

APPROVED
MINUTES OF THE EXECUTIVE COUNCIL
Indiana Inter Church Center
September 15, 2012

Elected & Appointed Members in attendance:

Kristina Baker, Jeff Bower+, Chip Chillington+, Marianne Dice, Karen Dorfman, Richard Godbold+, Steve Holt, Dorothy Jones, Peggy Miller, C. Davies Reed+, Whitney Rice+, Joe Weaver, Bishop Cate Waynick.

Elected & Appointed Members absent:

Randy Bridges, Zoila Manzanares-Cole+.

Ex-officio Members & Guests in attendance:

Kathy Copas, Marsha Gebuhr, Debra Kissinger+, Tom Wood & Sally Cassidy

Bishop Waynick opened the meeting at 10:10 am with prayer & quick check in.

Minutes:

Joe Weaver moved to receive the minutes of the June 23, 2012, meeting. Richard Godbold seconded.

- Motion passed unanimously.

Committee Reports:

Missions:

The Rev. Grace Burton Edwards distributed the following report:

Diocese of Indianapolis Global Missions Commission
Report to Executive Council
September 15, 2012

I. Updates

- We welcomed 6 guests from Bor and 5 guests from Brasilia for General Convention. Many positive outcomes from this visit include –
 - Many members of the diocesan household met with our guests during their stay and now know the people for whom they pray.
 - We had very fruitful conversation about our shared covenant. Portions of this conversation were filmed and will be shared with our diocese.
 - We shared mission priorities with one another and have some clear goals in mind for future work together.
 - The Diocese of Brasilia presented the Diocese of Bor with an offering in support of their ministries.
 - We are now in regular e-mail and facebook contact with people in the Diocese of Bor. We have always received reliable communication from Brasilia.
 - Our guests had the opportunity to network with other guests to General Convention.
 - Our guests from Bor were deeply influenced by seeing how General Convention works – helpful to them as they work to establish their diocese in a newly-established nation.
 - Guests from Bor met with Brother Kirt from the Benedictine which publishes the Dinka Prayer Books.

We were able to arrange through him to deliver 500 prayer books to Bor. We also developed a plan for using funds already donated to our diocese for having more prayer books printed.

- Our diocese raised \$19,595 for our mission partners at the Indianapolis Event at Victory Field. See the attached proposal for distribution of these funds.
- A new priest has been assigned to the cluster of churches that includes our partner parish of St. Andre's in Mithon – Father Jean Michelin Saint-Louis. He writes well in English and has been very proactive in reaching out to us. He was ordained in 2009 and his previous parish had partnership relationships in the US, so he has experience in working with these partnerships. We have been told by others with experience in Haiti that he is a very capable priest. Father Michelin reported to us a few weeks ago that the transitional school structure our diocese built at Mithon was damaged by tropical storm Isaac. We do not yet know the extent of the damage. When he wrote to us, it was not possible to travel up the hill to Mithon. Drew Klatte from our diocese will be in Haiti next week for work with CREDO and he hopes to schedule a meeting with Fr. Jean Michelin.
- As you may have heard from General Convention, the newly forming Development Office for the Episcopal Church will take responsibility for raising funds for Haiti, including a major gifts campaign.
- At Diocesan Convention this year, the Global Missions Commission will host a lunch and strategy session during the mission projects time on Friday. Our hope is to have two people from every congregation (hopefully one clergy and one lay person) gather with us for conversation about our partners' mission priorities and opportunities for our parishes to support our partners. During this time, we hope to get an idea about capacity within our diocese to provide financial support. We also plan to discuss possible visits with our partners in 2013.
- Also at Diocesan Convention this year, the Global Missions Commission will recognize and thank congregations who offered financial support for our mission partners during 2012. We are including those who gave to the costs of General Convention since the General Convention budget supported the visit of our partners. See the attached list and let us know of any errors or omissions by October 10.

II. Requests for Action

- Discussion and approval of a plan for distributing funds donated at the July 8 Indianapolis Experience at Victory Field. See attached.
- As directed by the Haiti resolution, the Executive Council is asked to present a report at Diocesan Convention about the distribution of \$500,000 for Haiti. A timeline of communication and decisions regarding this pledge to Haiti is available if needed.
- We recommend that the diocesan office and Executive Council contact the Episcopal Church Development Office (Elizabeth Lowell) to develop a plan for distributing our diocesan pledge to Haiti.
- The Global Missions Commission asks the Executive Council to consider setting aside up to \$20,000 of the \$500,000 we pledged to Haiti for repairs and possible improvements to the transitional school structure damaged by Isaac. Funds from the \$500,000 pledge were used for the initial construction. We see this as an opportunity to finish the work our diocese began and make the building available for its intended purpose.

Chip Chillington+ moved the recommendation of the Global Missions Commission to distribute the funds raised at the July 8 Indianapolis Experience at Victory Field Event. Seconded by Peggy Miller.

- Motion passed unanimously.

Bishop Cate congratulated the members of Global Missions Committee as they really did knock themselves out in being sure that our partners always had people with them, they were comfortably housed and transportation was there when they needed it, etc.

Jeff Bower+ moved, to allocate \$20,000.00 of the remaining \$480,000.00 pledged to Haiti be designated for the repairs and possibly improvements to the transitional school structure damaged by Isaac in Mithon.

Seconded by Dorothy Jones.

Conversation took place.

Chip Chillington+ moved that we table this recommendation until we have heard from The Rev. Drew Klatte when he returns from Haiti and more conversation can take place when we meet again and when there will be more concrete information of what are the needs and the \$\$ amount. Seconded by C. Davies Reed.

Conversation took place.

- Motion to table failed.

Dorothy Jones moved the amendment to insert the words “up to \$20,000” and this was seconded by C. Davies Reed+

- Amendment passed unanimously.

Steve Holt moved the amendment to insert the words “upon recommendation from the Rev. Drew Klatte when he returns from Haiti” seconded by Joe Weaver.

- Amendment passed unanimously.

The motion made by Jeff Bower now reads:

Upon recommendation from the Rev. Drew Klatte, that up to \$20,000 of the remaining \$480,000 pledged to Haiti be designated for the repairs and possible improvements to the transitional school structure damaged by Isaac in Mithon, Haiti.

- Motion passed unanimously.

Chip Chillington+ brought up another piece that the EC needs to address and that is:

How and when we are going to disperse the balance of the monies to Haiti. He does not think that the EC at a regular gathering has the necessary information – Chip would like to see some kind of interaction of Global Missions members & Investment & Finance members together & bring back to the Executive Council a plan of how we will disburse these funds, over what period of time and in a way that allows us to continue to draw income. That the funds go to Haiti in a timely fashion. It was decided that Elizabeth Lowell from Church Development be part of this group as well as someone from Executive Council and someone from Global Missions as well as Investment and Finance.

It was settled that Dorothy Jones and Joe Weaver of the Local & Global Outreach Commission, Executive Council will get this group set up & work on it and this conversation will take place by the end of the second week of October.

The Local and Global Missions Commission recommends to the Executive Council that all of the existing Cooperating Ministries of the diocese receive designation as Cooperating Ministries for 2013 and that each receive an allocation of funds in an amount equal to fifty percent of the allocation each received in 2012.

- Motion passed unanimously.

Administration & Budget:

C. Davies Reed+ presented the most up-to-date budget from the Administration & Budget Commission (emailed to all EC members on 9/13/2012 by Canon Gebuhr).

Conversation followed.

The Executive Council unanimously accepted & passed the 2013 Budget & it will be presented to the

Diocesan Convention.

The Administration & Budget Commission respectfully submits this draft of the 2013 Diocesan budget for approval by Executive Council, and, we request the approval of the 2013 Benefits Package recommended by the Personnel Policy and Compensation Committee, and, we request the approval of 2013 Clergy Compensation Guidelines. Conversation followed.

The Executive Council unanimously approved & passed the 2013 Benefits Package & the 2013 Clergy Compensation Guidelines.

Tom Wood presented the Treasurer's Report:

Treasurer's Report - Executive Council – September 15, 2012

1. Financial Statement.

After showing considerable deficits over the summer (but realizing that we had not drawn the maximum draw to date since we had good cash flow), the current statement shows a smaller deficit. Looking towards year end, it is felt that that current budget can be met without additional draw – a procedure that only Executive Council can enact, but the budget is tight with little wiggle room.

Happily, there are only two congregations in serious difficulty with meeting apportionment and Mission Strategy is working with them. However, there are still a few congregations in arrears from previous years.

2. Investment and Finance.

The committee has not met over the summer having no issues that needed their attention. With several Investment and Finance members also serving on the Budget Formation Committee, they have been quite busy with this responsibility

The committee will meet in October prior to convention in order to present a report on our investments as of the end of the 3rd quarter. I can tell you that as of this Wednesday, the equity part of our portfolio (some \$22,000.00 out a total of \$30,000,00.00 as of that date) shows a 12% growth in value for the year. In dollar amounts, the total value of the Unrestricted Fund had grown by \$1,550,000.00 *above* the \$1,100,000.00 that has been drawn to support this year's budget. If this holds up (and not counting the nearly 2% gain in the S&P on Thursday after the Fed announced additional monetary easing), this gain is only shy of funding next year's budget by some \$125,000.00. Of course, who knows what will happen over the remaining course of the year.

There has been concern raised since the distribution of the budget regarding the 5.75% draw on the unrestricted fund shown. This is much higher than anyone wishes, but there are other factors to be considered. Some people are suggesting that convention needs to establish limits on draw. It is my feeling that such a procedure takes away the responsibility of the budget formation which needs to remain a function of the Executive Council. I would propose that it be would be appropriate for I&F to develop a document on spending policy for EC's blessing just as it developed a document on Investment policy that EC approved. There are things to consider in establishing a draw other than just a fixed % of some set of average values. For instance, we now know that December 2011 represented an undervalued market. And, if Dec 31 figures continue to be one of our bench marks, this amount will haunt us for the next two years.

I would like to have some brief comments from you that I can take back to the Investment and Finance Committee and be able to address these efforts to the household at Diocesan Convention.

3. Haiti

No additional money has been directed towards Haiti this year, and we know that Minton was hit hard by Isaac destroying most of the school we helped fund last year. I believe that it would be appropriate for Global Missions to develop a request for what they would desire to fund and in what amount. I&F would review this then together, a recommendation can be made to EC before the end of this year which can be determined either at the November or December meeting.

Submitted by Thomas Wood
Diocesan Treasurer

Richard Godbold moved to accept the Treasurer's report, subject to audit, Chip Chillington+ seconded.

- Motion passed unanimously.

Congregational & Community Life:

Chip Chillington had no report

Exploration & Opportunity:

Steve Holt had no report

At 12:20 pm we broke for lunch & Whitney Rice+ offered a blessing.

At 1:00 pm we reconvened.

Bishop's Report:

- On Wednesday, Sept. 12 Bishop Instituted The Rev. Susan Bennett as new Rector at St. James', Vincennes
- Will be attending Credo 2 Conference in December – Credo Conference were begun back in the mid-90's sponsored by the Pension Fund – it is a week long event – there is homework to be done ahead of time – it helps a person to look at the Spiritual, Financial, Physical and Professional aspects of their lives – attended Credo 1 Conference back in 2000
- Over the past three years Bishop has not been assigned to a Commission, committee, Agency or Board. She was exempt from serving on one of these because we were planning and executing General Convention. She did not have to serve on a Legislative Committee at this General Convention but did do a couple of special things and one of those things was, with the help of Rees Olander, organized a day long outing for visiting Primates and/or Secretaries of Anglican Communion Churches. There were 29 of them in attendance – we arranged for them to be taken on a bus to visit the Julian Center, Trinity Outreach Center at Trinity Parish, Indy, Dayspring and then back to Christ Church Cathedral for lunch and an opportunity to hear about the ministries of the Cathedral. Afterwards, every single one of the visitors found Bishop to say “That was really wonderful”, “It was the highlight of my visit here”. It is so important to have people from around the world see what we are really doing. They all went back to their home provinces knowing the kind of ministry that goes on in the Diocese of Indiana and by association in the Church in the United States.
- Bishop asked Kim Smith to put together some numbers for her about the cost of our Diocesan Convention (Expenses for a 2 day vs. 3 day Convention passed out to all in attendance) Bishop is going to ask for some conversation & input from around the Diocese about Convention. She suggested that you will make Convention one of the topics of conversation that you will have when you go to your Deanery/Parish meetings early next year. Bishop would like to know if you can have some conversation around the Diocese about doing the business of the Diocese in different ways – there are always some competing things going on – come together in convention for one day perhaps to do the business of passing the budget and having some substantial conversation about what our budget priorities are and where we want them to be in the future but maybe meeting at another time to do the business of convention that is information sharing, workshops, educational things that can be broader than just the delegates but would include them – we don't want to lose the fellowship, sharing aspect that convention provides, gathering for a meal, worshipping together, etc. Bishop's hope is that you will ponder this & at the overnight meeting November 9 – 10 we might want to start thinking more about this kind of thing. We need to do things less expensively & it means we might be really stretching ourselves. We will not be ordaining at this year convention – we have candidate to be ordained – Cathy Scott but the logistics of where we need to worship and the timing of all of that made it clear that we were going to have to have our Convention Eucharist on Friday before dinner and the timing of that for ordination is just very difficult.

Cathy will be ordained a Deacon on November 3rd – the Cathedral is not available – so that will take place at All Saints' in Indianapolis.

- Regarding the Regional/Deanery meetings next year – when you get around to scheduling these meetings if you will consult with Sally about the timing of those Bishop will offer to be present for each one of those. Karen & Debra+ did some work last year about a format for that & it seems like there was a good deal of energy for these meetings. If there is any anxiety about these meetings Bishop will be there with you!
- The Presiding Bishop's Office has contacted Bishop to consider an appointment to be a Governor of the Anglican Center in Rome. Talking with some people about what it is that actually happens at the Center and what some of the potential of that might be and whether Bishop can bring anything positive to that ministry. It would require one journey to Rome in November each year for 2 days.
- Bishop does continue to serve on the Trial Court for Bishops & Sunday, 9/16 she will be going to Salt Lake City for a three day meeting. She will continue doing that. Also, serving on the Board of Trustees of the General Seminary, NYC and Bexley Hall/Seabury Western Seminary.
- Bishop asked Canon Kissinger to share with EC one of the ministries that she is heavily involved in for new clergy & clergy who are new to the Diocese
- Canon Kissinger spoke to Fresh Start – at this time there are about 7 congregations or ministry groupings that are in transition that are public as of right now and there may be more that may become apparent to you very soon. And Fresh Start is a program that is for newly ordained, new to the Diocese of Indianapolis or new to their position if they transfer within the Diocese to another church and the whole purpose is for community building as they move into a new place. Having a venue which to reflect upon the challenges and opportunities of new ministry, doing often what is called a reflection group about how your work is going and getting some feedback and also learning environment for Congregational Development skills. We have a great group of new clergy in the Diocese.
- At Convention the General Convention Deputies will report on resolutions from General Convention that need attention on the part of the Diocese. Bishop spoke about that General Convention received a report from the Standing Commission on Liturgy and Music which included a provisional text for same gender union. Provisional text is one that can only be used with the permission of the Diocesan Bishop and there is no mandate to make use of a provisional text. Bishop spoke about how same gender union will take place in this Diocese. There is a link posted on the our web site at:
<http://indydio.org/diocese2010/for-clergy-and-parish-leaders/blessing-same-gender-relationships> EC should take a look at this.

Old Business:

Canon Kissinger reminded members that they need to update their Safeguarding God's Children & Safeguarding God's People. If you log into www.safeguardingonline.org and then go in with the first letter of your first name and then last name, last 4 numbers of your social security number and lower case "in" for Indiana you will see the courses you have taken and the date you took them – you need to take them every 3 years. If you have questions the Rev. Kirsteen Wilkinson will be happy to help you out!

Kathy Copas spoke about the work being done in Henryville!

Peggy Miller moved the Executive Council's deep gratitude and appreciation for the hard work of the General Convention Planning Committee and the Diocesan Staff and for it's spectacular work of helping us host General Convention.

Seconded by Joe Weaver

- Motion passed unanimously.

Bishop Waynick closed the meeting at 1:55 pm with prayer.

Next Executive Council Meeting: Overnight Planning Meeting at Waycross starting with dinner at 6:30 pm on Friday, November 9 and continuing Saturday until ?? (no later than 3:30 pm).

Please advise Sally Cassidy if you want a single room at Waycross (these are on the early bird gets the single room basis) and the cost to you for a single room vs. a shared room is \$30.00 – payable by check (or cash) made out to the Diocese of Indianapolis.

Respectfully submitted,

Sally Cassidy

Sally Cassidy

+ *Catherine Waynick*

+Catherine M. Waynick