

APPROVED
MINUTES OF THE EXECUTIVE COUNCIL OVERNIGHT PLANNING MEETING
WAYCROSS
NOVEMBER 14-15, 2008

Elected & Appointed Members in attendance:

The Very Rev. Stephen Carlsen, The Rev. Polk Culpepper, The Rev. Kristen Dobyms, Ms. Karen Dorfman, Ms. Any Decker-Hulsey, Mr. Gordon Hershey, Ms. Sally Pedersen, The Rev. C. Davies Reed, The Rev. Walter Sherman, Mr. Ted Todd, Mr. Joseph Weaver, The Rev. William Wieland, The Rt. Rev. Catherine Waynick.

Elected & Appointed Members absent:

Ms. Monteen Elliott, The Rev. Richard Godbold, Ms. Sue Heady.

Ex-officio Members & Guests in attendance:

Ms. Debbie Asberry, Consultant, Canon Marsha Gebuhr, The Rev. Canon Debra Kissinger, Mr. Thomas Wood, Treasurer.

Friday, November 14, 2008

After dinner the meeting was opened with introductions, followed by Bible Study.

Debbie Asberry reviewed for new and returning members the four sub-committees & their Purpose Statements that make up the Executive Council.

1. **Purpose Statement for the Administration and Budget Committee**

The Administration and Budget Sub-Committee of the Executive Council is responsible for the oversight of all Diocesan financial assets and staff. The single largest responsibility is the creation of the yearly Operating Budget. This Sub-Committee coordinates with the Finance and Investment, and Personnel Policy and Compensation Committees of the Diocese, and brings recommendations from those bodies to the Executive Council for action.

Administration and Budget is also responsible for oversight of yearly performance reviews for Diocesan staff. The current membership consists of five Executive Council members. The Treasurer of the Diocese and the Canon for Administration serve in an advisory role.

2. **Purpose Statement for Congregation & Community Life Committee**

The purpose of the Congregational and Community Life Sub-Committee is to be in relationship with congregations, to ensure that congregations have what they need to nurture our spiritual lives together, and to help build our sense of community. We hope to serve in the process by being supportive, listening, asking questions, praying together, providing resources, holding each other accountable, and by making appropriate recommendations.

3. **Purpose Statement of the Local and Global Outreach Committee**

The purpose of the Local and Global Outreach Sub-committee of the Executive Council is 1) to review the workings of the several cooperating ministries of the Episcopal Diocese of Indianapolis at least annually and to make funding recommendations to such ministries based on their needs and requests, especially as the work of those ministries relate to the mission statement of the Diocese; and 2) to recommend (or endorse) for consideration to the Diocesan household

projects and emphasis of a national and global perspective that align with our Diocesan mission statement. The LGOS shall work closely with the Local/National Missions Commission to assure that our work complements theirs and that we continue to uphold our companion Dioceses of Bor and Brasilia.

4. **Purpose Statement for Exploration and Opportunity Committee**

The purpose of the Exploration and Opportunity Sub-Committee of the Executive Council is to identify and address areas of opportunity or concern within the Council and the Church at large which require deeper study and which may best be addressed by novel or as yet untried means.

The meeting was closed at with Compline at 8:55 pm

Saturday, November 14, 2008

A conference call & web presentation by Robert Clary from the Percept Group was made on Vista 2000 and Link2Lead – a web based information service that the Diocese is enrolled in for all of our Congregations and the leadership of the Diocese.

Members of the Executive Council supplied Marsha Gebuhr with passwords and all members will be given access to the www.perceptgroup.com and the www.link2lead.com web sites for their information and opportunity to work in.

Discussion regarding the structure of the Executive Council followed.

Some things we are learning:

- People loved having the Executive Council come to them (sharing information, inviting them into the budget conversation)
- Learning to work together virtually (we cannot always be one on one)
- We have two distinct leadership bodies (Executive Council & Standing Committee) and we need to make clear the boundaries of each
- There is some disconnect with how commissions/committees fit into our structure – how they get their work done
- We need to help each other with becoming more comfortable with the technology pieces of how to get our work done..

Those who are more “technology savvy” are:

Kathy Copas, Kris Dobyns, Davies Reed, & Steve Carlsen

Kathy Copas’ DVD was previewed and for those that are not present they will be sent to them. Kathy will be with us in December to go over more regarding our web site, etc.

Debbie Asberry discussed Rules of Engagement – Theory U and Listening Hearts Guidelines were discussed. It was decided that in December we would create our own Rules of Engagement.

Electing the Vice-President of the Executive Council will take place at the December meeting.

Bishop Cate reported on the following:

The House of Bishops has recently moved to depose two of it’s members – John David Schofield of San Joaquin and Robert Duncan of Pittsburgh. Bishop explained that when a member of the clergy is deposed it does not affect their pension status – they do not lose their

pensions. Both of these men abandoned the Communion of the Episcopal Church by aligning themselves with another Province of the Anglican Communion.

The Diocese of Sydney in Australia has taken the decision to move toward having lay presidency of the Eucharist.

The trial that Bishop has been involved with is the Bishop of Pennsylvania has been accused of conduct unbecoming a member of the clergy.

Bishop Waynick offered mid day prayer and broke for lunch at 12:15 pm.

Reconvened at 1 pm

Ted Todd moved to approve the minutes as corrected of the September 6, 2008, meeting.

Walter Sherman seconded

Passed unanimously.

Ratify the vote that was taken on line (because of a payroll deadline) designating The Rev. Rebecca Nickel's housing allowance in the amount of \$13,929 for 2008.

Passed unanimously.

Treasurers Report:

Tom Wood e-mailed Treasurer's Report, Minutes Investment & Finance Committee (October 22, 2008), and the Financial Statement for Month ended 31 October 2008.

Discussion followed.

The Congregation & Community Life Committee will meet with the members of the Mission Strategy Committee to work out some concerns that the Council has regarding the work of the Mission Strategy Committee. Bill Wieland will make contact with Don Sodrel before the December meeting.

Sally Pedersen moved to approve the Treasurer's report, subject to audit and the Finance & Investment Committee report.

Walter Sherman seconded.

Passed unanimously.

Steve Carlsen moved that in addition to preparing the budget for 2010, the Administration & Budget Committee also prepare a 3-year budget projecting for years 2010 – 2012.

Gordon Hershey seconded.

Passed unanimously.

Trinity Church, Bloomington, is requesting that the Executive Council authorize them to apply for a loan using the Diocesan loan program in the amount of \$1.7 M.

The Finance & Investment report on this request is that two people responded. One was a yes and the second was the question that if they only have an indebtedness of \$1.6 Million, why are they asking for \$1.7 Million and the answer was that they owe themselves \$75,000 that they had borrowed from a Parish fund. There were no other objections raised.

Polk Culpepper moved that we give Trinity Church, Bloomington the authority to use the Diocesan assets as collateral for the \$1.7M Chase Bank loan.

Ted Todd seconded

Passed unanimously.

Tom Wood will communicate this with Trinity Church, Bloomington.

Local & Global Missions Committee:

The Local & Global Missions Committee Resolved,

A. That these cooperating ministries be funded as follows:

Julian Center	\$20,000
Craine House	\$20,000
Dayspring	\$20,000
Damien Center*	\$16,500
Alternatives	\$12,000
St. Richard's School	\$10,000
Exodus	\$20,000

(*The letter to Damien Center about their allocation will be worded somewhat differently from the other six ministries to indicate our concerns about the rapid turn over in Executive Directors and to understand what direction their strategic planning leads them for the coming years.)

B. That the Diocese of Indianapolis will discontinue our policy of funding cooperative ministries (though we would continue to offer to cooperating ministries the opportunity to participate in our Diocesan insurance plans) beginning in budget year 2011 and instead maintain a pot of money [we're suggesting \$120,000] to use as seed money for ministries throughout the Diocese; and that this fund would be offered to such ministries on a diminishing amount over a three-year period; and that such funds could be used for whatever purpose such ministries would designate. The LGMC would meet quarterly to consider funding to requesting ministries.

[Rationale for Motion B is that we feel that the Diocese should not be funding ministries from the Diocesan budget that do not have widespread reach and influence throughout the Diocese.]

Discussion followed.

Ted Todd moved that we divide the above motion.

Seconded by Polk Culpepper.

Passed unanimously.

Discussion followed on Portion A of the motion from the Local & Global Missions Committee:

Joe Weaver moved to vote on Portion A to allocate funds for the 2009 budget as moved in above resolution.

Seconded by Polk Culpepper

Passed unanimously.

Polk Culpepper moved that Portion B of this motion be tabled until the December meeting.

Ted Todd seconded.

Passed unanimously.

Joe Weaver moved that the Executive Council ask the Bishop respond to the appeal of the Province of Episcopal Church of the Sudan with \$1,000.00 for Club 157.

Seconded by Ted Todd.

Discussion followed.

Passed unanimously.

Marsha Gebuhr will have a check sent.

By-Laws:

Article III, Section 3.0 of the By-Laws reads, "The Vice-President and the Secretary shall be elected annually at the first meeting of the Executive Council held following the Diocesan Conventon."

Ted Todd moved that we suspend our by-laws and take up the elections of a Vice-President and Secretary at our next (December) meeting and the by-laws committee will look at a way to amend that part of Article III, Section 3.0 so it more accurately reflects the way we want to operate.

Karen Dorfman seconded.

Passed unanimously.

Bishop Cate reported to the Council on her meetings with the people of St. Luke's, Cannelton.

Tom Wood reported on the IU Campus Ministry house in Bloomington.

Karen Dorfman moved that the Council thank Debbie Asberry for all of her work with us and that from time to time she be invited to drop in and take stock of what we have been doing and where we are going.

Seconded by Amy Decker-Hulsey.

Passed unanimously.

Our December 13th meeting will be held at St. Andrew's, Greencastle starting at 10 am.

"How to have a meeting on line workshop" will be scheduled for the beginning (10 am) of our January 31, 2009 meeting. It will be held at the Interchurch Center in the 1st floor dining room. That portion of the meeting will be made available to other groups who may also find it helpful to have on line meetings, (i.e. Commission on Ministry, ECW, Waycross Board, Standing Committee).

Bishop Waynick adjourned the meeting with prayer at 2:35 pm.

Respectfully submitted,



+Catherine M. Waynick, Bishop