Convention Workshops
FRIDAY, NOVEMBER 15 | 4:00 - 5:00 P.M.

What Does It Mean to Be Church Today?
Led by: The Very Rev. Dr. Kelly Brown Douglas | Location: Olcott

Description: The Very Rev. Dr. Kelly Brown Douglas will address what it would mean for the Episcopal Church to lead the way toward a beloved community by confronting the realities of social injustice, thereby living into the call to be church.

Bio: The Very Rev. Dr. Kelly Brown Douglas is dean of Episcopal Divinity School at Union Theological Seminary and author of "Stand Your Ground: Black Bodies and the Justice of God.”

Equipping Leaders in your Church: the College for Congregational Development Launches in IndyDio

Description: The College for Congregational Development equips lay and ordained leaders by bringing together leadership teams from across the diocese and the wider Episcopal church, to gain new perspective and greater capacity to act within their own churches, to be:
• Focused on their church’s unique reason for being and primary tasks
• Connected to their unique tradition and character
• Self-renewing and responsive to the challenges and opportunities they face
• Sustainable, or moving toward sustainability
• Fostering a culture of transparency, collaboration, courage, flexibility, and forgiveness.

Bio: The Rev. Allen Rutherford has served as Rector of St. John’s, Mt. Vernon in Southwest Indiana for the last 14 years. His primary objective since moving to Mt. Vernon has been to keep his far-flung parish connected to diocesan ministry as a whole. The Rev. Canon Kristin White joined Bishop Jennifer’s staff in October, 2018 as Canon to the Ordinary for Congregational Development. She is deeply committed to helping parishes of all sizes, locations, and conditions become more healthy, faithful, and effective.
Ten Tips for Writing Effective Grant Proposals
Led by: Melissa Hickman | Location: Cook East

Description: Having the necessary resources whether financial or otherwise is critical to vibrant and successful ministries in our congregations. Grant writing can help generate these resources. This workshop will help participants understand that grant writing is actually a process that can clarify how their ministries connect to one or more of our five pillars in a compelling and meaningful manner for grant makers.

Bio: Melissa Hickman is the program director for the Pathways to Vitality Initiative which is funded in part by a generous grant from Lilly Endowment. She is a life-long Episcopalian and a member of St. Paul's, Indianapolis.

Safeguarding God's People
Led by: Jennifer Phelps | Location: Cook West

Description: In September, the Executive Council adopted new Safeguarding policies, to include expectations of online behavior. A training matrix of "who needs what" training was approved. Learn more about how updated Safeguarding policies support all of the mission statements at a workshop presented by Jennifer Phelps.

Bio: Jennifer Phelps is a corporate lawyer in Indianapolis. As the past general counsel at a national youth sports organization, she created and administered its sex abuse prevention program. She serves on the board of directors of Waycross and worships at Trinity (Indy) with her twin daughters, Lucy and Sage.

Justice Panel: Episcopalians Enacting Justice in the Diocese of Indianapolis
Led by: The Rev. Holly Rankin Zaher and diocesan leaders | Location: Ralph Rogers

Description: We believe God calls us to “respect the dignity of every human being” (BCP 305) but just how do we do that in our congregations and in our neighborhoods? Join leaders from around the diocese as they tell the stories of working for justice, offer ways to join in, and inspire us to work for justice in our own parishes and neighborhoods! Faith in Indiana, the Episcopal presence at the PRIDE parade in Indianapolis, and other ministries will be represented.

DIY Communications for Congregations
Led by: Kathleen Moore | Location: Zebendon

Description: You long to share God's love with your community through communications ministry, but maybe you don't have professional staff or lots of tech savvy. How do you create a communications plan that brings to life the stories of God’s work in your congregation? And how do you sustain the commitment to communications over the long haul? In this workshop, we'll work on the nuts and bolts of a parish communications plan and discuss strategies for getting the job done over the long haul.

Bio: Kathleen Moore is communications manager for Canticle Communications. Before joining Canticle she was communications minister for the Episcopal Diocese of Vermont and social media manager for The Orvis Company.
Convention Workshops

SATURDAY, NOVEMBER 16 | 9:00 - 10:00 A.M.

A Conversation with the Very Rev. Dr. Kelly Brown Douglas
Led by: The Very Rev. Dr. Kelly Brown Douglas  |  Location: Olcott

**Description:** The Very Rev. Dr. Kelly Brown Douglas will address what it would mean for the Episcopal Church to lead the way toward a beloved community by confronting the realities of social injustice, thereby living into the call to be church.

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Growing Youth and Young Adult Leadership in the Present and Future
Led by: Victoria Hoppes and diocesan youth  |  Location: Ralph Rogers

**Description:** Young people as Leaders Today: Empowering and equipping young people to be leaders in their home congregations

**Bio:** Youth Ministries in the Diocese of Indianapolis seeks to serve the young people of the diocese, along with the adults who work with them. We provide programming and diocesan events for middle and high school youth, as well as resources and training for youth leaders. As a part of this ministry, the Youth Steering Committee (comprised of high school youth, and their adult mentors) seeks to serve the diocese by planning and leading diocesan youth events. Learn more about Diocesan Youth Ministries at indydio.org/ministries/youth/

Growing Courageous Neighbors
Led by: Good Samaritan, Brownsburg  |  Location: Cook East

**Description:** The people of Good Samaritan, Brownsburg are on a year-long exploration of how we can grow as neighbors, especially as reconcilers and healers around issues of race and identity. We are all journeying together to examine our own biases, privileges, and stories of race and identity, to think about how we can take helpful next steps to listen to the stories of people of many backgrounds and perspectives, and to grow in our faith as we strive toward God’s dream of beloved community. Come hear about how this all came together and take away practical ideas of how you could do something similar in your own congregation. Good Samaritan, The Diocese of Indianapolis, and the Diocese of Indianapolis Chapter of Union of Black Episcopalians in invite you to walk along with us in March 2020 in the footsteps of Martin Luther King, Jr., John Lewis, Fannie Lou Hamer, Rosa Parks, and countless others who fought for freedom, dignity, and civil rights for African Americans. We are welcoming fellow pilgrims from the Diocese of Indianapolis to go with us to sacred places, sites, and memorials in Memphis, Selma, Montgomery, and Birmingham. We will reflect, pray, and bear witness, we will participate in discussions, singing, and prayers, and we will reflect on our own baptismal call to be seekers and agents of justice, peace, and reconciliation. This part of the workshop will cover our upcoming pilgrimage, give you all the information you need to know to participate, and invite you to a season of preparation for our journey.
Taking the Next Step: Using Social Media to Expand Your Congregation’s Reach  
Led by: Kathleen Moore  |  Location: Zebendon  

Description: Congregations and church leaders have become accustomed to using social media to publicize events, display photographs and share news. But especially for Millennial and Gen Z users, social media goes much further than that. In this workshop, we’ll talk about how to take the next steps with social media to reach new audiences, rally support for a cause, listen to your community and share the gospel. We’ll also discuss how to address privacy and safety concerns and moderate respectful discussion to help ensure that your congregation’s social media accounts remain positive and productive.  

Bio: Kathleen Moore is communications manager for Canticle Communications. Before joining Canticle she was communications minister for the Episcopal Diocese of Vermont and social media manager for The Orvis Company. 

Safeguarding God’s People  
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