

**APPROVED**  
**MINUTES OF THE EXECUTIVE COUNCIL MEETING**  
**ST. ALBAN'S, INDIANAPOLIS**  
**September 19, 2009**

**Elected & Appointed Members in attendance:**

The Rev. Polk Culpepper, The Rev. Kristen Dobyns, The Rev. Richard Godbold, Ms. Sally Pedersen, The Rev. Walter Sherman, Ms. Amy Scott, Mr. Ted Todd, Mr. Joseph Weaver, The Rev. William Wieland, The Rt. Rev. Catherine Waynick.

**Elected & Appointed Members absent:**

The Very Rev. Stephen Carlsen (submitted his resignation), Ms. Amy Decker-Hulsey, Ms. Marianne Dice, Ms. Karen Dorfman, Mr. Gordon Hershey, The Rev. C. Davies Reed, Mr. David Smith.

**Ex-officio Members & Guests in attendance:**

Ms. Kathy Copas, Canon Marsha Gebuhr, The Rev. Canon Bruce Gray, The Rev. Canon Debra Kissinger, Mr. Thomas Wood,

**Bishop Waynick opened the meeting at 10:05 am with prayer.**

Introductions and check-in followed.

**Minutes:**

Sally Pedersen moved to approve and accept the minutes of the June 13, 2009, meeting. Seconded by Joe Weaver, passed unanimously.

**Ratify online Resolutions:**

Two resolutions that came on line that need to be ratified.

Polk Culpepper moved that we ratify the following resolution:

A motion to update the housing allowance of Debra Kissinger as of September 1, 2009 from an annual amount of \$30,430 to \$45,430. This increased her housing allowance per pay by \$1,250 and decreased her salary per pay by the same amount. The Executive Council approved the motion on line with 16 members voting in favor of the change.

Ted Todd, seconded and it passed unanimously.

Polk Culpepper moved that we ratify the following resolution:

A motion was proposed by the Personnel Policy and Compensation Committee to the Executive Council to approve an employer adoption agreement to add the Lay Pension Defined Contribution Plan as a pension option for diocesan staff lay employees. The Executive Council approved the motion on line with 15 members voting in favor of the agreement.

Bill Wieland seconded and it passed unanimously.

**Committee Reports:**

**Local & Global Mission & Outreach:**

Walter Sherman previously submitted his report electronically. One correction to that report is that the members who met were Walter Sherman, Joe Weaver and Kris Dobyns.

**Congregational & Community Life/Mission Strategy:**

Bill Wieland reported that their committee worked with their several constituencies regarding how much money they needed to request for the 2010 budget. Most of the ministries that are under the C&CL/MS umbrella simply voluntarily did what they could to drop their requested

figures for 2010. Ministry & Higher Education went out of their way with what they requested. Bill did lodge a concern from Commission on Ministry with members of the Administration & Budget Committee regarding that their cut turned out to be problematic and they hope the Executive Council can somehow come up with some relief. Because of a change this year in their format they will have to have two overnight meetings at Waycross this year and these are things that canonically they need to do. There will be an opportunity for more discussion regarding this when we get to the budget.

Bruce Gray reported the following on Mission Strategy: Mike Scime and he have been working very intensely with the Mission Strategy Committee to shift its approach from being budget evaluators to being Congregational Coaches. The first congregation that has experienced that shift has given some very positive feedback so they think they are on the right track. On Sept. 26, Diana Butler Bass Workshop will be at Christ Church Cathedral, that will be the first “formal” training event for our Mission Strategy visitors and that will be followed by the annual overnight at Waycross where there can be discussion of what was learned as well as further training. Bruce sent to the Executive Council two documents 1) Covenant of Mutual Respect & Cooperation and 2) Congregational Development Opportunities flier – September 2009.

### **Exploration & Opportunity:**

Polk Culpepper, Chair of this Committee, met with Canon Gray in Columbus, IN and decided to focus (initially at least) on the Emerging Church. Movement. This Committee will hold a conference at Waycross on Saturday, November 14 (10 am – 2 pm). (Bruce’s material that he sent out explains this further.) Bishop Cate suggested that this would be an important conference for Executive Council members to attend. If we want to be managing the changes that are happening in the Church and be aware and intentional and helpful to people about these changes we need to know what they are in general but we don’t want to find ourselves 10 yrs. down the road having to respond. We need to be on top of this.

Polk will be attending a Phyllis Tickle workshop that will take place next week at Seabury-Western. Debra mentioned that the Clergy at their Spring Conference will be hearing about the Emerging Church as well.

### **Administration and Budget:**

Tom Wood discussed the Treasurer’s Report (that was sent out electronically earlier). He requested all members of the Executive Council to read the July 9<sup>th</sup> minutes of the Investment and Finance Committee Meeting that was sent out electronically with his report. A&B Committee has submitted 3 Canonical changes to be considered by Diocesan Convention (these are also included with Tom’s electronic report).

Ted Todd moved to accept the Treasurer’s report, subject to audit, Walter Sherman seconded. Passed unanimously.

The Administration & Budget Committee presented the Proposed Budget for 2010, (this had been electronically distributed before the meeting):

Tom Wood mentioned that the rate of apportionment has been reduced by ½ of a percent and hopefully this will be helpful to everyone during these difficult economic times.

Discussion followed.

Bill Wieland, Chair of the C&CL/MS Committee brought to the Executive Council a formal petition from the Commission on Ministry to the Executive Council to restore the \$7,000 that has been proposed to be cut from their 2010 line item.

Discussion followed.

Bill Wieland moved: (Part A): to transfer \$ 4,200 from line #83 (Executive Council Fair Share) and add it to line # 112 (Pooled Funds) raising that amount to \$ 7,865 and (Part B): to transfer \$ 7,000 from line # 112 (Pooled Funds) to line #99 (Commission on Ministry).  
Seconded by Polk Culpepper.

Discussion took place.

Ted Todd moved to amend Part B of the original resolution to state: to transfer \$ 5,000 from line #112 (Pooled Funds) to line #99 (Commission on Ministry).

Polk Culpepper seconded.

The amendment was passed unanimously.

The amended motion is: Move, (Part A) to transfer \$ 4,200 from line #83 (Executive Council Fair Share) and add to line # 112 (Pooled Funds) raising that amount to \$7,865 and (Part B): to transfer \$5,000 from line 112 (Pooled Funds) to line #99 (Commission on Ministry).

Passed unanimously.

Bishop Cate stressed that if there are any questions about the budget, now is the time to ask them because it is the members of the Executive Council that are responsible to be able to explain the budget at Pre-Convention Deanery Council meetings.

Walter Sherman led us in prayer and Bishop recessed for lunch at 12:05pm.  
Bishop reconvened the meeting at 12:55 pm.

Walter Sherman moved to accept the budget as amended, seconded by Bill Wieland.

Passed unanimously.

Tom Wood brought from the Budget Formation Committee (through the Administration & Budget Commission) for the Executive Council a procedure (Tom Wood will e-mail this document to members of the Executive Council via the list serve) a proposed budget procedure that everyone should look over, study and be prepared to discuss, modify, and then make an approval at the November overnight (November 6 – 7 at Waycross).

Bishop Waynick and Canon Gray will be asking each Commission of the Executive Council to meet individually with the two of them after Diocesan Convention and the November overnight. Just to help them organize themselves.

**Bishop's Report:**

During the visit with our partners from Sudan and Brasilia the covenant agreement was renewed and copies of this covenant will be handed out at the overnight at Waycross. The visit was marvelous and for the next two years the tentative plans are: In 2010 a group will travel to Brazil, hopefully there will be fund raising to enable this, for the 50<sup>th</sup> Anniversary of the Diocese of Brasilia. Hopefully we will be able to send a few representatives from the US as

well as a few from Sudan for this celebration. In 2011 there will be important elections in Sudan regarding self governance; we need to think of how we can be supportive in their lives.

Andrew Klatte+ is our designated communications person and he needs to send a message letting them know we would like to know how everything is going . . . a difficulty with the Sudan is internet access is sometimes very difficult.

General Convention – the tone of General Convention was upbeat and positive. That was because some of the most negative personalities were not present. That heightened for us the awareness that we need to be more careful than ever in the way we speak and not to make assumptions that everyone in the room is on the same page or is in agreement about everything. The most strident voices have dropped out, but that means that people who were more moderate and toward the center on things now find themselves at the edges. We had to be very careful in our listening and our responding and found this happening in the HOB. The Episcopal Church budget was cut, we don't know at this time what effect this will have upon us. Revisions to Title IV, the Disciplinary Canons of the Church were adopted and we now have something that is not based on the uniform code of military justice, but rather based in theology.

Bishop continues to serve on the Court for the Trial of a Bishop, this year there have been a couple of cases so it has been busier than usual. Bishop continues to serve on the Board of Trustees for 2 Seminaries – General Theology Seminary and Bexley Hall. Bishop's service to the wider Church will continue to be these things along with House of Bishop's stuff, nothing else.

St. David's, Bean Blossom, are putting in place a matching grant for the Southeast Deanery up to \$5,000 to "The Bishop's Mission Challenge 2008-2009" – the appeal to the Diocesan household to fund new projects in our companion diocese of Bor and Brasilia.

**Members of the Executive Council should communicate with St. David's for this good work!!**

St. David's will seek Parish status at Diocesan Convention.

Letters to Congregations from the Executive Council expressing appreciation & thanks to those who have paid their apportionments will be sent out of the Bishop's office.

**Old Business:**

Reminder that members of the Executive Council will be introduced on Thursday evening after Evensong at Diocesan Convention – as many members of the E.C. as possible should be at St. Paul's, Indianapolis.

Everyone on Executive Council (with the exception of one person) has completed Safeguarding God's Children!

**New Business:**

There were 150 people who came to CTS and took part in the Safeguarding God's People Training and the only Lay member of the Executive Council (besides staff) was Sally Pedersen. Just a reminder to E.C. members to watch the web site for additional training times next year. Persons who are required to participate in this training are:

all Vestry members, anyone in a supervisory capacity, all new employees of the Church, anyone in a Pastoral relationship, all Lay Licensed people, Choir directors, Organist, Spiritual Directors and volunteers who are there on a regular basis.

**The next Executive Council Meeting will be the overnight planning meeting at Waycross, November 6 – 7. Registration will open at 4:30 pm. We will start with dinner at 6 pm and will go until approximately 3 pm on Saturday (unless we get done early). Please let Sally know ASAP, who you might want to room with. CALL SALLY ASAP if you want a single room there will be an additional cost of \$30.00 for a single room and you can bring a check made out to the Diocese with you to Waycross.**

The meeting was adjourned and closed with prayer at 3:10 pm.

Respectfully submitted,



Sally Cassidy



+Catherine M. Waynick