



EPISCOPAL
DIOCESE of
INDIANAPOLIS

Safe Church, Safe Communities Course Links and Information

The Diocese of Indianapolis asks its parishes and organizations to welcome and protect our communities to the best of their ability. Safe Church programming and certifications seek to reduce the possibility of an unsafe environment through education, awareness, and proper screening. This work is guided by our baptismal covenant and is essential in the work of providing genuine care to those with whom we worship and work.



What is Safe Church certification, and who needs it?

Safe Church certification is required for:

- All Diocese of Indianapolis staff
- Active clergy in the Diocese of Indianapolis
- Parish employees
- Lay leaders whose work involves any of the following:
 - o Financial oversight
 - o Supervision/direction of others
 - o Decision-making on behalf of the parish
 - o Interactions with vulnerable populations
 - o Building access and use

To be considered Safe Church certified within the diocese, leaders must complete the necessary screening and training protocols as dictated in Appendix A of the [Diocesan Safe Church policy](#). These requirements will differ based on the role of the leader.



Safe Church Screening

A leader's Safe Church certification may necessitate one or more kinds of screening. Screening can include:

- An application, interview, and/or reference check
- A credit check
- A background check package, as outlined in this [infographic](#)
- A motor vehicle record (MVR)

Screening requirements for particular roles are listed in the screening and training protocols table in Appendix A of the [Diocesan Safe Church policy](#). Background checks and credit checks are considered current for three years, after which time they should be renewed for those still in their role. If you are a leader who needs to fulfill one or more screening requirements, please reach out to your parish or organization's Safe Church administrator for assistance.



Safe Church Course Modules

Every leader who is required to take Safe Church courses will begin with the same 6 modules. The first is a module containing a PDF of the Diocesan Safe Church policies; completion of this module certifies that you have read and understand the document. The other five are considered our *universal courses* because all leaders needing Safe Church certification are required to take them.

There are five additional Safe Church courses that are labeled as *specialty courses*. These are assigned based on a leader's role. Refer to the [Appendix A Training & Screening Protocol Table](#) from the Safe Church policies to determine whether your role requires any specialty coursework.

Clicking the links below will take you to the modules; you will be asked to sign in to your [Praesidium Academy](#) account first if you are not already logged in. If you do not already have a Praesidium account, you will need to reach out to your parish or organization's Safe Church administrator for assistance.

Course Links in English

[Diocese of Indianapolis Policies Module](#)

Universal Courses - English (5)

1. [Safe Church, Safe Communities: Introduction & Theological Background](#)
2. [Safe Church, Safe Communities: Organizational Rules and Policies](#)
3. [Safe Church, Safe Communities: Healthy Boundaries](#)
4. [Safe Church, Safe Communities: Inclusion](#)
5. [Duty to Report: Mandated Reporter](#)

Specialty Courses – English (5)

6. [Safe Church, Safe Communities: Pastoral Relationships](#)
7. [Safe Church, Safe Communities: Power and Relationships](#)
8. [Safe Church, Safe Communities: Abuse & Neglect](#)
9. [Safe Church, Safe Communities: Bullying](#)
10. Anti-Harassment Course (*choose one based on role and old/new curriculum preference*)
 - Options from older Safeguarding curriculum
 - [Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors](#)
 - [Safeguarding God's People: Preventing Sexual Harassment for Workers](#)

- Options from new secular curriculum
[Promoting a Safe Environment: Supervisor Sexual Harassment Training](#)
[Promoting a Safe Environment: Employee Sexual Harassment Training](#)

Hipervínculos de Cursos en Español

Diócesis de Indianápolis Módulo de Políticas (en Inglés)

Cursos Universales – en Español (5)

1. [Iglesia Segura, Comunidades Seguras: Introducción y Contexto Teológico](#)
2. [Iglesia Segura, Comunidades Seguras: Reglas y Políticas Organizacionales](#)
3. [Iglesia Segura, Comunidades Seguras: Límites Saludables](#)
4. [Iglesia Segura, Comunidades Seguras: Inclusión](#)
5. [Deber de Informar: Denunciante Obligatorio](#)

Cursos de Especialidad – en Español (5)

6. [Iglesia Segura, Comunidades Seguras: Relaciones Pastorales](#)
7. [Iglesia Segura, Comunidades Seguras: Poder y Relaciones](#)
8. [Iglesia Segura, Comunidades Seguras: Abuso y Negligencia](#)
9. [Iglesia Segura, Comunidades Seguras: Acoso Escolar](#)
10. Curso Antiacoso (*Elija uno según su preferencia*)
[Promoción de un entorno seguro: capacitación sobre acoso sexual para supervisors](#)
[Promoción de un entorno seguro: capacitación sobre acoso sexual para empleados](#)