



Official 2024 Convention Schedule: November 8-9, 2024
Cunningham (CRG) Event Center
[2499 Perry Crossing Way, Plainfield, IN 46168](https://www.crgcenter.com/2499-Perry-Crossing-Way-Plainfield-IN-46168)

Schedule details and timing are subject to change throughout the weekend

Friday November 8

- 12:00 noon EDT Registration opens at Courtyard Hotel
- 1:00 pm Workshops in Courtyard Hotel (details on back)
Session 1: 1:00 – 2:10
Session 2: 2:25 – 3:35
Session 3: 3:50 – 5:00
- 5:30 p.m. Social Time w/ Photo booth at CRG Event Center
- 6:30 – 8:00 pm Evening Prayer & Banquet Dinner at CRG Event Center

Saturday November 9

- 7:30 am EDT Registration opens at CRG Event Center
- 8:00 am Clergy & Lay Leader Headshots at CRG Event Center
- 9:00 am Opening Prayer
Convention convenes/Welcome/Introductions
Adoption of Convention Rules of Order
Voting instructions & Test Election Buddy
Adoption of Minutes and Agenda
Statement from The Right Rev. Doug Sparks, Dio. of Northern Indiana
Recognition of Outgoing Committee Members
Report from Nominations Committee
Election of Officers of the Diocese and Convention
Introduce Executive Council Representatives
1st Ballot
- 10:30 am Keynote speaker: The Rev. James I. Clark III
Reports: Province V, CBCP, Reunification Discernment
Introduce Neighborhood Co-Conveners
- 11:30 am Noonday Prayer and Lunch
- 1:00 pm Call to Order
Youth Ministry Update
2nd Ballot, if needed
Resolution presentation and voting (if made from the floor)
Reports: Christian Parenting Initiative, Waycross, Property
Treasurer's Report and Budget presentation
Confirmation of Secretary of the Diocese
Courtesy Resolutions
20-Minute Break/Set-Up for Eucharist
Closing Eucharist

Rules for Decorum and Debate
2024 Convention of the Episcopal Diocese of Indianapolis

1. When the President shall be in the Chair, no member shall address the Convention or make any motion until after recognition by the President, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.
2. No member shall address the President while any other member has the floor, except to present a parliamentary question, a point of order, or a question of privilege touching the character of the Convention or of one or more of its members.
3. When any member is about to speak or to deliver any matter to the Convention, the member shall, with due respect, address the President, state her or his name and Congregation, and confine remarks strictly to the point of debate.
4. While the President is putting any Question, the members shall continue in their seats, and shall not hold any private discourse.
5. When the Convention is about to rise, all members shall keep their seats until the President leaves the Chair. Before putting to a vote a motion to adjourn, the President may make any communication to the Convention or may cause any notice to be read by an officer of the Convention or any other member the President may designate.
6. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time.
7. All questions of order shall be decided by the President, without debate, but any member may appeal from such decision by a motion made immediately after the decision which must be seconded, is debatable, may be laid on the table, must be passed by a majority vote and cannot be renewed. On such appeal the vote shall be upon the Question, "Shall the decision of the Chair be sustained?"
8. By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution and Canons.
9. At the meetings of the Convention, the Rules and the Orders of the previous meeting shall be in force until they are amended or repealed by the Convention.
10. Except when in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of Robert's Rule of Order shall govern the interpretation of these Rules and the procedure to be followed.
11. During debate the members of the Convention shall refrain from applause or other signs of approval or disapproval for any particular speaker.
12. No materials, whether by print, digital, audio, video or other means, may be distributed, at any time, without permission from the President.

JOURNAL OF THE 186th CONVENTION OF THE EPISCOPAL DIOCESE OF INDIANAPOLIS

The 186th Convention of the Episcopal Diocese of Indianapolis was convened at St Paul's, Indianapolis, by the Rt. Rev. Jennifer Baskerville-Burrows, Bishop of the Diocese of Indianapolis, and President and Presider of Convention, on Saturday, November 11, 2023.

The Secretary of Convention, Mr. Sean Sullivan, notified Convention that, in accordance with Section 6 of the Constitution, a quorum was present. Without objection, the Bishop called the Convention to order at 9:20 AM EST and declared it organized for business.

The Bishop then welcomed and recognized new clergy who have joined the Diocese and priests who have accepted a new call since 2022. She also recognized members of the Episcopal Diocese of Northern Indiana, who were attending as special guests.

The Bishop then introduced and recognized youth delegates from each of the neighborhoods and those who were Bishop appointments.

The Bishop then recognized the Vice Chancellor of the Diocese, Mr. Todd Relue, who was filling in for Chancellor George Plews who was ill. Mr. Relue introduced the suggested *Rules for Decorum and Debate***.

Canon Brendan O'Sullivan-Hale was recognized and gave the Convention detailed instructions on how to use the electronic voting system (ElectionBuddy). Test votes were previously conducted and results announced. Another test vote was conducted.

An electronic vote on adopting the *Rules* was then conducted.

MOTION (Todd Relue/Brendan O'Sullivan-Hale): to adopt the *Rules for Decorum and Debate*. MOTION PASSED.

The Bishop noted that the proposed agenda and Order of Business was available for delegates at their tables and on the diocesan website. Without objection, these were adopted.

The Bishop announced that there was a nomination from the floor and recognized the Rev. Sam Vaught. Rev. Vaught announced that the Rev. Allen Rutherford was nominated for Disciplinary Board member.

Without objection, the Bishop closed nominations.

** - where indicated, applicable text (including approved amendments) is incorporated herein by reference.

Canon O’Sullivan-Hale was then recognized for Dispatch of Business. He announced the next item of business was a vote for Officers of the Diocese and of Convention

MOTION (the Committee on Nominations): to elect the following:

- **Mr. Sean Sullivan for the Office of Secretary of the Diocese, and for Secretary of this Convention**
- **Dr. Laurel Cornell for the Office of Treasurer**
- **Mr. Brett Roberts for the Office of Registrar and Historiographer.**

MOTION PASSED.

Mr. Todd Relue, as chair of Committee on Constitutions and Canons, introduced and spoke to a canonical amendment.

MOTION (the Committee on Constitutions and Canons): to revise Canon 8, Section 1.**

Also speaking to the amendment was the Rev. C. Davies Reed.

Vote by orders: Clergy: PASSED. Lay: PASSED. AMENDMENT APPROVED.

Canon O’Sullivan-Hale announced that the next order of business was the introduction of candidates for diocesan office. The Bishop recognized Father Vaught to continue the report of the Nominations Committee

Standing Committee – Clergy

The Rev. Paul Jacobsen

Standing Committee – Lay

Mr. George Eastman (for full term)

Ms. Sue Murray (for 2-year term)

Disciplinary Board – Clergy

The Rev. Allen Rutherford

Disciplinary Board – Lay

Mr. David Sloan

Commission on Ministry – Clergy

The Rev. Gregory Baker

The Rev. Mary Slenski

Commission on Ministry – Lay

(no nominations from the Committee)

Waycross Board

(Two persons, clergy or lay, for a three-year term)

The Rev. Mary Bargiel

The Rev. Jim Said

The Rev. Sam Vaught clarified that the neighborhood elections for their respective Executive Council vacancies had already occurred, and it would be part of the Convention ballot process to affirm and consent to these elections. Those so elected include:

Crossroads (lay):

Ms. Sally Hargrove

The Edge (clergy):

The Rev. T. J. Tetzlaff

Riverbend (clergy):

The Rev. Dr. Jason Haddox

Wabash (clergy):

The Rev. Jennifer Oldstone-Moore

The Bishop recognized Dispatch of Business to conduct the first vote. Canon O’Sullivan-Hale also made announcements about submitting resolutions in writing and the offering at the convention Eucharist, designated for the Diocese of Jerusalem.

The following election result was announced:

Commission on Ministry – Clergy

The Rev. Gregory Baker

(all other elections were uncontested)

The Bishop called for a “standing break” and instructed delegates to introduce themselves to a neighbor and talk about favorite Thanksgiving side dishes.

Dispatch of Business called on Mr. Relue to introduce and speak to a proposed canonical revision (to correct typographical errors).**

MOTION (Committee on Constitutions and Canons): to amend Canon 20, Sections 4 and 17(1), and to amend Canon 23, Section 6(c).

Vote by orders: Clergy: PASSED. Lay: PASSED. REVISIONS APPROVED.

The Bishop then introduced the Convention’s keynote speaker, Ms. Cole Arthur Riley.

Cole Arthur Riley’s keynote presentation followed.

** - where indicated, applicable text (including approved amendments) is incorporated herein by reference.

RECESSED 10:40 AM
RECONVINED 10:50 AM

Dispatch of Business announced the next order of business was a report from Racial Justice and Education Team. The Bishop recognized the Rev. Chana Tetzlaff to give that report.

It was announced that the next order of business would be an update from the Reunification Discernment Team. The Bishop recognized Ms. Katherine Tyler Scott and the Rev. Canon Ted Neidlinger, along with other team members from the Dioceses of Indianapolis and Northern Indiana, to give that report.

The Bishop recognized the neighborhood co-conveners who served in that role in the current year, and then introduced those who will serve as co-conveners in 2024.

Dispatch of Business was recognized for housekeeping announcements.

RECESSED: 11:50 AM, following Noonday Prayers.
RECONVENED: 1:00 PM

The next announced order of business was the Diocesan Youth Ministry report. Diocesan Youth Minister Heather Kennison was recognized to make that report.

Canon O’Sullivan-Hale announced a procedural vote to allow consideration of Resolution 1** by the convention, since the resolution was received after the filing deadline.

MOTION FROM THE CHAIR: to allow consideration of Resolution 1 by this convention. PASSED.

The President recognized the Rev. Cara Spaccarelli to speak to the resolution.

VOTE: to approve Resolution 1 and receive The Table, Indianapolis, as a mission congregation. RESOLUTION PASSED.

The Bishop announced that the Revs. Spencer Ruark, Ben Sternke, and Matt Tebbe, will have their orders received on December 16th at Christ Church Cathedral.

Dispatch of Business announced that the next order of business was consideration of an amendment to Canon 12**. Mr. Todd Relue was recognized to speak to the resolution.

Also speaking to the amendment was the Rev. Julia Whitworth, who submitted an amendment to the amendment. The additional amendment was seconded and was ruled in order.

** - where indicated, applicable text (including approved amendments) is incorporated herein by reference.

VOTE: to approve the amendment to the amendment of Canon 12. AMENDMENT PASSED.

VOTE: to approve the revised amendment to Canon 12. : Clergy: PASSED. Lay: PASSED. AMENDMENT APPROVED.

Dispatch of Business announced that the next order of business was consideration of an amendment to Canon 4, Section 6**. Mr. Relue was recognized to speak to the resolution.

The Rev. Mary Slenski also spoke to the amendment. Rev. Slenski submitted an amendment to the amendment**. The amendment was seconded and ruled in order.

Also speaking to the secondary amendment was the Rev. Beth Scriven.

VOTE: to approve the amendment to the amendment of Canon 4. AMENDMENT PASSED.

VOTE: to approve the revised amendment to Canon 4: Clergy: PASSED. Lay: PASSED. AMENDMENT APPROVED.

Dispatch of Business announced that the next order of business was consideration of an amendment to Canon 12**. Mr. Relue was recognized to speak to the resolution.

Also speaking to the amendment was the Rev. Julia Whitworth, who submitted an amendment to the amendment. The additional amendment was seconded and was ruled in order.

VOTE: to approve the amendment to the amendment of Canon 12. AMENDMENT PASSED.

VOTE: to approve the revised amendment to Canon 12 : Clergy: PASSED. Lay: PASSED. AMENDMENT APPROVED.

The following canonical revisions were each considered by convention and voted upon in separate actions without significant discussion or further amendments. For reporting purposes only, these are listed below:

- Canon 2 (e)
- Canon 9, Section 8
- Canon 10, Section 1
- Canon 10, Section 10

VOTES: to approve the amendment to canon as listed above.

For each amendment: Clergy: PASSED. Lay: PASSED. AMENDMENT APPROVED.

The following were announced by Dispatch of Business, and were received by the convention:

- Report from the Mission Strategy Committee, by Ms. Valeria Phillips
- Report from Global Missions, by the Rev. Allen Wallace
- Report from Waycross, by Interim Director Ms. Melinda Trotti
- Report from Province V, by Ms. Leslie MacKeller

RECESS 2:15 PM

RECONVENE 2:30 PM

Canon O’Sullivan-Hale announced the next order of business was the Treasurer’s Report. The Chair Recognized Dr. Laurel Cornell, Treasurer of the Diocese, to give the report**.

The convention then started approval of the 2025 diocesan budget. The Bishop recognized the Rev. C. Davies Reed to present the budget summary and highlights.

MOTION (Executive Council): to approve the 2025 diocesan budget as presented. PASSED.

Dispatch of Business announced the consideration of the office of Diocesan Chancellor.

The Bishop read a citation to honor the retiring Chancellor, Mr. George Plews.**

The Chair appointed Mr. Todd Relue at Chancellor of the Diocese, subject to confirmation by the convention.

MOTION BY THE CHAIR: To confirm the appointment of Mr. Todd Relue as Chancellor of the Diocese. PASSED.

The President recognized the Rev. Ben Wyatt for courtesy resolutions, all of which were approved by acclamation. Additionally, the Bishop expressed her appreciation to her staff for all the hard work of organizing and running the convention.

RECESSED: 3:00 PM

RECONVENED: 3:30 PM

The Convention then participated in a closing Eucharist. The Bishop’s Address to Convention was offered as the homily.

The Bishop announced that the 187th Convention is scheduled to be held November 8 and 9, 2024, at the CRG Convention Center in The Shoppes at Perry Crossing in Plainfield, IN.

Without objection, the Bishop declared the 186th Convention of the Episcopal Diocese of Indianapolis to be closed.

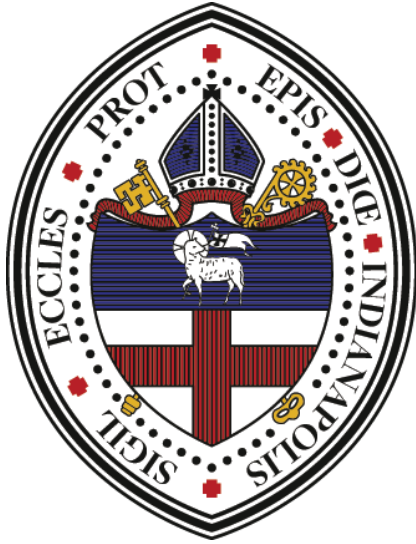
ADJOURNED 4:40 PM

Prayerfully submitted,

The Rt. Rev. Jennifer Baskerville-Burrows

Bishop, Episcopal Diocese of Indianapolis, and President of Convention

ATTEST:
Mr. Sean Sullivan
Secretary of Convention



EPISCOPAL DIOCESE *of* INDIANAPOLIS

Nominations for Diocesan Offices

Updated 10/31/2024

Standing Committee
Disciplinary Board
Commission on Ministry
Waycross Board
Executive Council
Neighborhood Conveners

Standing Committee

1 Clergy Member, Full Term; 1 Lay Member, Full Term

Clergy nominee for full term



The Rev. Holly Rankin Zaher
St. Paul's, Evansville
[Biography](#)

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:

Following my baptism and dedication to Christ as a teenager, I have been active in youth ministry in six different dioceses as a lay person, both as a volunteer and professional, and as a speaker and youth ministry educator. I oversaw the worship and liturgy of a church planting team. I have also served as an ordained priest in two different dioceses. In the

Diocese of Indianapolis, I have served on the Executive Council, as a Neighborhood Convener, as a camp chaplain at Waycross, and work with Canon Brendan O'Sullivan-Hale to facilitate "Faithful Innovation." In Evansville, I have served on several boards including Leadership Everyone, which works to equip people in all spaces in our area with servant leadership for the good of our community, and CAJE, Congregations Acting for Justice and Empowerment.

How can you or the person nominated contribute by serving: One of my values is being connected with others and with Christ. For me, it is important to make sure all voices at the table are heard and valued, that we make sure the voices that need to be heard are included, and that we communicate what needs to be communicated with those who need to hear it. I bring my diverse, outsider experience along with my almost seven years of being connected in this diocese.

Lay nominee for full term



Michael McGraw

St. Francis-In-The-Fields, Zionsville

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee: I'm running for a second term on the Standing Committee. I have served on Executive Council and on the Vestries of two parishes. I'm on the Board of two companies that own apartments for 1) elderly and handicapped, and 2) folks who are HIV-positive.

How can you or the person nominated contribute by serving: By examining situations and information provided to assist in arriving at a good, consensus, course of action for the Diocese.

Disciplinary Board

1 Clergy Board Member, Full Term;

1 Lay Board Member, Full Term;

1 Lay Board Member, 2 Year Term

There are currently no clergy nominees

There are currently no lay full term nominees

There are currently no lay two year term nominees

Commission on Ministry

1 Clergy Member, Full Term;

1 Lay Member, Full Term

Clergy nominees



The Rev. Ælred Dean

St. Paul's, Columbus

[*Biography*](#)

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:

I am the priest-in-charge at St. Paul's, Columbus and I have and continue to serve on the Education Committee of the Brotherhood of St. Gregory in discerning possible calls for the religious life. I have also served as a member of the Executive Council, Budget Committee, and Standing

Committee in the Diocese of Lexington, where discerning skills are necessary for the mission and ministry of TEC.

How can you or the person nominated contribute by serving: To partner in collaboration with the Bishop, Diocesan Staff, and the COM to listen to and hear where God is calling our church. To journey with people who are in the discernment process, not only for Holy Orders, but also where God is calling all the baptized. This is done by following the lead of the Holy Spirit who is already ahead of us and asking us to follow in courageous ways in sharing the good news of God in Christ.



The Rev. Adam Pierce

Trinity, Indy

Biography

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee: In my role as a campus minister in East Carolina I spent time with college students working with them to discern goals and purpose in their lives post college; this involved listening and helping them figure out the right questions to be asking in their prayer lives.

I have spent the last three years working with different fellows at Faith at The Crossroads, a ministry of Trinity Episcopal Church with young adults, helping them discern God's call in their own lives. This has looked like taking time to learn their passions and interests and working to place them in a partner site that will align with those values, so they are both emotionally and spiritually connected to their work for the time they are in the program.

In my pastoral ministry, I have worked to connect people's passions and gifts to various ministries in the church. I believe that we are most fully alive when we are utilizing the gifts God has given us. Helping people discover those gifts or utilize those gifts for ministry, lay or ordained, is a great joy of my ministry.

How can you or the person nominated contribute by serving: I am passionate about ensuring folks are listening to God in their lives and participating in ministry that feeds them. I have a mentor who is quick to say that if it's not drawing us closer to God, stop doing it. I believe discernment happens in community and through a varied body of experience.

To the Commission on Ministry, I will bring my gifts of listening, asking deep questions, organization, and a sense of joy and good humor.



The Rev. Hipólito Fernández Reina

Christ Church Cathedral, Indianapolis

Biography

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:

Padre Hipolito is a leader in the Cathedral congregation in the formation of disciples and guiding them in growing into the full stature of Christ. In his role as Cathedral Canon, he gets to know every person who comes into contact with the Latino community in the Cathedral. He pays attention to their gifts

and works with the Cathedral leadership team to find places for everyone to serve in the body of Christ.

How can you or the person nominated contribute by serving: Hipolito is an experienced priest, practice identifying and forming leaders in the church. He has mentored clergy in his home Diocese in the Dominican Republic. It would be a gift to this diocese for him to be part of identifying leaders, especially among people whose first language is Spanish.

Lay nominees



Sara Gunter

Trinity, Bloomington

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:

I have spent my life in the church and was brought up to pray and reflect and discern as an individual and in group settings. In the Diocese of Spokane a colleague on the bishop's staff and I led series of prayer zooms for the folk of the diocese, experimenting with using Lectio Divine, the Examen, Ignatian Imaginative Prayer to pray together. I have served in churches, on diocesan staffs, and at camp and conference

centers as a program leader and put together a variety of events and activities to provide deep and prayerful formation and fellowship. And, I have walked with several friends and colleagues as they have gone through the discernment and ordination process.

How can you or the person nominated contribute by serving: I love to pray and to listen to/for the Holy Spirit with others and to work to submit to the guidance and will we discern together. I will pray, listen, talk, encourage candidates and postulants with the other members of COM to faithfully and lovingly walk with them during a thrilling, terrifying, vulnerable process of discernment, discovery, and growth.



Pamela Smith
St. Paul's, Indianapolis

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:

Active member of St. Paul's Indy since 2007. St. Paul's vestry 2010-13. Diocesan Standing Committee member 2013-16, president 2014-16. Delegate to diocesan convention since 2013. Commission on Ministry member 2020-22.

How can you or the person nominated contribute by serving: As a layperson, I am deeply aware of the power that clergy have to impact an individual, a congregation, a community or society generally. In my previous term on COM, I became more aware of different ways that individuals live out their call to ordained ministry other than as parish priests.

My faith and sense of purpose are deepened and renewed as I walk with the individuals discerning God's call to them.

Waycross Board

1 Clergy Member, Full Term; 1 Lay Board Member, Full Term

There are currently no clergy nominees

Lay nominees



Donald Bryan
St. Stephen's, Terre Haute
[Biography](#)

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee: As a life-long Episcopalian, Don has actively served three congregations in the Diocese of Indianapolis through regular parish life, serving on vestries, as warden, and serving on various committees. For thirty-five years, Don has served as a teacher (special education) and coach (high school varsity football, wrestling, and boys and girls soccer), helping teach, guide, encourage, and champion young people of all ages, helping them develop positive attitudes and life skills. As a parent of eight and grandparent of eight, Don has sent nearly all of them to camp at Waycross, helping each of them have an experience with Waycross that might match his own as a camper. Don is incredibly patient, supportive, positive, eager to get things done, and is deeply committed to Waycross.

How can you or the person nominated contribute by serving: Don has previously served on the Waycross Board and recently helped with fundraising to repair the retreat house on Hickory Hill. His social skills, kindness to the needs of others, and devotion to both Waycross itself and the young people of the Diocese are present in the way he speaks about them and to them. His skill with people of all ages would make him an asset to the work of the Board in all of its work.

Executive Council

**1 Clergy Member, Three Year Term, Confluence,
Crossroads and Waycross;
Lay Member, Three Year Term, Riverbend**

*These leaders were elected at fall neighborhood meetings,
to be ratified by diocesan convention*

Confluence

3 Year Term – Clergy

The Rev. Allen Rutherford | St. John's, Mt. Vernon

Crossroads

3 Year Term – Clergy

The Rev. Andrea Arsene | All Saints, Indianapolis

Waycross

3 Year Term – Clergy

The Rev. Karen Sullivan | St. Thomas, Franklin

River Bend

3 Year Term – Lay

No lay Executive Council Member was elected

Neighborhood Conveners

**1 Clergy Member & 1 Lay Member per Neighborhood
1-year Term**

These leaders were elected at fall neighborhood meetings

Confluence

Clergy: **The Rev. Holly Rankin Zaher** | St. Paul's Evansville

Lay: **Ms. Sheila White** | St. Stephen's New Harmony

Crossroads

Clergy: **The Rev. Rebecca Kirkpatrick** | Trinity, Indianapolis

Lay: no lay co-convener elected

The Edge

Clergy: no clergy co-convener elected

Lay: **Mr. Steve Lawson** | St. Christopher's, Carmel

River Bend

Clergy: **The Rev. Allan Wallace** | St. Paul's, New Albany

Lay: **Ms. Cindy Wood** | St. Paul's, New Albany

Wabash

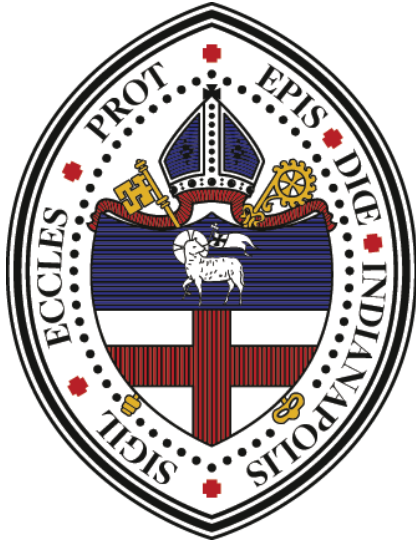
Clergy: **The Rev. Jim Said** | Good Samaritan, Brownsburg

Lay: **Ms. Jessica Short** | St. John's, Crawfordsville

Waycross

Clergy: no clergy co-convener elected

Lay: **Yvonne Oligier** | St. David's Bean Blossom



EPISCOPAL
DIOCESE *of*
INDIANAPOLIS

**Pre-Filed Floor
Nominations for
Diocesan Offices**

Updated 11/5/2024

Standing Committee
Disciplinary Board

Standing Committee

1 Clergy Member, Full Term; 1 Lay Member, Full Term

Lay nominee for full term



Lara Dryer

Good Samaritan, Brownsburg

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:

While I have served my local church on the bishop's committee and as treasurer, I believe my experience at the diocesan and church-wide level have best prepared me for the work of the Standing Commission. I have served on our Diocesan Executive Council, Budget Committee, and Investment and Finance Committee over the last 8 years. In church-wide service, I was

a lay deputy to General Convention and member of the House Rules committee in 2024, and served as a lay alternate to GC in 2022 and 2018. Throughout this ministry I have learned a great deal about the canons, bodies, roles, and responsibilities that make up the framework supporting our church and ministries. I have been a part of the work of adapting our institutions for the 21st century and of formative experiences like Sacred Ground and Growing Courageous Neighbors.

How can you or the person nominated contribute by serving: My service on the Standing Committee will be informed by knowledge, relationships, and skills gained through my previous service - especially at the diocesan and wider church contexts. I will commit the time needed to do the work well. I will listen carefully, ask thoughtful questions, and study our constitution and canons. Lastly, I will share with others about the work of the Standing Committee and encourage them to be part of the work of the wider church.

Disciplinary Board

**1 Clergy Board Member, Full Term;
1 Lay Board Member, Full Term;
1 Lay Board Member, 2 Year Term**

Lay nominees for full term



Matthew Stephenson

Christ Church Cathedral, Indianapolis

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee: Matthew has been on the Vestry at CCC; he serves regularly as an acolyte and encourages others to serve; he is a Convention delegate this year; and he has been instrumental in involving his family and children in CCC activities.

How can you or the person nominated contribute by serving: Matthew is thoughtful, careful, and has good judgment. He has a deep religious faith and a strong ethical sense that would be invaluable in addressing any difficult issues that might arise.

Waycross Board

1 Clergy Board Member, Full Term; 1 Lay Board Member, Full Term;

Clergy nominees for full term



The Rev. Dr. Barbara Anne Fisher
St. Paul's, Richmond

Describe the church work or community service activities you or the person nominated have participated in that prepared you for the work of the committee:

In my first career, I was a middle school science teacher and also served as the Science Department Head at both a performing arts magnet and a high-performing academic magnet. As the department head, I was responsible for overseeing the teachers, curriculum development, and budgetary needs. In order to help finance the creative projects that we sponsored, I also wrote a variety of educational grants. Since arriving in the Diocese of Indianapolis four years ago, I not only have

participated in workshops and retreats sponsored by Waycross, but I have also been involved with program development and presentations.

Having served as a Missioner for the Diocese of Easton, providing self-developed workshops and programs for the Diocesan Conventions also required the ability to create budgets to make them self-sustaining as an integral part of my responsibilities. I feel that these experiences also have allowed me to develop leadership skills which will undergird my work with the Waycross Board.

With my background in developing and providing workshops, retreats, and creative dramatic events for a variety of ages and settings - including adult clergy – I also believe I have the insight and skills to provide support and encouragement to the various aspects of programming that occurs at Waycross.

How can you or the person nominated contribute by serving: I am well-aware of the financial and developmental needs of Waycross to ensure its future growth and stability, and recognize time will be needed to facilitate the envisioning of future goals and funding for such to occur. As I am preparing to retire from my full-time Rector's position in mid-December, I feel that I will have the time to match the commitment and skills I can bring to this position.



Province V Executive Board report to the Diocese of Indianapolis 2023-2024

Report created on August 20, 2024

Submitted by: Lesley MacKellar

Province V is a network of 12 (soon to be 11) dioceses of the Episcopal Church. The Diocese of Indianapolis is one of those 12 (11). The changing number of dioceses is because of combining of resources, not that anyone left. This year, the Dioceses of Milwaukee, Fond du Lac, and Eau Claire reunited into the Diocese of Wisconsin. In October 2024, the Dioceses of Eastern and Western Michigan will complete their process of juncture into the Diocese of the Great Lakes.

The Theme of Province V: CONNECT. NETWORK. SUPPORT.

Connect people to people and people to resources.

Network to build communities across diocesan lines.

Support each other in a variety of ministries.

There are several resources available at the provincial level. Please review this report and share information with others in your worshipping community!

Leadership

The Province V Executive Board is responsible for the operations of the province. There are 17 members of this board, which includes the 11 diocesan representatives, 2 members (one lay and one clergy) who serve on the Executive Council of the Episcopal Church, and 4 elected officers. Each diocesan bishop appoints a representative, and I have been appointed to this task.

You can see the full list of members here: <https://www.provincev.org/exboard.html>

Board members meet monthly via Zoom to share resources from our dioceses and hear about and help develop provincial events and programming. The board gathers in-person once per year to build deeper connections and have in-depth conversation about vision and strategic planning for the province.

The Rev. Heather Barta serves as coordinator of Province V. Her role is to provide support to leaders of existing networks and create new opportunities for people across the province to connect with each other to build networks of support.

Province V Awarded \$470,956 in Grants

This is the biggest news all year!

Province V is excited to have received a number of Spring 2024 grant awards for provincial initiatives and books for fall's Creation Care retreat. Please celebrate with us! If any of these topics are of interest to you, we are looking for volunteer team members to create and launch the initiatives. Contact provinceVcoordinator@gmail.com.

- **2024 United Thank Offering Grant, \$55,000**

This grant will launch Province V's new *Engaging Gender Complexity (EGC)* initiative. *EGC* will help individuals and worshipping communities create welcoming space for *all* people and will equip participants to welcome gender-diverse individuals into their community without causing harm to or undue emotional and psychological labor for them. Episcopalians are called by our baptismal vows to promote the dignity of every human being, counteracting historical and current traumas perpetuated on gender-diverse communities. Guided by trained facilitators, in-person gatherings will be a laboratory to learn more about gender-diversity and practice radical hospitality towards these individuals and communities. Faith communities informed about gender-diversity have the potential to be places of refuge, modeling this radical welcome to the wider world.

- **2024 Constable Fund Grant, \$30,000**

Funds a two-course digital curriculum to inform, form, and transform individuals and communities concerning gender diversity and catalyze personal and communal efforts in line with General Convention's Resolution D 030 (GC80) "to welcome and support people and communities of diverse genders, including trans gender and non-binary." The first course entitled *Embracing Gender Diversity (EGD)* will be administered through Bexley Seabury Seminary Federation's *Pathways for Baptismal Living* program. The second course, *Facilitating EGD (FEGD)*, will prepare facilitators to host in-person, in-depth conversations that grow from questions that are raised in the first course.

- **2024 Becoming Beloved Community Impact Grant, \$10,200**

This grant will help create and disseminate the new *Trafficking: Faithful Response and Support* initiative, to be available for individuals and communities across the church. Leaders will learn more about human trafficking, including identifying the signs and responding to suspected trafficking. This program will also help communities of faith identify ways to support victims of trafficking as they work toward renewed life.

Learn more about our partner: Total Life Wellness at

<https://totallifewellness21.wixsite.com/total-life-wellnes-2>

Resources are available at Province V's Anti-Human

Trafficking webpage: <https://www.provincev.org/antihumantrafficking.html>

- **2024 Church Periodical Club (CPC), \$756**

This grant will provide books to Province IV and V's Creation Care Event in the fall . Province IV and Province V Creation Care Networks will jointly host this creation care retreat in the Diocese of Kentucky on September 12-15, 2024, with guest retreat leader Margaret Bullitt-Jonas of the Diocese of Western Massachusetts. Margaret is co-author of the book, *Rooted and Rising*, which will be provided to all participants. The Provinces are grateful for the CPC's support as we continue to share ways of caring for all of creation. Visit <https://revivingcreation.org> to explore Margaret's work.

- **2024 Trinity Church's Leadership Development Grant, \$375,000**

Over 3 years, this grant will fund Province V's Campus Ministry Developer position to help communities that 1) serve or wish to serve institutions of higher education without campus ministers; 2) wish to actively support the work of their local embedded campus ministers, and/or 3) want to learn how to engage more authentically with young adults over all. Trinity Church's Leadership Development Grant collaboratively addresses urgent gaps in leadership education with

faith-driven mindsets and practical skills for the Church and for people in leadership roles outside the church, empowering them to achieve common goals.

Learn more about Trinity Church's Vision for Leadership

Development: <https://trinitywallstreet.org/grants-partners/leadership-development>

Networks

<https://www.provincev.org/networks.html>

The networks continue to expand to serve leaders across the province. Networks are open to any person who would like to be connected to others working on similar ministries. If there is a network that you might find helpful, contact the coordinator, Heather Barta at provinceVcoordinator@gmail.com.

Leadership Coaching Project

<https://www.provincev.org/lcp.html>

Trained lay and ordained coaches are available to work with individuals, teams or groups on your goals and challenges. These coaches are available to any person interested in working on ministerial or personal goals. All coaches will provide a complimentary “introductory” meeting so that you can ask questions about coaching with them and get to know each other. Rural Area Ministry Specialists are available at a reduced rate to leaders in rural areas. (“Rural Area” is defined as a town with a population of 20,000 or fewer.)

Upcoming events

Sept 12-15, 2024 – Creation Care Network Event, Louisville, Kentucky

October 8-10, 2024 – Campus Minister Retreat, Madison, Wisconsin

Connecting to the Province

Sign up for the monthly newsletter at the bottom of the website: <https://www.provincev.org>

General Facebook: <https://www.facebook.com/ProvinceFive/>

Creation Care Facebook: <https://www.facebook.com/profile.php?id=100082984106362>

Dismantling Racism Facebook: <https://www.facebook.com/profile.php?id=100078969506674>

Instagram: <https://www.instagram.com/provincefive/>

Please contact me for more information about anything presented in this report!

Lesley MacKellar, lesleymackellar@gmail.com/ (317) 908-4426

Neighborhood Conveners

**1 Clergy Member & 1 Lay Member per Neighborhood
1-year Term**

These leaders were elected at fall neighborhood meetings

Confluence

Clergy: **The Rev. Holly Rankin Zaher** | St. Paul's Evansville

Lay: **Ms. Sheila White** | St. Stephen's New Harmony

Crossroads

Clergy: **The Rev. Rebecca Kirkpatrick** | Trinity, Indianapolis

Lay: no lay co-convener elected

The Edge

Clergy: no clergy co-convener elected

Lay: **Mr. Steve Lawson** | St. Christopher's, Carmel

River Bend

Clergy: **The Rev. Allan Wallace** | St. Paul's, New Albany

Lay: **Ms. Cindy Wood** | St. Paul's, New Albany

Wabash

Clergy: **The Rev. Jim Said** | Good Samaritan, Brownsburg

Lay: **Ms. Jessica Short** | St. John's, Crawfordsville

Waycross

Clergy: no clergy co-convener elected

Lay: **Yvonne Olinger** | St. David's Bean Blossom

A043 - Amend Constitution Article VIII regarding Clergy in Local Ecumenical Partnerships - [First Reading]

Final Status: Concurred as Amended

Proposed by: Standing Commission on Ecumenical and Interreligious Relations

Has Budget Implications: No

Cost:

Amends C&C or Rules of Order: Yes

Requests New Interim Body: No

Directs an Interim Body: No

Directs Dfms Staff: No

Directs Dioceses: No

Directs Executive Council: No

HiA: HB

Legislative Committee Currently Assigned: 02 - Constitution & Canons

Completion Status: Complete

Latest House Action: HoD Acts to Concur

Supporting Documents:

Resolution Text

Resolved, That the 81st General Convention amend Article VIII of the Constitution by adding the following paragraph at the end of the existing article:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (*****) to see the version showing all deleted and added text.>

Of Clergy in Local Ecumenical Partnerships

Local Ecumenical Partnerships (LEPs) are ministries that may be formed between Episcopal dioceses and their parallels in other Christian denominations in order to provide shared pastoral leadership.

An ordained minister in good standing of one of the constituent denominations identified in the canons may be appointed by the Ecclesiastical Authority of the Diocese to serve in this Church on a temporary basis as part of a Local Ecumenical Partnership as governed by the relevant canons.

<Proposed amended resolution text showing exact changes being made:>

Of Clergy in Local Ecumenical Partnerships

Local Ecumenical Partnerships (LEPs) are ministries that may be formed between Episcopal dioceses and their parallels in other Christian denominations in order to provide shared pastoral leadership.

An ordained minister in good standing of one of the constituent denominations identified in the canons may be appointed by the Ecclesiastical Authority of the Diocese to serve in this Church on a temporary basis as part of a Local Ecumenical Partnership as governed by the relevant canons.

A071 - Amend the Constitution and Canons Relating to Mergers of Dioceses [Of Admission of New Diocese -- Second Reading]

Final Status: Concurred

Proposed by: Secretary of General Convention

Has Budget Implications: No

Cost:

Amends C&C or Rules of Order: Yes

Requests New Interim Body: No

Directs an Interim Body: No

Directs Dfms Staff: No

Directs Dioceses: No

Directs Executive Council: No

HiA: HB

Legislative Committee Currently Assigned: 02 - Constitution & Canons

Completion Status: Complete

Latest House Action: HoD Acts to Concur

Supporting Documents:

Resolution Text

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (*****) to see the version showing all deleted and added text.>

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

<Proposed amended resolution text showing exact changes being made:>

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese *or out of two or more existing Dioceses or parts of them*, ~~it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese~~ *the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.*

~~Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.~~

And be it further

Resolved, That Canon I.10 be amended to read as follows and voted on at the 81st General Convention:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (*****) to see the version showing all deleted and added text.>

Can.I.10

Sec. 1. Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of two or more Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

Sec. 2. Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the first Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

Sec. 3. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion or portions thereof are to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

Sec. 4. Whenever a new Diocese shall have organized in first Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the Constitution adopted at its first Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

Sec. 5. In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 of the Constitution, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

Sec. 7. When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

<Proposed amended resolution text showing exact changes being made:>

Can.I.10

Sec. 1. Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of *two or more* Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

Sec. 2. Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the ~~Primary~~ *first* Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

Sec. 3. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion *or portions* thereof ~~are~~ *is* to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

Sec. 4. Whenever a new Diocese shall have organized in *first* ~~Primary~~ Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the Constitution adopted at its *first* ~~Primary~~ Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

Sec. 5. In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 *of the Constitution*, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

Sec. 7. When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

A072 - Amend Article X of the Constitution of The Episcopal Church [Of the Book of Common Prayer -- Second Reading]

Final Status: Concurred

Proposed by: Secretary of General Convention

Has Budget Implications: Yes

Cost: \$30,000.00

Amends C&C or Rules of Order: Yes

Requests New Interim Body: Yes

Directs an Interim Body: No

Directs Dfms Staff: No

Directs Dioceses: No

Directs Executive Council: No

HiA: HB

Legislative Committee Currently Assigned: 02 - Constitution & Canons

Completion Status: Complete

Latest House Action: HoD Acts to Concur

Supporting Documents:

Resolution Text

Resolved, That the 80th General Convention of The Episcopal Church repeal Article X in its entirety and replace it with the following:

Article X: Of The Book of Common Prayer

Sec. 1. The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Article I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

Sec. 4. The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.

b. Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.

c. Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

Sec. 5. *Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.*

And be it further

Resolved, That the General Convention direct the President of the House of Deputies and the Presiding Bishop to appoint a working group of nine members to include the Custodian of The Book of Common Prayer, some members of Committee 12 of the 80th General Convention, some members of a Standing Commission on Liturgy and Music, and others as needed to review the Canons relevant to the implementation of this Article and propose revisions to the 81st General Convention. An initial framework is provided as a starting point for this work; and be it further

Resolved, That an allocation of \$30,000 be made to support the work of the working group.



2025 Budget Proposal

DRAFT PRESENTED TO DIOCESAN CONVENTION FOR
APPROVAL ON 9 NOVEMBER 2024

	2022 Actual	2023 Actual	2024 Budget	2025 Proposed	Comment
1 INCOME					1
2 <i>Congregational Support</i>					2
3 Apportionments	\$ 1,927,218	\$ 1,925,983	\$ 1,979,310	\$ 2,122,386	3
4 Brownsburg Reimbursement	\$ 31,200	\$ 27,920	\$ 29,170	\$ 54,113	4
5 St. Timothy's Reimbursement	\$ -	\$ -	\$ -		5
6 Other Shared Ministry Reimbursement	\$ -	\$ -	\$ -		6
7 Total Congregational Support	\$ 1,958,418	\$ 1,953,903	\$ 2,008,480	\$ 2,176,499	7
8 <i>Investment Income - Unrestricted</i>					8
9 Foundation Fund	\$ 36,751	\$ 39,687	\$ 35,000	\$ 40,000	9
10 Interest	\$ -	\$ 6,978	\$ -		10
11 Endowment Draw	\$ 1,552,197	\$ 1,878,095	\$ 1,646,326	\$ 1,580,466	11
12 Interest on Warrant Capital	\$ 5,586	\$ -	\$ -		12
13 Haiti Income	\$ -	\$ -	\$ 59,771	\$ -	13
14 Prior Year Unused Draw	\$ 75,000	\$ 162,786	\$ 85,490	\$ -	14
15 Total Investment Income - Unrestricted	\$ 1,669,534	\$ 2,087,546	\$ 1,826,587	\$ 1,620,466	15
16 <i>Investment Income - Restricted</i>					16
17 Grisbaum Seminary	\$ 10,423	\$ 13,323	\$ 10,000	\$ 13,000	17
18 Emily Upfold Fund (Women's Min.)	\$ -	\$ -	\$ -		18
19 Waycross Endowment	\$ 10,349	\$ 13,229	\$ 10,000	\$ 13,000	19
20 Land Bank/Church Start Funding	\$ -	\$ -	\$ -		20
21 Joanne Hall Mitchell (Clergy Med.)	\$ 12,445	\$ 15,907	\$ 12,000	\$ 15,000	21
22 Jennie Moore (Service/Outreach)	\$ -	\$ -	\$ -		22
23 Congregational Development Fund	\$ -	\$ -	\$ -		23
24 Pathways Earnings (Lilly Initiative)	\$ 75,000	\$ 75,000	\$ -		24
25 Special Funds/Interfaith	\$ -	\$ -	\$ -		25
26 Total Investment Income - Restricted	\$ 108,217	\$ 117,459	\$ 32,000	\$ 41,000	26
27 <i>Fundraising</i>					27
28 Annual Fund/Bishop's Appeal	\$ 4,960	\$ 9,713	\$ 29,000	\$ 29,000	28
29 Other Fundraising/Donations	\$ -	\$ 1,615	\$ -		29
30 Total Fundraising	\$ 4,960	\$ 11,328	\$ 29,000	\$ 29,000	30
31 <i>Other Income</i>					31
32 Chase Class Action Proceeds	\$ -	\$ -	\$ -		32
33 Risk Management Fees	\$ -	\$ -	\$ -		33
34 Dayspring Loan Income	\$ -	\$ -	\$ -		34
35 Other Income	\$ 679	\$ -	\$ 10,000		35
36 Total Other Income	\$ 679	\$ -	\$ 10,000	\$ -	36
37 TOTAL BUDGET INCOME	\$ 3,741,808	\$ 4,170,236	\$ 3,906,067	\$ 3,866,965	37
38 <i>Non Budget Income</i>					38



2025 Budget Proposal

DRAFT PRESENTED TO DIOCESAN CONVENTION FOR
APPROVAL ON 9 NOVEMBER 2024

	2022 Actual	2023 Actual	2024 Budget	2025 Proposed	Comment	
39	Pathways MEF	\$ -	\$ -	\$ -		39
40	Search & Election of 11th Bishop	\$ -	\$ -	\$ -		40
41	<i>Total Non-Budget Income</i>	\$ -	\$ -	\$ -		41
42	GRAND TOTAL INCOME	\$ 3,741,808	\$ 4,170,236	\$ 3,906,067	\$ 3,866,965	42
43	EXPENSES					43
44	<i>Canonically Required</i>					44
45	Contribution to The Episcopal Church	\$ 399,667	\$ 396,606	\$ 443,845	\$ 420,706	45
46	Contribution to Province V	\$ 7,993	\$ 7,932	\$ 8,877	\$ 8,414	46
47	<i>Total Canonically Required</i>	\$ 407,660	\$ 404,538	\$ 452,722	\$ 429,120	47
48	<i>Serve as Beacons of Jesus Christ</i>					48
49	Communications & Technology	\$ 48,796	\$ 29,382	\$ 19,000	\$ 19,000	49
50	Archives/History (Telling our story)	\$ 5,613	\$ 15,934	\$ 3,000	\$ 3,000	50
51	Ordination Costs	\$ (1,250)	\$ 446	\$ 1,000	\$ 1,000	51
52	Evangelism Implementation			\$ -	\$ -	e.g. Pride expenses 52
53	Daily Office	\$ -	\$ -	\$ -		53
54	Westside Spanish Speaking Exploration	\$ -	\$ -	\$ -		54
55	<i>Total Beacons of Jesus Christ</i>	\$ 53,159	\$ 45,762	\$ 23,000	\$ 23,000	55
56	<i>Offer a Generous Invitation & Welcome</i>					56
57	Diocesan Office					57
58	Rent	\$ 89,852	\$ 56,185	\$ 58,392	\$ 60,000	58
59	Office Operations	\$ 47,356	\$ 44,839	\$ 35,000	\$ 35,000	59
60	Equipment Reserve Accrual	\$ 3,218	\$ 5,297	\$ 5,390	\$ 2,500	60
61	<i>Total Diocesan Office</i>	\$ 140,426	\$ 106,321	\$ 98,782	\$ 97,500	61
62	Waycross	\$ 245,000	\$ 430,000	\$ 200,000	\$ 200,000	62
63	Bishop's Hospitality	\$ 6,781	\$ 13,716	\$ 6,000	\$ 6,000	63
64	<i>Total Generous Invitation & Welcome</i>	\$ 392,207	\$ 550,037	\$ 304,782	\$ 303,500	64
65	<i>Stand with Vulnerable & Marginalized</i>					65
66	Cooperating Ministries	\$ 4,250	\$ 8,000	\$ 8,000	\$ 8,000	66
67	Episcopal Fund for Human Need	\$ -	\$ (35)	\$ -		67
68	Prison Ministry	\$ 2,470	\$ -	\$ -		68
69	Global Missions	\$ 23,210	\$ 24,468	\$ 28,500	\$ 28,500	69
70	<i>offset from Jennie Moore fund income</i>			\$ (20,000)	\$ (20,000)	70
71	Council on Diaconate	\$ -	\$ -	\$ -		71
72	St. Richard's Bishop's Scholarships	\$ -	\$ -	\$ 20,000	\$ 20,000	72
73	Anti-Racism	\$ 13,914	\$ 12,647	\$ 23,900	\$ 10,000	A reserve will be left over from 2024 to supplement 2025 budgetary funding. 73
74	<i>Offset from previous anti-racism fundraising</i>			\$ (13,000)		74
75	<i>Total Vulnerable & Marginalized</i>	\$ 43,844	\$ 45,080	\$ 47,400	\$ 46,500	75



2025 Budget Proposal

DRAFT PRESENTED TO DIOCESAN CONVENTION FOR
APPROVAL ON 9 NOVEMBER 2024

	2022 Actual	2023 Actual	2024 Budget	2025 Proposed	Comment	
76	<i>Connect within and outside the Church</i>					76
77	Travel/Mileage					77
78	\$ 57,934	\$ 51,323	\$ 40,000	\$ 50,000		78
79	\$ 7,310	\$ 6,954	\$ 2,000	\$ 2,000		79
80	\$ -	\$ -	\$ -			80
81	\$ 14,000	\$ 10,000	\$ 10,000	\$ 14,000		81
82	\$ 79,244	\$ 68,277	\$ 52,000	\$ 66,000		82
83	Program					83
84	\$ 48,615	\$ 30,417	\$ 22,000	\$ 22,000		84
85	\$ (391)	\$ 2,229	\$ 2,500	\$ 2,500		85
86	\$ -	\$ -	\$ -			86
87	\$ 50,095	\$ (150)				87
88		\$ 3,453	\$ 20,000	\$ 20,000		88
89	\$ -	\$ -				89
90	\$ 98,319	\$ 35,949	\$ 44,500	\$ 44,500		90
91	\$ 177,563	\$ 104,226	\$ 96,500	\$ 110,500		91
92	<i>Develop Clergy and Lay People to Lead</i>					92
93	Program					93
94	\$ 77,649	\$ 41,255	\$ -			94
95	\$ 55,982	\$ 111,702	\$ 83,213	\$ 64,282		95
96	\$ 2,842	\$ 6,251	\$ 30,000	\$ 30,000		96
97		\$ 9,167	\$ 9,000	\$ 9,000		97
98	\$ 6,641	\$ 13,336	\$ 12,000	\$ 12,000		98
99	\$ 1,199	\$ -	\$ 1,000	\$ 1,200		99
100	\$ 41,539	\$ 52,820	\$ 30,000	\$ 30,000		100
101	\$ (2,436)	\$ 1,745	\$ 2,000	\$ 4,500		101
102	\$ 3,500	\$ 3,000	\$ 6,000	\$ 3,000		102
103	\$ -	\$ -	\$ -	\$ -	Includes request of \$2500 for retreat for wardens without settled clergy, not funded in 2025	103
104	\$ -	\$ -	\$ -	\$ -		104
105	\$ -	\$ -	\$ -	\$ -		105
106	\$ 7,475	\$ 29,810	\$ 34,000	\$ 10,000	Will supplement grants in excess of this amount from invested reserve fund of approx \$18k.	106



2025 Budget Proposal

DRAFT PRESENTED TO DIOCESAN CONVENTION FOR
APPROVAL ON 9 NOVEMBER 2024

	2022 Actual	2023 Actual	2024 Budget	2025 Proposed	Comment		
107				\$ 40,000	This is only an estimate at this point; we have not solicited quotes.	107	
108				\$ -		108	
109	\$ 54,824	\$ 33,986	\$ 30,000	\$ 30,000		109	
110	\$ 34,025	\$ 69,280	\$ 150,000	\$ 69,000		110	
111	\$ 283,240	\$ 372,352	\$ 387,213	\$ 302,982		111	
112	Campus Ministry						112
113	\$ 72,661	\$ 74,721	\$ 80,000	\$ 80,000		113	
114	\$ 11,248	\$ 10,000	\$ 10,000	\$ 10,000		114	
115	\$ 24,900	\$ 20,511	\$ 24,900	\$ 24,900		115	
116	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000		116	
117	\$ 75,250	\$ 81,139	\$ 83,213	\$ 85,709		117	
118	\$ 78,766	\$ 78,766	\$ 83,213	\$ 85,709		118	
119	\$ -	\$ -	\$ -	\$ -		119	
120	\$ 84,443	\$ 84,185	\$ 83,213	\$ 64,282	assumes FT campus chaplain position is filled mid-year	120	
121	\$ 352,268	\$ 354,322	\$ 369,539	\$ 355,601		121	
122	\$ 635,508	\$ 726,674	\$ 756,752	\$ 658,583		122	
123	<i>Bishop & Bishop's Staff</i>						123
124	Bishop of Indianapolis						124
125	\$ 209,664	\$ 216,589	\$ 225,887	\$ 232,664		125	
126	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500		126	
127	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000		127	
128	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000		128	
129	\$ 225,164	\$ 232,089	\$ 241,387	\$ 248,164		129	
130	Bishop's Staff						130
131	\$ 669,957	\$ 820,204	\$ 834,882	\$ 859,928		131	
132	\$ 44,611	\$ 44,730	\$ -	\$ -		132	
133	\$ 6,060	\$ 7,478	\$ 6,000	\$ 7,000		133	
134	\$ 94,700	\$ 124,394	\$ 117,932	\$ 97,876		134	
135	\$ 815,328	\$ 996,806	\$ 958,814	\$ 964,804		135	
136	\$ 1,040,492	\$ 1,228,895	\$ 1,200,201	\$ 1,212,968		136	



2025 Budget Proposal

DRAFT PRESENTED TO DIOCESAN CONVENTION FOR
APPROVAL ON 9 NOVEMBER 2024

	2022 Actual	2023 Actual	2024 Budget	2025 Proposed	Comment	
137	<i>Insurance, Finance, & Legal</i>					137
138	Medical Insurance ex. Diocesan Staff					138
139	27,456	22,022	31,635	25,000		139
140					assumes eligibility for clergy 20+ hours per week, regardless of number of clergy in congregation	140
141	\$ 642,840	\$ 679,716	\$ 701,334	\$ 705,230		141
142	\$ 23,224	\$ 31,570	\$ 31,570	\$ 45,000	Increase due to taking on St. Alban's building	142
143	\$ 360	\$ 1,314	\$ 300	\$ 300		143
144	\$ -	\$ -	\$ -	\$ -		144
145	\$ 5,500	\$ 37,000	\$ 26,500	\$ 26,500		145
146	\$ -	\$ -	\$ 481	\$ 481		146
147	\$ 28,952	\$ 23,193	\$ 12,000	\$ 12,000		147
148	\$ 728,332	\$ 794,815	\$ 803,820	\$ 814,511		148
149	<i>Congregational Financial Support</i>					149
150	\$ 205,040	\$ 173,381	\$ 129,000	\$ 129,000	Includes request for \$10,000 of additional funding to enable emergency support (no pre-specified congregation)	150
151	\$ 1,698	\$ 4,140	\$ 4,000	\$ 4,000		151
152	Salaries/Pensions on Congregations' Behalf					152
153	\$ -	\$ -	\$ -	\$ -		153
154	\$ -	\$ -	\$ -	\$ -		154
155	\$ 77,116	\$ 94,400	\$ 97,232	\$ 135,283		155
156	\$ -	\$ -	\$ -	\$ -		156
157	\$ -	\$ -	\$ -	\$ -		157
158	\$ 77,116	\$ 94,400	\$ 97,232	\$ 135,283		158
159	\$ 283,854	\$ 271,921	\$ 230,232	\$ 268,283		159
160	\$ 3,762,619	\$ 4,171,948	\$ 3,915,409	\$ 3,866,965		160
161	\$ (20,811)	\$ (1,712)	\$ (9,342)	\$ (0)		161
162	<i>Non Budget Expense</i>					162
163	\$ -	\$ -	\$ -	\$ -		163
164	\$ -	\$ -	\$ -	\$ -		164
165	\$ -	\$ -	\$ -	\$ -		165
166	\$ 3,762,619	\$ 4,171,948	\$ 3,915,409	\$ 3,866,965		166
167	\$ (20,811)	\$ (1,712)	\$ (9,342)	\$ (0)		167

Canon 7.4(a) specifies that "The Executive Council shall determine annually a percentage factor to be paid from Net Operating Income of all congregations for support of Diocesan Mission and Ministry. The apportionment shall be a percentage of the average of the previous three reported years' Normal Operating Income." The adopted budget sets the 2024 percentage to 13.5%. PPP loan proceeds are exempt from apportionment.

	2021 NOI (less PPP)	2022 NOI	2023 NOI	Average 3 Year NOI	2024 Apportionment	2025 Apportionment	Net Increase (Decrease) 2024- 2025
Anderson (Trinity)	121,665	141,101	137,188	133,318	18,174	17,998	(176)
Bean Blossom (St. David's)	111,868	116,569	129,005	119,147	15,525	16,085	560
Bedford (St. John's)	38,327	47,672	66,912	50,970	6,015	6,881	866
Bloomington (Trinity)	661,816	718,652	663,634	681,367	94,460	91,985	(2,476)
Bloomington (ECMIU)	11,161	18,745	16,696	15,534	2,189	2,097	(92)
Brownsburg (Good Samaritan)	169,789	173,744	203,914	182,482	23,278	24,635	1,358
Cannelton (St. Luke's)	3,012	4,385	5,549	4,315	530	583	52
Carmel (St. Christopher's)	639,152	776,256	836,570	750,659	98,625	101,339	2,714
Columbus (St. Paul's)	157,224	158,493	172,834	162,850	21,339	21,985	645
Crawfordsville (St. John's)	191,485	170,972	210,605	191,021	24,004	25,788	1,783
Danville (St. Augustine's)	108,812	111,432	127,844	116,029	14,925	15,664	738
Evansville (St. Paul's)	406,282	423,608	351,772	393,887	56,407	53,175	(3,233)
Fishers (Holy Family)	159,395	186,146	205,746	183,762	23,926	24,808	882
Franklin (St. Thomas)	125,368	179,686	153,670	152,908	21,813	20,643	(1,171)
Greencastle (St. Andrew's)	155,985	156,069	165,816	159,290	21,066	21,504	439
Indianapolis (All Saints)	334,548	275,084	301,503	303,712	39,812	41,001	1,189
Indianapolis (Christ Church Cathedral)	3,320,857	3,711,564	4,124,605	3,719,009	483,479	502,066	18,587
Indianapolis (Nativity)	202,586	270,913	230,019	234,506	33,498	31,658	(1,840)
Indianapolis (St. Matthew's)	263,810	257,084	287,868	269,587	35,009	36,394	1,385
Indianapolis (St. Paul's)	2,365,491	2,598,331	2,679,271	2,547,698	340,297	343,939	3,642
Indianapolis (St. Philip's)	76,167	86,325	90,468	84,320	11,197	11,383	186
Indianapolis (St. Timothy's)	162,244	185,056	196,055	181,118	23,956	24,451	495
Indianapolis (The Table)*	152,564	177,296	172,343	167,401	4,725	8,370	3,645
Indianapolis (Trinity)	1,710,954	1,816,912	1,791,571	1,773,146	240,515	239,375	(1,140)
Jeffersonville (St. Paul's)	51,038	72,532	48,996	57,522	8,825	7,765	(1,059)
Lafayette (St. John's)	487,163	551,586	528,377	522,375	71,565	70,521	(1,044)
Lawrenceburg (Trinity)	86,041	70,434	108,276	88,250	10,211	11,914	1,703
Lebanon (St. Peter's)	59,922	44,745	64,349	56,339	6,724	7,606	882
Madison (Christ Church)	143,704	180,339	189,948	171,330	22,697	23,130	432
Martinsville (St. Mary's)	6,524	14,271	14,539	11,778	1,578	1,590	12
Mt. Vernon (St. John's)	233,648	230,964	245,262	236,625	31,301	31,944	643
Muncie (Grace)	178,290	180,169	226,935	195,131	24,238	26,343	2,104
New Albany (St. Paul's)	213,324	256,964	271,944	247,411	32,726	33,400	674
New Castle (St. James)	34,759	34,268	49,176	39,401	4,648	5,319	671
New Harmony (St. Stephen')	95,372	104,728	61,435	87,178	13,717	11,769	(1,948)
Noblesville (St. Michael's)	227,280	174,944	174,883	192,369	25,973	25,970	(3)
Plainfield (St. Mark's)	127,385	148,956	163,165	146,502	19,138	19,778	639
Richmond (St. Paul's)	176,758	163,868	165,977	168,868	22,702	22,797	95
Rockport (Peace)	48,327	65,531	69,345	61,068	8,072	8,244	172
Shelbyville (St. Luke's)	37,476	49,938	38,420	41,945	6,181	5,663	(518)
Speedway (St. John's)	12,412	11,116	8,523	10,684	1,559	1,442	(117)
Terre Haute (St. Stephen's)	196,799	234,358	257,351	229,503	29,948	30,983	1,035
Vincennes (St. James)	104,939	104,998	106,486	105,474	14,172	14,239	67
Washington (St. John's)	27,358	28,382	49,156	34,965	3,786	4,720	935
West Lafayette (Good Shepherd)	104,434	114,745	110,323	109,834	15,027	14,828	(199)
West Terre Haute (St. George's)	18,946	17,199	22,724	19,623	2,400	2,649	249
Zionsville (St. Francis)	336,065	428,492	455,620	406,726	53,687	54,908	1,221
Totals	14,808,605	16,176,258	16,839,359	15,774,006	2,085,643	2,121,327	35,685

* Pending action by Executive Council 12/2024.