

DRAFT TIMELINE FOR SEARCH PROCESS

Feb Mar Apr May Jun July Aug Sept Oct Nov Dec/Jan Feb Mar Apr May Jun July

-----*Planning*-----*Searching*-----*Choosing*-----

Interim Transition	Form Search Committee	Holy Convos OTM Profile Develop Profile	Finalize Profile	Post Position 60 days	Review Apps Short List	Interview Finalists	Call New Dean	Transition Time
Canon/Associate Meets with Vestry				Open Profile-National Database		SC decides on one name		
Farewell to Dean and Rector				Accept Applications		Vestry Votes		
Open Applications and appoint SC				Invite Nominations		Bishop Approves		
Search Committee/Vestry Retreat				Pre-screen Names		Senior Warden Extends call		
Commission Search Committee at Eucharist				Vet candidates		New Dean and Rector Accepts		
Conduct Holy Conversations				List of Approved Candidates		Transition Begins		
Create Profile				Narrow to Short List		Say Goodbye to Interim		
Develop OTM Database Information				Narrow to Finalist List		Welcome New Dean		
Complete Website and Gather Photos				Finalists Visit		Celebration of New Ministry		