatch of Business announced the next order of business would be a second ballot, specifically for Commission on Ministry (clergy). The President called upon Canon O’Sullivan-Hale to conduct the vote.

It was announced that Br. Dean has withdrawn from the balloting.

Dispatch of Business announced the following election:

- *Commission on Ministry (clergy):*
  - The Rev. Hipolito Fernandez-Reina

The Bishop announced that an election for Bishop of West Missouri has taken place. The Very Rev. Amy Dafler Meaux has been elected. The Bishop asked the Convention to express thanks to the Rev. Dr. Bradley Pace for his discernment and offer to stand for election to that office. The Convention responded with sustained applause for Dr. Pace and his wife Katie.

Dispatch of Business announced that the next matter before the Convention was notification of three canonical amendments from the 81<sup>st</sup> General Convention (GC), held in July 2024. The Bishop recognized Mr. Sean Sullivan, Secretary of the Diocese.

The Secretary informed Convention that he was part of the Diocese’s delegation to GC, commended the Bishop and Canon O’Sullivan-Hale, the delegation chair, for the leadership that was provided. He also recommended that members of the Diocese consider offering service for the 2027 GC in Phoenix, AZ.

The Secretary of GC was required to inform each Diocesan Convention of these amendments and all such changes. The amendments were:

- A043 – Amend Constitution Article VIII, regarding Clergy in Local Ecumenical Partnerships (first reading)
- A071 – Amend the Constitution and Canons Relating to Mergers of Diocese – Of Admission of a New Diocese (second reading)
- A072 – Amend Article X of the Constitution of The Episcopal Church – Of the *Book of Common Prayer* (second reading)

Mr. Sullivan reported that no action by the Diocesan Convention is required, and that no vote would be taken.

Dispatch of Business announced the next order of Business would be a report from the Christian Parenting Initiative. The Chair recognized the Program Director, Dr. Brian Steensland.

Dr. Steensland gave an update on this initiative.

Canon Gray announced that the next order of business was the Waycross report. The Chair recognized Ms. Sara Gunter, Executive Director of Waycross.

Ms. Gunter presented her report on the status and plans for Waycross Camp & Conference Center.

Canon Gray announced that the next order of business would be a diocesan property report. The Bishop recognized the Rev. Deacon Karen Sullivan, president of Standing Committee, and Canon Brendan O’Sullivan Hale, Canon to the Ordinary for Administration & Evangelism.

Deacon Sullivan outlined the general property-related duties and procedures of the Standing Committee. Canon O’Sullivan-Hale then discussed the specific property issues in the Diocese, including:

- the sale of the property that was formerly the home of St. Stephen’s, Elwood, to the City of Elwood
- the sale of a portion of the property of St. Timothy’s, Indianapolis, to the City of Indianapolis
- the purchase of property for the future home for Good Samaritan, Brownsburg
- the relocation of the Table, Indianapolis, to the property that was the former home of St. Alban’s, Indianapolis
- Peace, Rockport, entered into a rental contract with an option to purchase a building in that community.

Canon O’Sullivan-Hale also covered other property issues, and spoke to the future of diocesan property management and how the Standing Committee and Executive Council will play roles in that discernment.

Dispatch of Business announced that the next matter before the Convention would be the Treasurer’s Report. The Chair recognized Dr. Laurel Cornell, Treasurer of the Diocese.

The Treasurer informed the Convention that a written report was not yet available, but she proceeded to provide a summary.

Dr. Cornell then asked Sarah Gunter to speak about the current financial situation at Waycross. The Executive Director spoke about steps taken to improve the finances of that organization, including greater transparency and accountability.

Canon Gray announced that the next order of business was the presentation of the 2025 diocesan budget.\*\* The Bishop recognized the Rev. C. Davies Reed to present the budget.

Rev. Reed summarized and highlighted various income and expense line items.

**MOTION (the Executive Council): to approve the 2025 diocesan budget. PASSED.**

Dispatch of Business announced that the next order of business was a special recognition.

The Bishop read into the record\*\* special recognition for the work done by Mr. Sean Sullivan, who has served as Secretary of the Diocese and Secretary of Convention since 2016. The Convention responded with a standing ovation.

Canon Gray reported that the next order business would be the election of the next Secretary of the Diocese.

The Bishop introduced Ms. Connie Betts and gave the Convention a brief biography.

**MOTION (by the President): to elect Ms. Connie Betts as Secretary of the Diocese. PASSED.**

The Chair recognized the Rev. Greg Baker for courtesy resolutions.

Rev. Baker presented a courtesy resolution\*\*. The resolution passed by acclamation

*RECESSED: 2:40 PM*

*RECONVENED: 3:00 PM*

The Convention then participated in a closing Eucharist. The Bishop's Address to Convention was offered as the homily.

The Bishop announced that the 188<sup>th</sup> Convention is scheduled to be held November 7 and 8, 2025

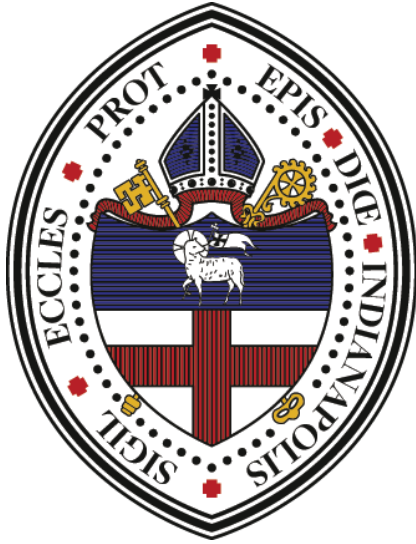
.  
Without objection, the President declared the 187<sup>th</sup> Convention of the Episcopal Diocese of Indianapolis to be closed.

***ADJORNED 4:10 PM***

Prayerfully submitted,

**The Rt. Rev. Jennifer Baskerville-Burrows**  
Eleventh Bishop of Indianapolis  
President of Convention

ATTEST:  
**Sean Sullivan**  
Secretary of Convention



# EPISCOPAL DIOCESE *of* INDIANAPOLIS

## **Nominations for Diocesan Offices**

Updated 11/4/2025

Standing Committee  
Disciplinary Board  
Commission on Ministry  
Waycross Board  
General Convention Deputies  
Executive Council  
Neighborhood Conveners

# Standing Committee

**1 Clergy Member, Full Term, 1 Year Term;  
1 Lay Member, Full Term**

## *Clergy nominees – 1 Year Term*



### **The Rev. Monique Ellison**

Christ Church Cathedral, Indianapolis

#### **Biography**

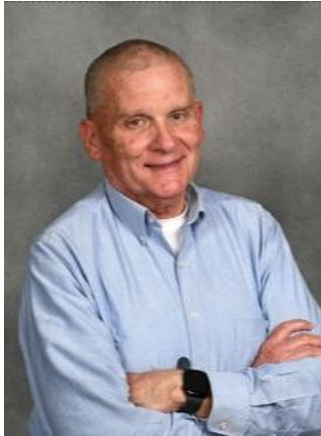
**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** In

more than twenty years of ordained ministry, I have served six years on Commission on Ministry and have been chaplain for a Committee for the Nomination of a Bishop. It has been my honor to serve as a consultant for congregations experiencing conflict. The honor has come from knowing that there is tenderness and pain in the system and yet seeing God at work in a congregation that wants to be faithful. These congregations have come out on the other side of this pain by sharing the truth with each other, understanding their stories better, and establishing norms and systems that make space for accountability and living into their mission. conventions).

**How can you or the person nominated contribute by serving:** I have accompanied individuals and congregations discerning paths forward in ministry, I would cherish the opportunity to continue to bring these gifts and experiences to the Standing Committee in the Diocese of Indianapolis.

*There are currently no Full Term Clergy nominees*

## *Lay nominee for full term*



### **Mr. Greg McClure**

St. John's, Lafayette

#### **Biography**

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** Greg has served on the St. John's Vestry three different times (each term was three years) and as Senior Warden for two years from 2020-2022. He also served for several years on the Stewardship Committee. Currently, he serves as treasurer of St. John's and on the Finance Committee. He is also the editor of the St. John's monthly newsletter. Greg is a "cradle" Episcopalian and his father, the Rev. Al McClure, served as a priest in the Episcopal Diocese of Indianapolis for several decades. In the Lafayette community, Greg volunteers regularly at the Food Finders Fresh Market Food Pantry and at the Food Finders Resource Center.

**How can you or the person nominated contribute by serving:** Greg knows the Church well and is a devoted servant leader. Greg was an incredible help to me during my time at St. John's, Lafayette. He is reliable, trustworthy, and focused on the church's mission to serve the wider community.

# Disciplinary Board

**1 Clergy Board Member, Full Term;  
2 Lay Board Member, Full Term;**

## *Clergy nominees*



### **The Rev. Jeffrey Bower**

St. Paul's, Indianapolis

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** Now in my 19th year of ordained ministry in the Diocese of Indianapolis, I have served on many ministries of the diocese: Standing Committee; COM; Waycross Board; Global Missions (Chair); Former Dean of Mid-central Deanery. I have served on the Board of Trustees of CTS, as President of the CTS Alumni Association and as a founding board member of Trinity Haven. I have many years of

pastoral ministry as both chaplain and priest and recently completed a one-year apprenticeship in spiritual direction.

**How can you or the person nominated contribute by serving:** I have vast experience in conflict resolution and pastoral care and work well with others.

## *Lay nominees*



### **Ms. Elizabeth "Beth" Dingman**

St. John's, Mt. Vernon

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** Beth has previously served a 3-year term on the Disciplinary Board. She is an amazing event organizer and leader. Beth is a cradle Episcopalian and has done and lead just about every position in the Church short of being called to ordained ministry. Beth has been Senior Warden of the parish several times, as well as

Vestry Clerk. Beth is not just an outstanding lay leader of our parish, but she is also involved in various social service, outreach agencies in our community.

**How can you or the person nominated contribute by serving:** As already mentioned, Beth has already served one 3-year term on the Disciplinary Board several years ago. Beth has a great attention for details. Beth is the Historiographer of our parish and is excellent at performing research, data collection, and organizing of information, and she is a sharp-minded proofreader.



**Mr. David Sloane**  
Christ Episcopal, Madison

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** Vestry work and currently senior warden. I have been involved in resolving workplace conflict a former position.

**How can you or the person nominated contribute by serving:**

Have been an Episcopalian since birth. Have served on disciplinary committee in the past Have served on vestry several times and am currently serving as senior warden. Bring years of experience in dealing with decisions regarding employee discipline and conflict resolution

# Commission on Ministry

1 Clergy Member, Full Term;

1 Lay Member, Full Term

## *Clergy Nominees*



### **The Rev. Hilary Cooke**

Good Shepherd, West Lafayette

[Biography](#)

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** Hilary has served on the COM before (2006-2012) as well as the Bishop Search Committee (2015-2016), the Standing Committee (2018-2021), the Bishop's Advisory Committee on Mission Strategy (2020-2023), and the Global Missions Commission (2020-present). She has also served in the secretariat at General Convention since 2000 (nine

conventions).

**How can you or the person nominated contribute by serving:** Hilary has a DMin in Psychotherapy and Faith and this informs all aspects of her ministry. She is skilled in listening and enjoys coming along side people who are in discernment. In her current work at the Episcopal Campus Ministry at Purdue, she has many opportunities to mentor young adults. Hilary has a clear sense of discernment, an excellent understanding of the importance of ordained ministry, and an expansive sense of vocation within the Church and within the baptismal covenant that all Christians share.



## **The Rev. Jason Fortner**

St. John's Crawfordsville

### **Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

I had an incredibly positive experience coming through the ordination process in this diocese. I believe that fact as well as my term as deacon at All Saints, my curacy at St. John's Lafayette, and my time at St. John's Crawfordsville have prepared me for this role.

**How can you or the person nominated contribute by serving:** I have every reason to believe that the supportive and nurturing interaction I experienced with the COM during my process continues. Nevertheless, I want to do my part to ensure that it does and to continue to improve how the ordination process works in Indy Dio. I believe my experience as a middle-aged person who had a career and a family while going through the process and seminary will allow me to offer a unique perspective to aspirants and to my fellow COM members. I am definitely excited about the possibility of helping others discern their call through this holy and challenging process.

*There are currently no lay nominees*

# Waycross Board

## 2 Positions –Clergy/Lay Member, Full Term

*There are currently no clergy nominees*

*Lay nominees*



### **Ms. Meg Booth**

**Christ Church Cathedral, Indianapolis**

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

I nominate Meg Booth for Waycross Board. I have known her for many years, as a volunteer and giver at Waycross. She is a former camp counselor at Waycross, a member of Christ Church Cathedral and is Senior Director of Volunteer Experience at the headquarters of the Central Indiana Girl Scouts. Over the past 35 years she has volunteered in various activities from overseeing a book fair to serving on the vestry. She has

organized parents for high school soccer teams and chaperoned many youth activities. At Christ Church Cathedral she organized Adopt a Family Christmas gift giving and the backpack donation program for back to school. She has been a volunteer at Christ Church Cathedral Strawberry Festival, serving on the board for over 10 years. Favorite volunteer role involves supporting Waycross. Volunteering at Waycross includes Alumni Work Camp, Fall Festivals, and Staff Reunion. She also volunteers as Guest Host at Waycross making sure all are welcome and have a comfortable stay. She promotes upcoming events at Waycross, while encouraging visitors to take information to share with youth and families.

Of note, Short bio: Attended St Luke's Shelbyville and Christ Church Cathedral Graduated from Culver Academy and Depauw University Waycross Camp counselor 1983,1985. Assistant Director 1987-1988 Christ Church Cathedral Women: Strawberry Festival Coordinator, VP, service chairman 1999-2008, Christ Church Vestry 2006-2009 Currently employed at Central Indiana Girl Scouts : Senior Director of Volunteer Experience

**How can you or the person nominated contribute by serving:** Meg Booth has a varied amount of experience of engaging people into volunteering and donating time or money for a worthy cause. I have personally witnessed her vocalizing the impact

Waycross has on adults and children while encouraging people to volunteer/help Waycross either with time or donations. She has eloquently spoken to visitors about the impact of the Waycross Experience and how it can be life changing. She and I have volunteered as Guest Hosts and have been part of work crews on many volunteer occasions at Waycross. Giving back to Waycross appears to be a priority, as seen with her dedication and love for the camp. Her experience as Senior Director of Volunteer at Central Indiana Girl Scouts speaks for itself. She has developed a skill set of working with stakeholders and has a strong understanding of not for profit and faith-based organizations. She is collaborative and has created market plans and action steps to ensure successful outcomes. She demonstrates a wonderful comfort level of organizing volunteers, public speaking and is trained in conflict management. She holds a certification in volunteer administration. She has verbalized the value of outdoor education with structured and non-structured environments. She strongly believes that Waycross is important for our youth and adults as a safe, sacred space where all can develop a strong appreciation for the outdoors. Her actions speak well of "welcoming everyone to the table". Meg exhibits love for Waycross with her actions and her words. Her assets and skills, as well as her love for Waycross, would greatly benefit Waycross now and for the future.



**Mr. Timothy Dinger**  
St. Augustine, Danville

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

I worked in summer camp ministry from 2003-2009 as both a summer camp counselor and an assistant director. As camp counselor, I had responsibilities for working with and ministering to the campers assigned to me. As a camp assistant director, I have experience in compliance, camp management, and budgeting. Most recently, my work has focused on toddlers and preschoolers as I serve as the

Director of Early Learning at a church in Indianapolis.

**How can you or the person nominated contribute by serving:** One of the most meaning parts of serving in a camp ministry context was being a part of a change in leadership and direction. I have seen the way Waycross has grown, changed, and become a better of itself in recent years. I want to offer my talents and abilities as Waycross continues that growth, while still being faithful to its history.



**Ms. Juliana Hulsey**

Christ Church Cathedral, Indianapolis

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

Juliana has a long history of active involvement in both church and community service, which has uniquely prepared her for the work of this committee. Growing up in the Diocese of Indianapolis, she participated in church choir and youth group at the Cathedral. She was later an active member of the Youth Steering Committee and attended the Fall and Spring Youth Conferences at Waycross. She was also a member of summer camp staff in 2017, 2018, and 2021. Juliana regularly volunteers at Waycross throughout the year, including Alumni Work Camp. As of 2025, she is a member of the Waycross Fundraising Committee.

**How can you or the person nominated contribute by serving:** Juliana brings a wealth of fresh ideas and a strong commitment to advancing the mission of Waycross. She has already developed several fundraising concepts that could help increase community engagement. Juliana is deeply passionate about serving the community and is dedicated to improving the experience for everyone involved with Waycross. In addition to her enthusiasm, Juliana’s professional background in project management provides her with valuable skills in budget and timeline management. These skills will allow her to contribute meaningfully to the board’s efforts.



**Mr. Wesley Powell**

St. Paul’s, Indianapolis

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

I have served an existing three years on the board have been able to help create: - Whistleblower & Grievance Policy - Establish a compliance officer position - Assist with hiring a new Executive Director

**How can you or the person nominated contribute by serving:**

Push to include more diversity in the offerings at Waycross and help all those who seek retreat and peace from the world.

# General Convention Deputy

## 4 Clergy Deputies, 4 Lay Deputies, 4 Clergy Alternates, 4 Lay Alternates

### *Clergy Deputy nominees*



#### **The Rev. Andrew Downs**

St. Stephen's, Terre Haute

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

Nearly two decades of parish ministry Standing Committee  
Commission on Ministry Faithful Innovations Trainer Manna  
From Seven Board Homeless Coalition of the Wabash Valley  
Vigo County Point-in-Time coordination team

**How can you or the person nominated contribute by serving:** Andrew (Drew) is a willing leader and a gracious

team player. With a generous presence, strong communication skills, and eager participation, Drew offers a blend of unique experience, ideation, creativity, tradition, theological conviction, and a deep desire for collaboration to help us understand our environment and seek Christ-centered responses to it.



#### **The Rev. Peter Gray**

St. Philips, Indianapolis / Grace Unlimited, Butler University

[Biography](#)

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

Since ordination in 2008, I have served the church in diverse ways - as a parish priest in small, supported congregations; in large, endowed parishes; in campus ministry; and in higher education administration. Those positions have allowed me to work in diverse contexts - urban and rural areas across four dioceses and at an institution with a residential Episcopal seminary that serves the entire Episcopal Church. As a result, I have experienced the church in a broad range of

contexts. I bring an appreciation of the diversity of ways that the Church adapts to to meet the needs of realities on the ground in each ministry location. And I bring an awareness of the extent to which the work of General Convention does and does not impact ministry happening at the local level.

**How can you or the person nominated contribute by serving:** I expect to spend plenty of time reading reports and attending committee meetings in advance of General Convention. Even more, I intend to listen to clergy and lay leaders of the Diocese of Indianapolis as they reflect on their own needs at the congregational level so that as I participate in committees, speak and deliberate in the House of Deputies, and vote, I can adequately represent their interests.



## **The Rev. Spencer Ruark**

St. Christopher, Carmel

### [Biography](#)

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

As a co-rector at The Table, I helped to lead that congregation through a transition into the Episcopal Diocese of Indianapolis and a large part of that process involved working with the constitutions and canons of the church. This experience helped to instill a respect and enjoyment of working in the realm of church governance. Working at studying and refining canons of our church is not everyone's cup of tea, but I passionately believe that it is important and holy work. And it can even be enjoyable at times, in its own way.

**How can you or the person nominated contribute by serving:** I am a detail oriented person and a hard worker. These are skills that I think can contribute to allowing me to serve faithfully and diligently in the practical aspects of the role. I am pastoral and a leader. These are gifts that help to inform and guide me in how to serve in the role. I believe my posture (pastoral/leader) will better equip me to serve faithfully as a delegate because it will help me to work well with others and will help me to keep an eye toward what is most important in each piece of General Convention business. I am passionate about and plan to serve in our Church for decades to come, so I am excited at the prospect of participating and serving in this way.



## **The Rev. Benjamin Sternke**

The Table, Indianapolis

### **Biography**

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** Our process of entering the Diocese of Indianapolis required close attention to the constitution and canons of both the Diocese and The Episcopal Church as a whole, and I enjoyed thinking carefully about walking through this process with all due propriety.

**How can you or the person nominated contribute by serving:** As a recently-received priest, I have a deep respect and affection for the faith and liturgies of The Episcopal Church, but also as a minister with decades of experience in other faith traditions, I think I can bring a fresh perspective to the deliberations and conversations of General Convention.



## **The Rev. Holly Rankin Zaher**

St. Paul's, Evansville

### **Biography**

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

Before coming to the Diocese of Indianapolis to serve as Rector of St. Paul's in Evansville, the Rev. Holly Rankin Zaher ministered to and with young people in six other dioceses and served widely as a workshop leader and event speaker. Since ordination, she has held a range of leadership roles that have deepened her experience in

collaborative ministry and governance. These include service on the Executive Council, leadership for Women's Weekend, Camp Chaplain, President of the Standing Committee, member of a local school board and a community leadership group in Evansville, and two terms as a Deputy to the General Convention. Each of these experiences has strengthened her ability to lead, listen, and help communities discern and live into their shared callings in response to the love of Christ.

**How can you or the person nominated contribute by serving:** As someone who has previously served at General Convention, Rev. Zaher would bring valuable experience in helping to orient and support delegates as they engage the work of the Church. She would use her gifts for building community—gathering people for prayer, mutual support, information sharing, and encouragement—to help the deputation function as a

cohesive and grounded team. Rev. Zaher's personal mission, "to weave the hope of Jesus, people, and ideas so that we might learn to live well together in God's world," would guide her service as she helps the group navigate both the practical and spiritual dimensions of our common work.

## *Lay Deputy Nominees*



### **Mr. Zachary Anderson**

St. Stephen's, Terre Haute

[Biography](#)

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

Current Vestry Member at St Stephens Terre Haute. Member of the General Convention's Young Adult Caucus. Diocesan Convention Delegate 2024-2025, Alternate, 2023.

**How can you or the person nominated contribute by serving:**

My job at the Vigo County Public Defenders Office enables me to navigate governance structures and ensuring the rights of each person. Using this experience at General Convention enables me to represent the people of the Diocese effectively.



### **Ms. Connie Betts**

Trinity Episcopal Church, Lawrenceburg

[Biography](#)

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

After nearly thirty years of worshiping in the Episcopal Church, I still remember what drew me in: incredible welcome and acceptance, the emphasis on loving God and one's neighbor, and the encouragement to use God's gift of reason in spiritual formation. Those were the key reasons I chose to be received in 1997. Since then, I have been an active member of Trinity Episcopal Church in Lawrenceburg. I worked with children's and youth ministries within my congregation as well as supporting my daughters' membership in the Youth Steering Committee at a diocesan level. I later served on the Bishop's Committee as a member, secretary, and Sr. Warden. This includes leading the congregation through a time of transition in our search for a new priest. My participation

in the College of Congregational Development provided leadership growth and a new lens to view the broader church. More recently, I had the privilege of representing the Diocese of Indianapolis at the 81st General Convention in 2024 as a lay deputy. I was in awe to be a part of this body that leads the Episcopal Church. Witnessing & participating in the election of a new Presiding Bishop, considering changes to Church canons, meeting other Episcopalians from around the world, and seeing the many ways Episcopalians are loving their neighbor helped me gain a greater understanding that I am a part of something so much bigger. In the last year, I accepted the responsibilities of the Secretary of the Executive Council and the Secretary to the Diocese. These roles involve documenting the proceedings of the Executive Council meetings as well as the Diocesan Convention.

**How can you or the person nominated contribute by serving:** My involvement at the congregational, diocesan, and national levels has deepened my love for the Episcopal Church and the work that it does. The various roles I have served in from leadership to children's and youth ministries offer a broad frame of reference when considering pieces of legislation that may come forth.



**Ms. Michaela Flash**  
St. Philip's, Indy

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** I have served in several different leadership capacities at St. Philips as well the larger church including: serving on the vestry, serving as senior warden, trainer in the college for congregational development, serving as president of the Union of Black Episcopalians, serving on the Commission on Ministry.

**How can you or the person nominated contribute by serving:** I could contribute in the following ways: applying self-differentiated leadership skills in working in group settings, and offering a unique and energetic lens to serving our church.



**Ms. Mariann Scott**

St. Timothy's, Indy

Biography

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

I have served as a delegate several years to our Diocesan Convention. I have also served on Executive Council and the Racial Justice Team. I am the past president of Union of Black Episcopalians Indy Chapter and I am currently the Diocesan Coordinator for Education for Ministry. I am co-chairing Faith Voices for Justice a gathering of faith and lay

leaders from around the State to raise our voices at the Indiana Statehouse. I am currently also involved in Advocacy Works a cohort designed to teach better Advocacy skills to leaders.

**How can you or the person nominated contribute by serving:** I can bring my skills learned from the last General Convention (my first) and my advocacy experience to be better able to understand Resolutions that come before the House of Deputies. I was also Vice Chair of the Courtesy Resolutions Committee, so I now have experience in Committee work on the National level. I understand more fully the responsibilities and work done at General Convention.

*Lay Alternate Nominee*



**Ms. Connie Betts**

Trinity Episcopal Church, Lawrenceburg

Biography

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

After nearly thirty years of worshiping in the Episcopal Church, I still remember what drew me in: incredible welcome and acceptance, the emphasis on loving God and one's neighbor, and the encouragement to use God's gift of reason in spiritual formation. Those were the key reasons I chose to be received in 1997. Since then, I have been an active member

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in the College of Congregational Development provided leadership growth and a new lens to view the broader church. More recently, I had the privilege of representing the Diocese of Indianapolis at the 81st General Convention in 2024 as a lay deputy. I was in awe to be a part of this body that leads the Episcopal Church. Witnessing & participating in the election of a new Presiding Bishop, considering changes to Church canons, meeting other Episcopalians from around the world, and seeing the many ways Episcopalians are loving their neighbor helped me gain a greater understanding that I am a part of something so much bigger. In the last year, I accepted the responsibilities of the Secretary of the Executive Council and the Secretary to the Diocese. These roles involve documenting the proceedings of the Executive Council meetings as well as the Diocesan Convention.

**How can you or the person nominated contribute by serving:** My involvement at the congregational, diocesan, and national levels has deepened my love for the Episcopal Church and the work that it does. The various roles I have served in from leadership to children's and youth ministries offer a broad frame of reference when considering pieces of legislation that may come forth.

# Executive Council

**1 Clergy Member, Crossroads – 2 Year Term, Edge – 1 Year Term; 1 Lay Member, 3 Year Term, Confluence, Edge, Wabash, Waycross, Riverbend – 2 Year Term, Crossroads – 1 Year Term**

*These leaders were elected at fall neighborhood meetings, to be ratified by diocesan convention*

Confluence Lay – 3 Year Term

**Mr. Mike Staubitz** | St. Stephen's, New Harmony

Crossroads Clergy – 2 Year Term

**The Rev. Adam Pierce** | Trinity Episcopal Church Indianapolis

Crossroads Lay – 1 Year Term

**Ms. Louise Boling** | All Saints, Indianapolis

The Edge Clergy – 1 Year Term

The Edge Lay – 3 Year Term

**Mr. Steve Lawson** | St. Christopher's, Carmel

River Bend Lay – 2 Year Term

**Mr. Benjamin Sapp** | St Paul's, Jeffersonville

Wabash Lay – 3 Year Term

**Ms. Natalie Rodriguez** | Good Samaritan, Brownsburg

Waycross Lay – 3 Year Term

# Neighborhood Conveners

**1 Clergy Member & 1 Lay Member per Neighborhood  
1-year Term**

*These leaders were elected at fall neighborhood meetings*

## *Confluence*

Clergy: **The Rev. Allen Rutherford** | St. John's, Mt. Vernon

Lay: **Ms. Sheila White** | St. Stephen's, New Harmony

## *Crossroads*

Clergy:

Lay:

## *The Edge*

Clergy:

Lay:

## *River Bend*

Clergy: **The Rev. Jason Haddox** | Trinity, Lawrenceburg

Lay: **Ms. Cynthia Wood** | St. Paul's, New Albany

## *Wabash*

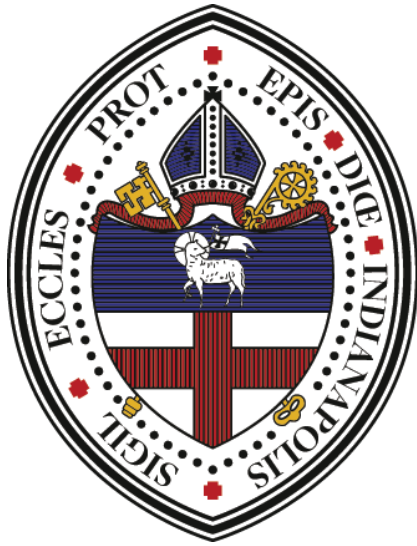
Clergy: **The Rev. Andrew Downs** | St. Stephen's, Terre Haute

Lay:

## *Waycross*

Clergy:

Lay:



EPISCOPAL  
DIOCESE *of*  
INDIANAPOLIS

**Pre-Filed Floor  
Nominations for  
Diocesan Offices**

Updated 11/5/2025

Commission on Ministry  
General Convention Deputy

# Commission on Ministry

## 1 Clergy Member, Full Term; 1 Lay Member, Full Term

### *Lay Nominee*



#### **Ms. Leigh Anne Naas**

Trinity, Indianapolis

#### **Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

I have served on COM for the past two years, filling a position that was evacuated early in the previous person's tenure. I served on the rector search committee for Trinity, Indy, in 2016 as the vestry liaison and subsequently was chosen a jr. warden in my vestry term.

**How can you or the person nominated contribute by serving:** I provide a thoughtful lay viewpoint in the COM process.

# General Convention Deputy

## 4 Clergy Deputies, 4 Lay Deputies, 4 Clergy Alternates, 4 Lay Alternates

### *Clergy Deputy Nominees*



#### **The Rev. Allan Wallace** St. Paul's, New Albany

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** Over the years, I have served in our diocese in several roles and parishes. I was formed in the diocese of Indianapolis and have participated in many ministries. I continue to serve as the Rector at St. Paul's in New Albany in unique and creative ways. I have been in the southern Indiana community now for over three years and have worked hard to establish and maintain strong ecumenical relationships with church and

civic leaders. I have had the wonderful opportunity to come alongside St. Paul's Jeffersonville, our neighboring parish, in creative and supportive ways that have built strong bonds between our communities that have endless potential.

On the diocesan level, I serve on the Commission on Ministry, chair the Global Missions Commission, and co-convenor for the RiverBend neighborhood. I helped organize the 2025 Brasilia Pilgrimage and I am now planning a Spanish Immersion Program for June 2026. In working with clergy and lay leaders in these roles, I have been blessed to develop and grow in unique ways that have helped me to better serve Christ in word and deed.

I had the honor of serving as a deputy for the first time at the 81st General Convention in 2024 in Louisville, Kentucky. That experience opened my eyes to the inner workings of the greater Church. I believe that experience has prepared and equipped me to better serve on general convention committees and engage more efficiently at the next convention.

**How can you or the person nominated contribute by serving:** My contribution to serving at general convention includes authentic expression, prayer, and a good general understanding of the diocese of Indianapolis, as well as the structure of the Episcopal Church. That knowledge will help me represent the diocese with integrity. I am willing and able to do the work at General Convention, as well as the continued, important work necessary during the triennial period between conventions.

## *Lay Deputy Nominees*



### **Ms. Meghan McConnell**

Trinity, Indianapolis

#### **Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

The polity of the Episcopal Church is important, and it is founded in common prayer. Although Episcopalians hold differing views and expressions of belief, we come together as a people of united life in worship and devotion. Having been to General Conventions as a volunteer and guest, I have enjoyed seeing the work of the larger Episcopal Church. In 2024 in Louisville, I volunteered in the House of Deputies

and especially found their work interesting and crucial to the work of being God's church in the world. It would be an honor to be able to participate more fully in this work. It should be noted that I am the kind of person who believes in demonstrating our collective identity in fun, playful ways. If an alternate or deputy I would be helpful in decorating the Diocesan stanchion and providing table decorations of Indianapolis.

**How can you or the person nominated contribute by serving:** I can contribute in prayerful service, serving on committees, and partaking in the work of the alternates and deputies. There seems to be an interest in more of the work for General Convention being accomplished outside of the legislative gathering, which I understand would mean more work leading up to the actual event. This seems wise and an opportunity to be a part of in-depth work within the church.

## *Lay Alternate Nominees*



### **Ms. Meghan McConnell**

Trinity, Indianapolis

#### **Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:**

The polity of the Episcopal Church is important, and it is founded in common prayer. Although Episcopalians hold differing views and expressions of belief, we come together as a people of united life in worship and devotion. Having been to General Conventions as a volunteer and guest, I have enjoyed seeing the work of the larger Episcopal Church. In

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**How can you or the person nominated contribute by serving:** I can contribute in prayerful service, serving on committees, and partaking in the work of the alternates and deputies. There seems to be an interest in more of the work for General Convention being accomplished outside of the legislative gathering, which I understand would mean more work leading up to the actual event. This seems wise and an opportunity to be a part of in-depth work within the church.



**Mr. Brendan O'Sullivan-Hale**  
**All Saints, Indianapolis**

**Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:** I have served as a deputy for the last four General Conventions, chairing the deputation for the last three. At those conventions, I have served on the legislative committee for Stewardship and Socially Responsible Investing (once as chair), Agencies and Boards, and Dispatch of Business.

**How can you or the person nominated contribute by serving:** For the 2027 convention, I feel called to serve as an alternate deputy in order to allow other talented leaders in this diocese to step into the important role of deputy, while allowing me to be present with the deputation to provide the benefit of my experience in what can be an overwhelming legislative process, as well as to serve in the equally if not more important task of providing coffee and snacks during long legislative days.



EPISCOPAL  
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INDIANAPOLIS

# Resolutions to be Considered at Diocesan Convention

*Updated 11/8/2025*

Resolution 1: Resolution for The Episcopal Church in  
Indiana

Resolution 2: A Resolution Celebrating the Life and  
Work of The Right Reverend Catherine M. Waynick

# Resolution 1: Resolution for The Episcopal Church in Indiana

**Title:** The Episcopal Church in Indiana

**Submitted by:** The Rt. Rev. Douglas Sparks, The Rt. Rev. Jennifer Baskerville-Burrows and the Reunification Discernment Committee of the Episcopal Dioceses of Northern Indiana and Indianapolis

*Whereas*, the Episcopal Dioceses of Northern Indiana and Indianapolis, led by a Discernment Committee composed of Bishops Sparks and Baskerville-Burrows along with six appointed representatives from each diocese, have since February 2023 engaged in “intentional exploration of the possible reunification as one diocese”; and

*Whereas*, the Committee acknowledged three possible outcomes of this process: remaining entirely separate dioceses, enhancing collaboration in various areas of mission and ministry while remaining separate dioceses, and reunifying as one diocese; and

*Whereas*, the Committee has felt blessed to be able to steadily and faithfully work on the charge given them to “explore opportunities” in all areas of diocesan life, to “consider a plan for full reunification as well as any interim sharing of resources”...and, “if feasible, to provide a draft timetable for those efforts,” recognizing these aspects to be critical to this discernment; and

*Whereas*, with shared mission priorities as their guide, broad input from both dioceses considered, and learnings from dioceses around the Episcopal Church to draw upon, the Committee developed and shared draft models for a potentially reunified diocese including models for the Ministry of the Episcopate, Diocesan Staffing, Constitution and Canons, Healthcare, an Operating Budget, and more; and

*Whereas*, the Committee has articulated and distributed those technical aspects which remain within reach of completion, the Committee acknowledges that the relational foundation critical to healthy and participatory reunification requires greater participation, intention, and growth before a decision on reunification should be made; and

*Whereas*, the Dioceses of Northern Indiana and Indianapolis have already begun a relational Season of Collaboration which has resulted in efforts like Church Buildings for Collaborative Partnerships, joint leadership and clergy retreats, joint actions for social justice and prayer vigils, and visitations made by Bishop Sparks in the Diocese of Indianapolis and Bishop Baskerville-Burrows in the Diocese of Northern Indiana; therefore

*Be it Resolved*, that the Diocese of Indianapolis continue and expand this Season of Collaboration with the Diocese of Northern Indiana for the sake of enhancing shared mission and strengthening relationships among leadership bodies, ministry groups, lay persons, and the clergy of our dioceses; and be it further

*Resolved*, that the Executive Council is charged with the responsibility of continuing and coordinating these collaborative efforts, and reporting back to the Diocesan Convention in 2026 on the progress of these efforts; and be it further

*Resolved*, that the Reunification Discernment funds in the 2026 budget be utilized to support staffing and other infrastructure for furthering this Season of Collaboration; and be it further

*Resolved*, that the possibility for future reunification be acknowledged and embraced during this Season of Collaboration with a “timeline for these efforts” remaining open, allowing the Spirit to do further work within and between our dioceses and trusting the canonical bodies and Ecclesiastical Authorities of both dioceses to mutually address formal decisions around reunification when there is broader readiness, willingness, and capacity to do so.

## Resolution 2: A Resolution Celebrating the Life and Work of The Right Reverend Catherine M. Waynick

Whereas our Diocesan family is richer in compassion, deeper in faith, and stronger in vision, discipleship, and outreach because of the leadership of the Rt. Rev. Catherine M. Waynick, the 10th Bishop of the Diocese of Indianapolis,

Whereas Bishop Waynick faithfully reminded us that our baptism is the foundation upon which all ministry – lay and ordained – is built and she empowered the laity by encouraging deep theological reflection and inspiring us by her example to a deeper spiritual life

Whereas, Bishop Cate as the Chief Shepherd of the diocese for two decades, shaped many of the vocations of the clergy under her care, with a special attention to inspiring, calling, and forming many deacons in the diocese

Whereas, Bishop Cate as the 7th woman to be consecrated Bishop in the Episcopal Church and 10th woman bishop in the Anglican Communion, guided our beloved church through a pivotal time in the history of the Episcopal Church, helping pave the way to broader inclusion, and expanding the mission and vision of God’s holy, catholic Church

Whereas, Bishop Cate faithfully served as a beacon of God’s love here in this Diocese and throughout the Anglican Communion – bringing her imaginative leadership, her clarity of thought, compassion, generosity, and her ability to discern all angles of an issue when weighing difficult decisions.

Be it resolved that this 188th Convention of the Episcopal Diocese of Indianapolis and the entire Diocesan family express our love, respect, and deepest gratitude for the Gospel life and witness of Bishop Cate Waynick, the 10th Bishop of the Episcopal Diocese of Indianapolis

Be it further resolved, that this 188th Convention of the Episcopal Diocese of Indianapolis express our heartfelt love and support to Larry, their children and grandchildren, as they navigate their lives without her presence.

As we mourn the passing of Bishop Cate, we rejoice in her experience of the power of the Resurrection and the embrace of our loving God. May her memory inspire our work and strengthen our discipleship in furthering the Gospel of Our Lord and Savior, Jesus Christ.



### 2026 Budget Proposal

	2024 Actual	2025 Budget	2026 Proposal	Comment		
1	<b>INCOME</b>					1
2	<i>Congregational Support</i>					2
3	\$ 1,985,243	\$ 2,122,386	\$ 2,257,114		3	
4	\$ -	\$ -	\$ -		4	
5	\$ -				5	
6	\$ -				6	
7	<u>\$ 1,985,243</u>	<u>\$ 2,122,386</u>	<u>\$ 2,257,114</u>		7	
8	<i>Investment Income - Unrestricted</i>					8
9	\$ 52,810	\$ 40,000	\$ 45,000		9	
10	\$ 15,816				10	
11	\$ 1,646,326	\$ 1,580,466	\$ 1,613,633	5% draw	11	
12	\$ -				12	
13	\$ 59,771	\$ -			13	
14	\$ 85,490	\$ -			14	
15	<u>\$ 1,860,214</u>	<u>\$ 1,620,466</u>	<u>\$ 1,658,633</u>		15	
16	<i>Investment Income - Restricted</i>					16
17	\$ 18,412	\$ 13,000	\$ 15,000		17	
18	\$ -				18	
19	\$ 17,923	\$ 13,000	\$ 15,000		19	
20	\$ -				20	
21	\$ 17,749	\$ 15,000	\$ 17,000		21	
22	\$ -				22	
23	\$ -				23	
24	\$ -				24	
25	\$ -				25	
26	<u>\$ 54,084</u>	<u>\$ 41,000</u>	<u>\$ 47,000</u>		26	
27	<i>Fundraising</i>					27
28	\$ 5,055	\$ 29,000	\$ 32,000		28	
29	\$ 4,651				29	
30	<u>\$ 9,706</u>	<u>\$ 29,000</u>	<u>\$ 32,000</u>		30	



### 2026 Budget Proposal

	2024 Actual	2025 Budget	2026 Proposal	Comment
31 <i>Other Income</i>				31
32 Chase Class Action Proceeds	\$ -			32
33 Risk Management Fees	\$ -			33
34 Dayspring Loan Income	\$ -			34
35 Other Income	\$ -			35
36 <i>Total Other Income</i>	\$ -	\$ -	\$ -	36
37 <b>TOTAL BUDGET INCOME</b>	<b>\$ 3,909,247</b>	<b>\$ 3,812,852</b>	<b>\$ 3,994,747</b>	37
38 <i>Non Budget Income</i>				38
39 Pathways MEF	\$ -			39
40 Search & Election of 11th Bishop	\$ -			40
41 <i>Total Non-Budget Income</i>	\$ -	\$ -	\$ -	41
42 <b>GRAND TOTAL INCOME</b>	<b>\$ 3,909,247</b>	<b>\$ 3,812,852</b>	<b>\$ 3,994,747</b>	42
43 <b>EXPENSES</b>				43
44 <i>Canonically Required</i>				44
45 Contribution to The Episcopal Church	\$ 429,327	\$ 420,706	\$ 410,225	45
46 Contribution to Province V	\$ 8,587	\$ 8,415	\$ 8,205	46
47 <i>Total Canonically Required</i>	\$ 437,914	\$ 429,121	\$ 418,430	47
48 <i>Serve as Beacons of Jesus Christ</i>				48
49 Communications & Technology	\$ 23,846	\$ 19,000	\$ 19,000	49
50 Archives/History (Telling our story)	\$ 6,966	\$ 3,000	\$ 4,000	50
51 Ordination Costs	\$ 353	\$ 1,000	\$ 1,000	51
52 Evangelism Implementation	\$ -	\$ -	\$ -	52
53 Daily Office	\$ -			53
54 Westside Spanish Speaking Exploration	\$ -			54
55 <i>Total Beacons of Jesus Christ</i>	\$ 31,165	\$ 23,000	\$ 24,000	55
56 <i>Offer a Generous Invitation &amp; Welcome</i>				56
57 Diocesan Office				57
58 Rent	\$ 57,132	\$ 60,000	\$ 63,000	58
59 Office Operations	\$ 38,621	\$ 35,000	\$ 35,000	59
60 Equipment Reserve Accrual	\$ 5,390	\$ 2,500	\$ 2,500	60
61 <i>Total Diocesan Office</i>	\$ 101,143	\$ 97,500	\$ 100,500	61



### 2026 Budget Proposal

		2024 Actual	2025 Budget	2026 Proposal	Comment	
					Responding to Executive Council directive for budget to provide more robust support for Waycross.	
62	Waycross	\$ 275,000	\$ 200,000	\$ 275,000		62
63	Bishop's Hospitality	\$ 23,637	\$ 6,000	\$ 10,000		63
64	<i>Total Generous Invitation &amp; Welcome</i>	\$ 399,780	\$ 303,500	\$ 385,500		64
65	<i>Stand with Vulnerable &amp; Marginalized</i>					65
66	Cooperating Ministries	\$ 7,000	\$ 8,000	\$ 8,000		66
67	Episcopal Fund for Human Need	\$ -				67
68	Prison Ministry	\$ -	\$ -	\$ -		68
69	Global Missions	\$ 21,779	\$ 28,500	\$ 28,500		69
70	<i>offset from Jennie Moore fund income</i>	\$ -	\$ (20,000)	\$ (15,000)		70
					Partnership among multiple Indiana denominations - diocesan contribution toward \$25k total effort to advocate for marginalized communities.	
71	Ecumenical Witness to State House	\$ -		\$ 5,000		71
72	St. Richard's Bishop's Scholarships	\$ -	\$ 20,000	\$ 20,000		72
					to be supplemented from \$5k reserve created in 2025	
73	Anti-Racism	\$ 7,221	\$ 10,000	\$ 5,000		73
74	<i>Offset from previous anti-racism fundraising</i>	\$ -				74
75	<i>Total Vulnerable &amp; Marginalized</i>	\$ 36,000	\$ 46,500	\$ 51,500		75
76	<i>Connect within and outside the Church</i>					76
77	Travel/Mileage					77
78	Bishop & Bishop's Staff	\$ 78,962	\$ 50,000	\$ 50,000		78
79	Others	\$ 4,260	\$ 2,000	\$ 2,000		79
80	Lambeth Reserve Accrual	\$ -				80
81	General Convention Reserve Accrual	\$ 10,050	\$ 14,000	\$ 14,000	2027 convention in Phoenix	81
82	<i>Total Travel/Mileage</i>	\$ 93,272	\$ 66,000	\$ 66,000		82
83	Program					83
84	Diocesan Convention	\$ 51,171	\$ 22,000	\$ 22,000		84
85	Episcopal Women's Ministry	\$ 2,500	\$ 2,500	\$ 2,500		85
86	Chaplain to Retired Clergy	\$ -				86
87	Presiding Bishop's Visitation					87
					Reduced expenditure reflecting anticipated slowdown in activity.	
88	Reunification Discernment	\$ 25,343	\$ 20,000	\$ 10,000		88



### 2026 Budget Proposal

	2024 Actual	2025 Budget	2026 Proposal	Comment	
89					89
90	\$ 79,014	\$ 44,500	\$ 34,500		90
91	\$ 172,286	\$ 110,500	\$ 100,500		91
92					92
93					93
94	\$ -				94
				PT curate at Good Shepherd, possible curate at another congregation second half of 2026.	
95	\$ 119,101	\$ 92,006	\$ 49,600		95
96	\$ 62,391	\$ 30,000	\$ 30,000		96
97	\$ -	\$ 9,000	\$ 9,000		97
98	\$ 11,980	\$ 12,000	\$ 12,000		98
99	\$ 1,199	\$ 1,200	\$ 1,200		99
100	\$ 63,187	\$ 30,000	\$ 30,000		100
101	\$ 3,769	\$ 4,500	\$ 4,500		101
102	\$ -	\$ 3,000	\$ 3,000		102
103	\$ -	\$ -	\$ -		103
104	\$ -	\$ -	\$ -		104
105	\$ -	\$ -	\$ -		105
106	\$ 29,413	\$ 10,000	\$ 25,000		106
				Grant funds expected to help with this in 2026	
107		\$ 40,000	\$ 25,000		107
108	\$ -	\$ -			108
109	\$ 32,650	\$ 30,000	\$ 30,000		109
				Source of funding for new congregational initiatives	
110	\$ 53	\$ 69,000	\$ 64,255		110
111	\$ 323,743	\$ 330,706	\$ 283,555		111



### 2026 Budget Proposal

	2024 Actual	2025 Budget	2026 Proposal	Comment	
112					112
113					113
114					114
115					115
116					116
117					117
118					118
119					119
120					120
121					121
122					122
123					123
124					124
125					125
126					126
127					127
128					128
129					129
130					130
131				No FT replacement for transition minister. Includes PT consulting support for transitions, FT assistant to the canons, PT missioner for events (partly supported by grant funding), PT formation position.	131
132					132
133					133
134				Based on actual premium figures (9% increase), assumes 1 new EE eligible for health benefits	134
135					135
136					136



### 2026 Budget Proposal

	2024 Actual	2025 Budget	2026 Proposal	Comment	
137	<i>Insurance, Finance, &amp; Legal</i>				137
138	Medical Insurance ex. Diocesan Staff				138
139	18,264	25,000	25,000		139
140				Based on actual numbers (9% increase), adjusted for projections of open positions	140
140	\$ 674,621	\$ 705,230	\$ 695,797		140
141	\$ 692,885	\$ 730,230	\$ 720,797		141
142	\$ 38,598	\$ 45,000	\$ 47,250	Assumes 5% increase	142
143	\$ 2,340	\$ 300	\$ 300		143
144	\$ -	\$ -	\$ -		144
145	\$ 81,250	\$ 26,500	\$ 30,000		145
146	\$ -	\$ 481	\$ -		146
147	\$ 29,457	\$ 12,000	\$ 12,000		147
148	\$ 844,530	\$ 814,511	\$ 810,347		148
149	<i>Congregational Financial Support</i>				149
150				Support for general operations of 17 congregations.	150
150	\$ 136,380	\$ 129,000	\$ 109,000		150
151	\$ 1,749	\$ 4,000	\$ 4,000		151
152	Salaries/Pensions on Congregations' Behalf				152
153	\$ -				153
154	\$ -				154
155	\$ 88,614	\$ 81,170	\$ 69,671		155
156	\$ -				156
157	\$ -				157
158	\$ 88,614	\$ 81,170	\$ 69,671		158
159	\$ 226,743	\$ 214,170	\$ 182,671		159
160	\$ 4,010,977	\$ 3,872,065	\$ 3,994,747		160
161	\$ (101,731)	\$ (59,213)	\$ (0)		161
162	<i>Non Budget Expense</i>				162
163	\$ -				163
164	\$ -				164
165	\$ -	\$ -	\$ -		165
166	\$ 4,010,977	\$ 3,872,065	\$ 3,994,747		166
167	\$ (101,731)	\$ (59,213)	\$ (0)		167

Canon 7.4(a) specifies that "The Executive Council shall determine annually a percentage factor to be paid from Net Operating Income of all congregations for support of Diocesan Mission and Ministry. The apportionment shall be a percentage of the average of the previous three reported years' Normal Operating Income."

	2022 NOI	2023 NOI	2024 NOI (est)	Average 3 Year NOI	2025 Apportionment	2026 Apportionment	Net Increase (Decrease) 2024-2025
Anderson (Trinity)	141,101	137,188	136,285	138,191	17,998	18,656	658
Bean Blossom (St. David's)	116,569	129,005	155,195	133,590	16,085	18,035	1,950
Bedford (St. John's)	47,672	66,912	81,517	65,367	6,881	8,825	1,944
Bloomington (Trinity)	718,652	663,634	679,787	687,358	91,985	92,793	809
Bloomington (ECMIU)	18,745	16,696	14,044	16,495	2,097	2,227	130
Brownsburg (Good Samaritan)	173,744	203,914	234,556	204,071	24,635	27,550	2,915
Cannelton (St. Luke's)	4,385	5,549	4,368	4,767	583	644	61
Carmel (St. Christopher's)	776,256	836,570	887,693	833,506	101,339	112,523	11,184
Columbus (St. Paul's)	158,493	172,834	198,738	176,688	21,985	23,853	1,868
Crawfordsville (St. John's)	170,972	210,605	198,019	193,199	25,788	26,082	294
Danville (St. Augustine's)	111,432	127,844	127,756	122,344	15,664	16,516	853
Evansville (St. Paul's)	423,608	351,772	250,950	342,110	53,175	46,185	(6,990)
Fishers (Holy Family)	186,146	205,746	214,402	202,098	24,808	27,283	2,475
Franklin (St. Thomas)	179,686	153,670	162,164	165,173	20,643	22,298	1,656
Greencastle (St. Andrew's)	156,069	165,816	181,088	167,658	21,504	22,634	1,130
Indianapolis (All Saints)	275,084	301,503	285,730	287,439	41,001	38,804	(2,197)
Indianapolis (Christ Church Cathedral)	3,711,564	4,124,605	3,997,314	3,944,494	502,066	532,507	30,440
Indianapolis (Nativity)	270,913	230,019	230,253	243,728	31,658	32,903	1,245
Indianapolis (St. Matthew's)	257,084	287,868	236,489	260,480	36,394	35,165	(1,229)
Indianapolis (St. Paul's)	2,598,331	2,679,271	3,094,095	2,790,566	343,939	376,726	32,787
Indianapolis (St. Philip's)	86,325	90,468	96,822	91,205	11,383	12,313	929
Indianapolis (St. Timothy's)	185,056	196,055	186,872	189,328	24,451	25,559	1,108
Indianapolis (The Table)*	177,296	172,343	242,015	197,218	8,370	15,777	7,407
Indianapolis (Trinity)	1,816,912	1,791,571	1,842,081	1,816,855	239,375	245,275	5,901
Jeffersonville (St. Paul's)	72,532	48,996	51,486	57,671	7,765	7,786	20
Lafayette (St. John's)	551,586	528,377	586,184	555,382	70,521	74,977	4,456
Lawrenceburg (Trinity)	70,434	108,276	96,327	91,679	11,914	12,377	463
Lebanon (St. Peter's)	44,745	64,349	43,485	50,860	7,606	6,866	(740)
Madison (Christ Church)	180,339	189,948	187,896	186,061	23,130	25,118	1,989
Martinsville (St. Mary's)	14,271	14,539	15,121	14,644	1,590	1,977	387
Mt. Vernon (St. John's)	230,964	245,262	257,466	244,564	31,944	33,016	1,072
Muncie (Grace)	180,169	226,935	197,375	201,493	26,343	27,202	859
New Albany (St. Paul's)	256,964	271,944	285,462	271,457	33,400	36,647	3,246
New Castle (St. James)	34,268	49,176	59,486	47,643	5,319	6,432	1,113
New Harmony (St. Stephen's)	104,728	61,435	50,199	72,121	11,769	9,736	(2,033)
Noblesville (St. Michael's)	174,944	174,883	172,978	174,268	25,970	23,526	(2,444)
Plainfield (St. Mark's)	148,956	163,165	208,091	173,404	19,778	23,410	3,632
Richmond (St. Paul's)	163,868	165,977	137,145	155,663	22,797	21,015	(1,783)
Rockport (Peace)	65,531	69,345	67,296	67,391	8,244	9,098	854
Shelbyville (St. Luke's)	49,938	38,420	31,839	40,066	5,663	5,409	(254)
Speedway (St. John's)	11,116	8,523	9,756	9,798	1,442	1,323	(120)
Terre Haute (St. Stephen's)	234,358	257,351	255,059	248,923	30,983	33,605	2,622
Vincennes (St. James)	104,998	106,486	93,266	101,583	14,239	13,714	(525)
Washington (St. John's)	28,382	49,156	27,659	35,066	4,720	4,734	14
West Lafayette (Good Shepherd)	114,745	110,323	154,516	126,528	14,828	17,081	2,254
West Terre Haute (St. George's)	17,199	22,724	15,662	18,528	2,649	2,501	(148)
Zionsville (St. Francis)	428,492	455,620	429,679	437,930	54,908	59,121	4,213
Totals	16,176,258	16,839,359	17,258,358	16,560,774	2,121,327	2,237,801	116,473

\* The Table is on a graduated schedule toward paying the full apportionment. In 2026, the assessment rate will be 8%.