EPISCOPAL
DIOCESE of
INDIANAPOLIS

181st Annual Convention
November 16-17, 2018

Convention Reports

General Convention Deputation Report
Global Missions Commission Report
Pathways to Vitality Report
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Youth Ministry and Youth Steering Committee Report
The 79th General Convention of the Episcopal Church met in Austin, Texas from July 5-13, 2018. The following served as elected deputies from the Diocese of Indianapolis:

- Canon Brendan O’Sullivan-Hale, Lay Deputy 1
- Pam Douglas, Lay Deputy 2
- Terry Noble, Lay Deputy 3
- Joan Amati, Lay Deputy 4
- Lara Dreyer, Lay Alternate Deputy 1
- The Rev. Dr. Gray Lesesne, Clergy Deputy 1
- The Rev. Jan Oller, Clergy Deputy 2
- The Rev. Charlie Dupree, Clergy Deputy 3
- The Rev. Mary Slenski, Clergy Deputy 4
- The Rev. Evelyn Wheeler, Clergy Alternate Deputy 1

Overview of General Convention
While General Convention is several parts, including family reunion, bazaar, meeting hub, worshipping community, and a marathon social event, its primary work is focused in two legislative houses: The House of Deputies and The House of Bishops. The principal way General Convention conducts its legislative work is through perfecting, debating, and adopting resolutions. Only certain
Interim Bodies, Bishops, Provinces and Dioceses, and Deputies may submit Resolutions for consideration.

**Resolutions**
In the legislative context, a resolution is a statement that requires specific action, so that, if both Houses adopt it, the General Convention or an identified person, group, or agency of the Church will act accordingly. Resolutions are classified in several ways, according to their origin: “A” Resolutions are those submitted by Interim Bodies in the Report to the 79th General Convention or those proposed by legislative committees. “B” Resolutions are those submitted by Bishops. “C” Resolutions are those submitted by Provinces or Dioceses. “D” Resolutions are those submitted by Deputies.

*The following is a summary of other important legislative actions that happened at General Convention. While not exhaustive by any means, it does contain what we believe to be the key highlights of our work done together.*

**A238: Admit Episcopal Diocese of Cuba as a Diocese of the Episcopal Church.** One of the poignant moments of convention was embodied in a resolution to readmit the Diocese of Cuba to the General Convention. The Diocese of Cuba had been separated from the rest of the church since 1966. The Bishop and deputation were welcomed and seated to participate in the rest of convention--reconciliation in action!

**A005: Continue a Church-Wide Network for Planting Churches:** The resolution celebrates and strategically supports the emerging communities planted through the good work initiated by GC2015 and continues the work of establishing new congregations or mission enterprise zones that are especially committed to mission and evangelism that engages under-represented groups, including youth and young adults, differently abled persons, people identifying as members of LGBTQIA+ communities, people of color, poor and working-class people, people with a high-school diploma or less, and/or people with little or no church background or involvement.

**B012: Marriage Rites for All:** The resolution requires that access to the marriage liturgies for all people be provided in all dioceses, without requiring the permission of the diocesan bishop. Instead, congregations that want to use the rites but whose bishops have refused permission may request and will receive Delegated Episcopal Pastoral Oversight (DEPO) from another bishop of the church who would provide access to the liturgies. DEPO is a 14-year-old mechanism devised by the House of Bishops for congregations that disagree with their diocesan bishops on matters of human sexuality and other theological matters. Access to the rites has been a sticking point from the beginning in a small number of dioceses. General Convention in 2015 authorized the two marriage rites for trial use (Resolution A054) by both same-sex and opposite-sex couples.

**D078: Authorize Holy Eucharist Rite II (Expansive Language) for Trial Use:** This resolution provided revised texts for Eucharistic Prayers A, B and D. These revisions could be considered meaningful tweaks to expand the language for God beyond the male vocabulary that currently predominates. The ‘Trial Use’ language makes them immediately authorized for use. The texts will be provided digitally and translated as in A068 (below).

**A068: Plan for the Revision of the Book of Common Prayer:** The resolution memorializes the 1979 Book of Common Prayer for continued use and still calls for creation of a Task Force on Liturgical Prayer Book Revision to be made up of 10 lay people, 10 clergy and 10 bishops, appointed by the presiding bishop and the President of the House of Deputies. The members ought to reflect “the
expertise, gender, age, theology, regional, and ethnic diversity of the church.” Liturgical revision will utilize inclusive and expansive language and imagery for humanity and divinity and will incorporate understanding, appreciation and care of God’s creation. Each diocese is urged to create a liturgical commission to collect, reflect, teach and share liturgical resources used in their diocese as part of this revision work. The resolution also requires a professional dynamic equivalence translation of the 1979 Book of Common Prayer and Enriching Our Worship into Spanish, French, and Haitian Creole and requires this technique for any future revision.

**C060: Breaking the Episcopal Stained-Glass Ceiling:** The resolution creates a task force to research sexism in The Episcopal Church, and the role it plays in pay equity, status, and gender-based harassment. The task force shall report back to the 80th General Convention of the Episcopal Church with a plan to provide materials and resources to combat sexism in the church.

**D016: Seeking Truth, Reconciliation, and Restoration:** The resolution calls on the church to acknowledge that within our patriarchal culture, the misuse of power and authority is primarily exercised by men with the vast majority of victims being women. It also established a Task Force for Women, Truth, and Reconciliation for the purpose of helping the Church engage in truth-telling, confession, and reconciliation regarding gender-based discrimination, harassment, and violence against women and girls.

**C022: Supporting Transgender Access:** The resolutions asks dioceses and parishes to remove barriers to full participation in congregational life by making their gender-specific facilities and activities fully accessible to all, regardless of gender identity and expression;

**D097: Establish an Advisory Council on Disability and Deaf Access:** The resolution reaffirms and renew the Church’s previous commitments to require the Church to provide persons with disabilities and Deaf people with full independent accessibility to all official and ancillary events of the Church, including worship.

**A296: Resources for Responsible Investing:** The resolution directs the Executive Council to maintain an independent membership in the Interfaith Center on Corporate Responsibility, one of the church’s core means of collective investor action for social good, rather than sharing a membership with the Church Pension Group. Because the aims of The Episcopal Church and the Church Pension Group are usually but not always in alignment, The Episcopal Church would be more easily able to express its will through an independent membership.

**Title IV Disciplinary Canons Revision:** The Title IV Committee reviewed sexual assault cases involving clergy against clergy within the Episcopal Church. We listened to recorded testimony from female clergy reporting their assault to their bishops and the experience of not being believed. What I took away was that female clergy reports were not addressed properly due to personal relationships between the Bishops and the male clergy. Bishops must address these complaints in a timely fashion, seek outside counsel on how to appropriately address these allegations of sexual abuse and harassment, and clergy must be held accountable for the actions. ---Joan Amati, Committee Member

**Care of Creation:** The Committee on the Care of Creation presented sixteen resolutions which were passed by The House of Deputies and The House of Bishops. A joint session workshop was held where we heard several speakers on Care of Creation topics. The Episcopal Church is actively pursuing ways to raise awareness, support action, and promote programs to care for God’s creation. The resolutions which were passed include support for the Paris Climate Accord, establishment of a senior staff position dedicated to the work for Care of Creation, exploring the impact and reduction
of our carbon footprint (especially as it relates to church activities), and seeking to aid indigenous peoples and other groups disproportionately affected by climate change and environmental issues. The 79th General Convention was clear in the emphasis of Care of Creation as one of our top priorities.

**Racial Reconciliation:** The Committee on Anti-Racism and Racial Healing expressed dismay about the increase in public hostility towards people of color, and scapegoating in general against non-white immigrants, asylum-seekers, visitors and citizens from Muslim countries, indigenous people, LBGTQIA+ people, etc. Important resolutions included:

- **A015: Training for Interim Bodies:** The resolution asks interim bodies of the Church to include an anti-racism/diversity/bias awareness component to their work.
- **A042: Proposed Name Change:** The resolution changed the name of the Executive Council Committee on Anti-Racism by adding “and Reconciliation” (ECCARaR);
- **A043: Updating Mandate:** The resolution updated the mandate of the ECCARaR with support for Becoming Beloved Community, best practices for training on dismantling racism; surveying dioceses and provinces on anti-racism training
- **A044: Training Certification Framework:** The resolution established a certification framework for Becoming Beloved Community to include a component on liturgy; history; an information/didactic component; speaking truth about racism; and practical steps based on Becoming Beloved Community (Proclaiming the Dream, Telling the Truth about the Church and race; Repairing the Breach, Practicing the Way of Love).
- **A045: Revise/Remind of Anti-Racism Training Requirement:** The resolution stressed the need for anti-racism training across the church, called for expansion of resources for training, adapted to context, and for annual reporting to the Executive Committee on training within dioceses and provinces.
- **A228: Beloved Community Summit: Igniting the Church:** The resolution calls the church to organize a “Beloved Community summit” by year-end 2019, to share stories, resources, best practices, and identify needed action for the future
- **A229: Condemnation of Racial Discrimination and Encouragement to Confront Racism:** The resolution honors the police who do their jobs well, but speak out against those who let bias rule their actions; condemn “the improper actions of authorities against people of color or any actions that make clergy and laity feel they should not speak out or take nonviolent action to eliminate the sin of racism” (Listed recent examples: Standing Rock, NYC, Rapid City, Falcon Heights, Charleston, Ferguson, Baltimore)
- **A230: Deploring Sin of Scapegoating:** The resolution repudiates “all political appeals and language rooted in the sin of scapegoating groups of human beings on the basis of race, language, culture, belief, economic and physical condition, immigration status, gender identification, and sexual orientation”; the resolution also commends that the Presiding Bishop and President of the House of Deputies consult with ecumenical and interfaith partners to work together to combat racism and bear witness against “ungodly practice that pollutes and strains our common life.”
- **B004: Encouraging Language of Dismantling, Healing, Justice, Reconciliation:** The resolution calls the church, when speaking of anti-racism, to use language such as “dismantling Racism and Racial Healing, Justice and Reconciliation.”
- **D002: Funding the Work of Beloved Community:** The resolution seeks funding for grants to help parishes, dioceses, and provinces to engage in racial healing, Becoming Beloved Community

**Respecting The Dignity of Every Human Being:**
• **A088: Guidelines for Amending Church Records:** The resolution commits that guidelines to change names and gender markers in church records will be created and promulgated across the church by the end of 2019.

• **A178: Halt the Intensification and Implementation of Immigration Policies and Practices that are Harmful to Migrant Women, Parents and Children:** The resolution urges all Episcopalians to advocate that our governments address specific needs of women and children migrants, including: ensuring safety from sexual harassment and exploitation, providing physical and mental health care including full reproductive health care, keeping families together.

• **A207: Encouraging Mission as Part of the Beloved Community:** The resolution calls us to continue to repent of colonialism and connect in mutual relationship with outreach communities with similar mission/intent but may not be part of the Episcopal Church.

• **A218: The Book of Occasional Services 2018:** The resolution approved the BOW 2018 which includes many liturgies, prayers and blessings, now among them a Service of Renaming and a gender-neutral Anniversary of a Marriage.

• **A283: Multicultural Liturgies for Occasional Services:** The resolution establishes liturgies for Las Posadas, Dia de los Muertos, and the Feast of La Virgen de Guadalupe.

• **C041: Repair America's Safety Net:** The resolution calls Episcopalians, dioceses and TEC to advocate at the federal, state and local levels for strengthening the social safety net to address housing instability, hunger, poverty, and lack of access to affordable healthcare.

**Both the World Missions and Christian Formation and Discipleship committees heard resolutions seeking to expand opportunities for service and ministry for youth and young adults. These are a few of the resolutions that passed:**

• **D054: Expand YASC and EVIM Support:** The resolution calls on diocese and congregations to recruit and support both Episcopal Volunteers In Mission and Young Adults Service Corps members.

• **D061: Develop Episcopal Gap Year Program:** The resolution calls for conducting a pilot of a Gap Year program in international mission for young adults ages 18-23.

• **A035: Supporting and Expanding Episcopal Youth Events:** calls for expanding the scope of EYE and Evento de Jovenes Episcopales, possibly beyond the continental US.
Global Missions Commission  
2018 Annual Report to Diocesan Convention

Standing Committee Goals/Purpose/Mission Statement
The primary work of the Global Missions Commission is to move our diocesan household to a greater understanding and expression of our call to serve beyond our borders, to enter into more faithful, life-giving relationships with our companions, and to explore the myriad of ways that we are enriched when we share our cultures, traditions and humanity with one another.

Activities/Actions taken over the past year to accomplish these goals
The following report is an abbreviated summary of the work of the Global Missions Commission in 2018.

A more thorough report will be available at Diocesan Convention and will be posted on the Global Missions page of our diocesan website, following the convention. Our primary focus in 2018 was in strengthening our companion relationships with the Diocese of Brasilia and with St. Andres, Mithon, Haiti, while exploring the possibility of a new relationship with the Diocese of Athooch, South Sudan.

Diocese of Brasilia
- Provided financial resources for Bishop Mauricio and Sandra Andrade to attend General Convention
- Received anonymous two-year matching grant of $12,500 (total $25,000) to support a program in the Diocese of Brasilia
- Decision to support a sports arena/community gathering space near the social agency in Pedregal, (the most significant social agency in the Diocese of Brasilia)
- The Rev. Jeffrey Bower to preach at the 15th Anniversary Celebration of Bishop Mauricio Andrade's Consecration/Diocesan Retreat (November 29th-December 3rd)
- Pre-planning of Pilgrimage to Diocese of Brasilia (early-July, 2019)
- Disbursement of $6160 to support the ministries of education, healthcare, nutrition and other resources in the Diocese of Brasilia
- In 2019, proposed new covenant of companionship entered with the Diocese of Brasilia for presentation at next year's convention
- Possibility of groundbreaking of new sports arena/community gathering space

St. Andres, Mithon, Haiti
- Diocese of Indianapolis successfully supported the Lunches and Lessons program established through individual gifts, parish donations, and reserves from the Haiti Fund and Global Missions General Account ($30,000)
- The Rev. Jeffrey Bower, Bradley Ayers, and Marilyn Day, made trip in January to evaluate the success of the crop fund grant, Lunches and Lessons, repair of the school after Hurricane Matthew, and the repair of the well
- Pilgrimage planned for July 2018, postponed to January 9th-14th due to civil discord in Haiti
- Application to participate in the pilgrimage has been reopened until November 30th.
• 303@99 Campaign to fund Lunches and Lessons has been launched. The budget for this year is $30,000 to fund 8 full-time staff and provide nutrition and education for 150+ students. Give at indydio.org/donate (drop-down 303@99 Lunches and Lessons)
• $9000+ pledged to this year's 303@99 Campaign through resources of Global Missions

Diocese of Athooch, South Sudan
• Global Missions hosted Bishop Moses Anur Ayom and Mother Rebecca Koryom in May for 8 days. Visited 9 parishes, many social agencies where parishes are doing ministry and 2 cooperating ministries, traveling a total of 950+ miles in 8 days.
• Continued conversations considering a new companionship with the Diocese of Athooch
• Many difficulties to consider moving forward (travel, safety, tribalism, relational not transactional ($), limited resources to develop new relationship
• Under further consideration in 2019

Other Activities of Commission
• Participation in Global Episcopal Missions Network Conference (two members of commission)
• Participation in American Friends of the Episcopal Church in Sudan Conference (one member)
• Two Sunday morning presentations at parishes of the diocese by members of the Global Missions Commission

Ways To Be Involved
• The Global Missions Commission is comprised of clergy and laity of the Diocese of Indianapolis. If you are impassioned for Global Missions, and wish to serve on the commission, please contact The Rev. Jeffrey L. Bower at jbower@stpaulsindy.org
• Participate in an upcoming pilgrimage. Information for Diocese of Brasilia Pilgrimage will be forthcoming. Haiti Pilgrimage is open and information and applications are available online or by contacting the Rev. Jeffrey L. Bower at jbower@stpaulsindy.org
• Give! Give! Give! Support 303@99 and help us meet our budget for Lunches and Lessons (indydio.org/donate). Make sure to click the down arrow and select 303@99 Lunches and Lessons.

Faithfully submitted,

The Rev. Jeffrey L. Bower
Chair, Global Missions
Diocese of Indianapolis

Membership
Clergy and laity of the Diocese of Indianapolis participate in this important work. The commission meets on the third Saturday of every month at St. Paul's, Indy from 10AM-Noon.

For more information, contact the Rev. Jeffrey L. Bower at jbower@stpaulsindy.org.
The Pathways to Vitality Initiative is completing its final year of a three-year grant from Lilly Endowment’s National Initiative to Address Economic Challenges Facing Pastoral Leaders. The overall purpose of the Pathways’ Initiative is to create vital and sustainable congregations through financial literacy training, innovative congregational programming and grant making to clergy and seminarians experiencing financial challenges. We have made considerable progress in reaching the grant’s goals. And we look forward to the possibility of Lilly Endowment renewing the Pathways’ grant in 2019 for another three-year cycle. We hope to hear of our renewal status in early December. Following is a summary of 2018 activities.

Goal #1: To create a culture of transparency regarding clergy and parish finances in our congregations

- Provided Vestry Resource Guides to congregations upon request
- Conducted financial literacy workshop at the 2017 Diocesan Convention
- Provided 12 months of free financial counseling by a certified financial advisor to eight clergy
- Maintained www.pathways2vitality.org - a financial literacy resource tool for the diocese
- Collaborated with the Episcopal Church Foundation on programming and content

Goal #2: To enhance ministerial innovation, vitality and sustainability in our congregations

- Continued curriculum development with The Rev. Dr. Carol Pinkham Oak of VTS for the Pathways Pilot Parishes’ immersive learning experiences
- Conducted six skills-based workshops for the Pilot Parishes
- Develop complementary workshop reflections based upon scripture and prayer led by The Rev. Dr. James Lemler
- “Graduated” our three Pilot Parishes’ Vitality Teams: All Saints (Indianapolis), Good Samaritan (Brownsburg) and St. Timothy’s (Indianapolis) in September

Goal #3: To create a Ministerial Excellence Fund (MEF) to provide appropriate support to clergy and their families to enhance their financial wellbeing

- Awarded six matching grants to clergy to assist with seminary debt repayment
- Made one medical grant
- Evaluated and slightly modified MEF grant guidelines
- With leadership from The Rev. John Gedrick, diocesan Resource Development Officer, developed fundraising strategy to reach Lilly Endowment’s fundraising match requirement for the MEF
- Hosted two events to support fundraising for the MEF
Program Director and Administration

• Conducted evaluations for all program components
• Completed comprehensive annual report required by Lilly Endowment
• Attended Lilly Endowment’s spring Leadership Conference
• Researched, wrote and submitted renewal grant request to Lilly Endowment for 2019
• Fulfilled all other grant administration and program management responsibilities

Key Impacts

Awareness – there appears to be more clarity and acceptance in the diocese regarding the important relationship between clergy financial wellness and congregational vitality.

Knowledge – for clergy working with the certified financial advisor, there is more confidence in their knowledge of personal finances and less fear.

Attitudes – some clergy have come to understand there is no shame in asking for financial assistance be it for financial counseling, seminary debt assistance or emergency grants. Lay leaders’ attitudes are evolving as well which is validating and helpful for clergy. While this is evidence of positive change, we still have work to do to change attitudes regarding the importance of clergy financial wellbeing.

Adaptive Skills – Lay leaders and clergy of the Pilot Parishes are better equipped with parish administration knowledge, financial management skills, communications practices and fundraising techniques. Their confidence has increased enabling them to be adaptive and nimble in leading their congregations.

Many, many heartfelt thanks to members of the Pathways Steering Committee and MEF Grant Committee for their time and dedication to this important work. Our progress would not be possible without them!
Standing Committee of the Diocese of Indianapolis
2018 Annual Report to Diocesan Convention

Standing Committee Goals/Purpose/Mission Statement
The Standing Committee serves as an advisory board signs consent to bishop elections in other diocese, approves the sale and purchase of property in the diocese and consents to ordinations in the diocese. The Standing Committee conducts the Episcopal Mutual Ministry Review as scheduled in the Letter of Agreement.

Activities/Actions taken over the past year to accomplish these goals
The Standing Committee meets monthly on the second Wednesday of each month.

The committee's major task this year has been to prepare and organize the upcoming Episcopal Mutual Ministry Review. This will occur on February 14, 2019. Dan Martin from the Diocese of Oregon has been selected as a consultant for the process.

The committee signed consent to six bishop elections. These were from the Diocese of Virginia, the Diocese of the Rio Grande, the Diocese of Bethlehem (PA), the Diocese of Newark, the Diocese of Western Kansas and the Diocese of Haiti.

The Standing Committee approved one ordination.

There were no sales of property in the past year requiring consent of the Standing Committee.

A joint meeting with the Executive Council took place in May, 2018.

Membership
The members of the Standing Committee are Rev. Karen Sullivan, president, Mr. Frank Guthrie, Vice President, Mr. George Eastman, secretary, Ms. Sally Hardgrove, Rev. Jeffrey Bower, Rev. Whitney Smith.
Waycross Camp and Conference Center

It is an exciting time to be at Waycross!

This year, after a national search, the WX Board hired David Ramsey to serve as Executive Director. In June, he and his wife Sarah Strickland took up residence in Mara House on the WX campus. In August, David presented the Board with a Transition Plan which will lead to more intensive strategic planning this winter, to help shape the direction of the organization in the coming years. With a supportive Diocese, a capable and committed Staff, and a dynamic Board, Waycross is striving to become what Bishop Jennifer envisions as the “spiritual center of the Diocese.”

Waycross had another wonderful year of camp led by Victoria Hoppes, who splits her full-time job between Waycross and serving as the Diocesan Youth Coordinator. WX has also hosted Family Camp, Indiana Baha’i School, many parish and youth retreats, and various arts and music groups. Because of the different types of lodging and our flexible dining service, we can often accommodate several groups at the same time. At the end of November, we will host another fantastic Diocesan Youth Event.

Waycross is proud to announce that we are now a “Safe Place” in Brown County! Safe Place is a nationwide program made to help and support youth who need help finding a safe place to stay. Waycross will now be a site these youth can go to and receive help and support.

We have also been busy with Capital projects:

- We completed the “Save the Cookies” campaign and project in the Kitchen of the Conference Center, with a rebuilding of the floor systems under the dishwashing area, which had become unstable.
- Work has already begun on the “Waynick Welcome Center” project with generous donations from folks in the Diocese and a Christ Church Cathedral grant. Improvements will be made to the way folks arrive at Waycross and will include upgrades in the Conference Center entrance, parking lot, lobby, offices, and public spaces.
- The entire Conference Center’s shingle roof was replaced, due to storm (hail and wind); most of which was covered by a WX insurance claim.
- We have installed new equipment in the HVAC systems in the Assembly Building, including an upgrade to three-phase power, which should help us become more energy efficient and comfortable for guests.

In January 2019, we will host the Episcopal Camps and Conference Centers (ECCC) annual meeting, with Presiding Bishop Michael Curry in attendance, and our own Bishop Jennifer playing a significant role. This will be a remarkable opportunity for us to showcase our Center and continue to make connections throughout the national Church.

Waycross would be delighted to host your parish weekend or vestry, youth, or choir retreat or some other secular group of which you are a member. If you have not been here in a while, please come visit and be a part of all of the exciting changes that are happening. Registration for 2019 Waycross Camp and Women’s Week is open. Please check out our website at www.waycrossccc.org
Diocesan Youth Ministries and Youth Steering Committee (YSC)
2018 Annual Report to Diocesan Convention

**Purpose of Diocesan Youth Ministries:**
The primary purpose of diocesan youth ministries is *to support young people in their faith journeys and to be a resource to parishes and their local youth ministries*. Our focus is on faith formation with youth in grades 6-12.

**In the 2017-2018 program year, diocesan youth ministries:**
- Welcomed over 200 participants to our retreats and events.
- Hosted the 2017 Youth Fall Retreat (Nov. 17-19), *Faith in a Global Family* at Waycross.
- Hosted the 2018 Youth Spring Retreat (Mar. 2-4), *Unity in Community* at Waycross.
- Co-sponsored (with Christ Church Cathedral) a bus trip for youth and adults to attend the March for Our Lives rally in Washington, DC.
- Hosted a youth and young adult forum with Faith in Indiana, focused on helping youth and youth leaders engage in action during the upcoming mid-term election season. (Event held in September)
- Co-sponsored a Peer Ministry training with the Indiana-Kentucky Synod of the ELCA in October.
- Provided assistance to the launch of children’s and youth programming during Diocesan Convention.
- Supported one youth who represented the diocese and Province V on the General Convention Official Youth Presence (GCOYP) during General Convention in Austin, TX.

**Purpose of the Youth Steering Committee:**
The purpose of the **Youth Steering Committee** is to build up young leaders in the Diocese of Indianapolis by participating in the planning of diocesan youth ministry events and initiatives.

**In the 2017-2018 program year, the Youth Steering Committee:**
- Moved to collaborating and planning mostly via digital platforms (Zoom calls and Google docs)
- Was comprised of 15 youth and 4 adult mentors from parishes around the diocese.
- Held 6 meetings and 2 overnight retreats that included teambuilding, event planning, and leadership development opportunities.
- Supported one member of the Committee as he served in a youth position on Executive Council.
- Identified two members of the Committee to provide youth voice at Diocesan Convention.

**Upcoming Diocesan Youth Ministry Events:**
- 2018 Youth Fall Retreat: *Faith & Science* (November 30-December 2, 2018) at Waycross
- 2019 Forma Annual Conference (January 23-25, 2019) at the Hilton Indianapolis and Christ Church Cathedral
- 2019 Youth Spring Retreat: Theme TBA (March 1-3, 2019) at Waycross
- Province V Youth Leadership Weekend (March 8-10, 2019) at Waycross

Respectfully submitted,

Victoria Hoppes
Diocesan Coordinator of Ministries With and For Youth