

**APPROVED**  
**MINUTES OF THE EXECUTIVE COUNCIL**  
**Waycross Conference Center**  
**June 22, 2013**

**Elected & Appointed Members in attendance:**

Kristina Baker, Jeffrey Bower+, Peter Bunder+, Laurel Cornell, Karen King, Caroline Fairbanks, Coral Hamlin, Peggy Miller, Max Nottingham, C. Davies Reed+, Whitney Rice+, Allen Rutherford+, Joe Weaver, +Cate Waynick.

**Elected & Appointed Members absent:**

Steve Holt and Tom Wood.

**Ex-officio Members & Guests in attendance:**

Marsha Gebuhr, Debra Kissinger+, Kathy Copas, Sally Cassidy

**Bishop Waynick opened the meeting at 10:05 am with prayer.**

Before all started to check in Bishop Waynick asked for all to ponder and think about the word Stewardship.

**Minutes:** Joe Weaver moved to receive the Minutes of the March 16, 2013 Executive Council Meeting. Seconded by Coral Hamlin, **passed unanimously.**

**Committee Reports:**

**Local & Global Outreach** – The Rev. Grace Burton-Edwards sent the following report out to members of E.C.

Global Missions Committee  
Report to Executive Council  
June 22, 2013

I. Updates from partners

- Haiti
  - A Haiti Task Force has been established to guide our relationship with St. Andre's in Mithon. Matthew Cole is the chair. Other members include Drew Klatte, Tom Wood, Jody Donaldson, Ruth Witten, Frank Impicciche and a few more.
  - Fr. Michelin visited our diocese last week and spent time with Trinity Bloomington and Christ Church Cathedral. In his presentations, he mentioned that St. Andre's Mithon is the only school of the nine parishes he serves where lunch is provided for the students. This is thanks to Trinity Bloomington's Lunches and Lessons program.
  - Fr. Michelin and Bishop Duracin have been informed of our intention to provide funds for the school in Mithon. Projected costs for the project have risen since the proposal was first discussed, in part due to our request that the building be as strong

as possible and in part due to rising material and transportation costs.

- Bishop Duracin has agreed to waive the 10% assessment to the diocese for this project so that all funds can be used for the school.
  - Christ Church Cathedral will donate around \$36,000 toward the building of the kitchen for the school.
  - We have expressed in writing to Fr. Michelin and the Diocese of Haiti that remaining costs of construction cannot exceed \$340,000.
  - We have stipulated that before releasing funds we need to see construction blueprints indicating all construction specifics including width of walls, depth of concrete foundation, spacing of rebar, roofing construction.
  - Tom Wood and Marsha Gebuhr have begun setting aside funds for construction into a cash account. Funding will be released in increments determined by a construction plan.
  - The rainy season ends in July and transportation of materials cannot begin until the road is dry. We hope that the project will be underway by fall and that we can show pictures and celebrate at Diocesan Convention.
  - Additional fundraising for the Lunches and Lessons program continues.
- Bor
    - Wells provided by Christ Church Cathedral have been completed and funds were sent to the Diocese of Bor to make final payment on the project.
    - There is a possibility that Reynolds Whalen from our diocese may be able to visit the Diocese of Bor this summer while he is in East Africa for his studies. He is trying to determine whether he can get a flight from Juba to Bor during the rainy season. This would be very helpful.
- Brasilia
    - Tatiana Day, daughter of Mike and Marilyn Day from Bean Blossom, spent three weeks in the Diocese of Brasilia earlier this year. She learned many things that we had not known before.
      - All of the parishes and missions have a strategic plan for growth. A committee of the diocese meets with each parish/mission regularly to review progress on their plans. Most plans involve adding a Sunday school.
      - The Diocese is launching a stewardship program. This is a new concept in Brazil. The culture does not have a history of giving and philanthropy. Dean Magda Guejas Perreira is writing a Bible study about giving for the parishes to use to examine their own giving. Also, at Tatiana's suggestion, they are launching an annual "Bishop's appeal" for specific ministry projects in the diocese.
      - Several churches are doing creative things to become more self-sufficient. Holy Spirit Church in Pedregal opened a clothing store in a building they owned, for example.
    - We received an update from Bishop Mauricio last week and learned the following:
      - They are opening an Anglican Social Center in Pedregal next door to the

building where the SAME afterschool program meets. The center includes computers for use by the SAME children. It will also provide others services to the community.

- This year's "Bishop's appeal" is to build a wall on land in Palmas that was donated to the diocese.
- In Anapolis, 330 children and adults participate in educational programs offered by the church.
- A group from Diocese of Indianapolis will visit Brasilia in August to celebrate the 10<sup>th</sup> anniversary of Bishop Andrade's consecration.
- Other updates
  - Charlotte File, a member of Christ Church Cathedral, will spend the next year serving as a Young Adult Service Corps missionary in Japan. She was inspired to do this after visiting Mithon in Haiti a year ago. YASC is a program of The Episcopal Church which matches young adults (under 30) with service and mission opportunities in the US and around the world.

## II. Requests for Action

None at this time.

**Congregational & Community Life:** Peggy Miller reported that all she will report on the Executive Council Listening Sessions and that will come later under **Old Business.**

### **Exploration & Opportunity:**

Caroline reported that the Re-imaging team is communicating regularly. They are using Web-in-r and they have a drop box so they are back and forth exchanging information. Caroline received one request from them and that is they would like a list of the questions that we prepared for the Listening Sessions. Peggy Miller said she would provide that to Caroline so she can e-mail that to their drop box. Caroline feels they are struggling to make the next step of discernment. They are constantly talking about communication. There was some conversation around this. Please put them in your prayers. They are NOT giving up.

### **Administration & Budget:**

Tom Wood was not able to be the EC Meeting.

## **Minutes** **Investment and Finance** **May 15, 2013**

### **Present:**

C. Davies Reed+  
Chip Chillington+  
Tom Honderich+  
George Plews  
Rees Olander

Tom Wood, Chair  
Canon Marsha Gebuhr – Staff

Absent:

Steve Fales+  
Karen King  
Canon Bruce Gray – Staff

Guest:

Justin Haskin, Wells-Fargo Advisors

Meeting called to order at 2:00 pm

The committee reviewed in detail the 2<sup>nd</sup> Quarter performance with Justin Haskin. Our portfolio did very well with a total return of 4.8%. Our benchmark or total policy (what our typical asset allocation returned over the whole market) was 5.2%. It was noted that with our policy of risk assessment, one can expect that we will be behind in up markets, but further ahead in down markets. Since the beginning of the year, the unrestricted fund value grew (after withdrawals and fees) by \$1.35 million to a value of \$30,461,044.00. Over the past three years, \$1.1 million has been added to fund value, and that figure includes the depletion of the fund by the Haiti allotment of \$500,000.00. Obviously, the committee is pleased with these results.

Tom Honderich+ is to produce a simple report to be distributed to congregations who have investments in the Special Fund portfolios.

The committee is still formulating a document regarding endowment spending policy.

Submitted by Thomas Wood  
Treasurer and Chair

**Treasurer's Report - Executive Council – June 22, 2013**

**Financial Statement.**

The May Financial Report shows less of a deficit than in previous months this year. However, some \$95,000.00 in available draw on the Unrestricted Fund has not been taken. This situation exists due to a high cash balance (float – if you wish) in the Program and Expense Fund which has prevented the need to draw against the UF - thus, reducing endowment expenditures at this time.

For the most part, apportionments are current with only 4 congregations more than 2 months behind. Letters have been sent to all congregations addressing apportionment arrearages. Although there are still apportionment arrearages from past years, we are gaining on them.

**Investment and Finance.**

The committee met on May 15, 2013, and you received the minutes of this meeting by email. Our

investments continued to do quite well during the 1st quarter of the year as noted. They continued to grow as well into this quarter up until mid-May where growth levels off. And, I am sure everyone is aware of the “close” to 5% loss in the S&P this past Wednesday and Thursday – May 19-20. (Our portfolio loss would be more like 3%). This places our value essentially the same as at the end of the 1<sup>st</sup> quarter. The Treasurer believes this drop is an over-reaction to the latest Fed policy statement, and one has to remember that the market 1) tends to move on knee-jerk reactions and 2) the market hates uncertainty.

#### Budget Comments on Canon Gebuhr’s compilation.

As expected. They are all over the place. A brief comment:

For those who labeled the budget “shameful”. I would suggest that what is shameful is our diocesan stewardship. Don’t blame the budget for the lack of funding to meet our outreach desires.

For those who chided the diocese for not making greater use of our endowment to help the “poor and needy” , I am reminded of Jesus’ saying to a possible disciple in effect – the poor will be with you, but you have me for only a little while. So what does that imply? To me it suggests that the things that do the most good is food for the soul, not the belly. I am reminded of the instance when USAID sent farming machinery to Haiti to increase agricultural production. It sat in the fields, unused and rusted. Why? The machinery would replace man power and rob people of work and, thus, their self esteem. So nobody would use it. We could spend a lot of our endowment feeding people and providing them shelter, but what tangible value has been achieved when the money runs out? The efforts to provide viable educational opportunities, such as in Mithon, for example, can provide tools to lift people to a new level of existence. Of course as in all cases, some will take advantage, others won’t - just as the in the parable of seed falling on sand, rocky ground, or good soil. But, the opportunity has been provided for everyone to dig into the good soil, and we can be thankful and rejoice in those who flourish and are able to nurture others. (And many of our congregations do provide physical nourishment to the students, etc. at Mithon.)

The purpose of any endowment is to be perpetual. By keeping the endowment sustainable, we – the diocesan family – are able to fund ongoing and *sustainable* programs. But, resources must grow proportionally with the normal increases in program expenditures

If the diocesan family believes that theological statement represented by the budget is shameful, then do something about it. But to squander the resources of the endowment would likewise be shameful.

Submitted by Thomas Wood  
Diocesan Treasurer

**Caroline Fairbanks moved to accept the Treasurer’s report, subject to audit & Jeff Bower+ seconded – Passed unanimously.**

Canon Marsha Gebuhr reported that the auditors asked that if the several years of apportionment balances owed by St. John’s in Bedford were never going to be paid we consider handling removal

of this receivable off the books as required by Canon.

C. Davies Reed+ asked if this must come through the E. C. & Canon Bruce Gray + said “No, it can come to the Convention floor as a Resolution (just like all Resolutions do) and with a good explanation of why they need to come off the books.

There was no management letter on the Audit.

**Laurel Cornell moved to accept the Audit report, Whitney Rice+ seconded – Passed unanimously.**

C. Davies+ asked if everyone had the opportunity to read the “comments” on the Budget. Everyone had.

Karen King suggested the E.C. help push the July 13<sup>th</sup> WebCast – Flourish In Faith TENS/Stewardship program that is going to be hosted by All Saints, Indy; St. John’s, Bedford; Christ Church, Madison, Trinity, Lawrenceburg & St. Paul’s, Evansville – participation is only \$75.00 – it sounded to Karen that a large issue in the budget comments is “increasing pledges” and this TENS program would be a good thing to get some new ideas. This has been heavily advertised through the Diocese.

Bishop Cate mentioned that every E. C. member needs to be able to speak to the Cooperating Ministries in our budget. The Cooperating Ministries are no longer our agencies. They have not been Episcopal Church agencies for quite a long time. They have developed the ability to do substantial fund raising – they can approach the entire community about their ministry. What they get for being Cooperating Ministries of the Diocese is the ability to use our insurance pool to buy insurance for their employees, they also have the ability if they have to do something that will cost them over a quarter of a million dollars, they can, as our parishes can, use some of our funds that we hold as collateral for loans of that kind, they can get loans for construction work. They do not depend on the money that comes out of our annual budget in any huge kind of way, what it does is provide them the ability to say when they are going to other funders, “we have the support with the Episcopal Diocese of Indianapolis”. That is an advantage to them when fund raising with other groups, but we need to be clear, that quite a long time, it isn’t the amount of money they are getting out of our budget, it is their ability to remain affiliated with us so they get these other benefits.

It is important that you can talk about the way we have tried to fund ministries in the Diocese is with the Episcopal Fund for Human Need. We have every Deanery represented with EFHN grants. The income for EFHN is through donations and the donations simply have not been as large lately. EFHN, ERD, Waycross, United Thank Offering, Seminaries, we have lots of ways for people to give to the things that tug at their own heart strings, we all need to be willing to talk about these options for giving which are available.

Bishop will go to any parish to talk about stewardship & all of its layers and levels. All they need to do is talk to Sally to get it on my schedule.

C. Davies Reed+ suggested that perhaps Exploration & Opportunity take on Generosity as a topic. It seems that might be a good place for that conversation to develop. Folks mentioned in the

comments that there be some kind of an opening paragraph or page about the budget – that must be a visionary piece, so it needs to come from the Executive Council or from Bishop Cate – C. Davies+ suggested that it would be helpful to have Bishop sign it so that the people understand that this is a priority of this Diocese.

This visionary piece that opens the budget conversation needs to start getting out there, we need to start messaging that Right NOW or we are going to end up with a problem at convention.

Allen Rutherford+ asked where does the 2<sup>nd</sup> draft budget go from here (June 22) before Convention?

Canon Gebuhr responded that it will go back to the Budget Committee after the Personnel Committee gets all of the medical and benefit information and then if Personnel Committee recommends certain things it will go to the Budget Committee will have to hear it first and then be ready on September 7<sup>th</sup> it will come back to Executive Council (Canon Gebuhr just received word that the office will not get insurance rates until Labor Day weekend) the insurance area could have a major impact – the Budget Committee will look at all of the comments that have come in & any comments E.C. wants to make about the comments that have come in – it would be good for E. C. to have some input today so that C. Davies+ when he chairs the Budget Committee meeting, & the other chairs of the other Committees will have heard what you all would like to see happen in the next draft.

Caroline Fairbanks suggested that the Bishop write a Pastoral Letter outlining what we are about. The priorities of what she sees as the priorities of this Diocese, supported by this budget. This should include comments regarding the Cooperating Ministries. There is a tremendous amount of emotional energy tied to the Cooperating Ministries. If this was read from every pulpit it would help to alleviate the pain & the fear.

Canon Bruce Gray+ spoke about the Shared Ministries of the Diocese – they are: St. James, New Castle and St. Paul's, Richmond will be sharing a full time priest, sharing ministry & identity.

St. Luke's, Shelbyville and St. Thomas, Franklin – they too will be sharing a priest and also have a sense that they are not just a church for their own members but in fact part of a mission field that stretches between their congregations and beyond that.

The Rev. Allen Rutherford prayed grace before we broke for lunch at 12:05 pm.  
Bishop reconvened the meeting at 12:50 pm

**Bishop Cate summarized that what she heard is there is a general consensus that the Executive Council would like to have some piece of communication (that Bishop will take first crack at) and E.C. wants included in it some kind of way you can get people to get their minds around the overall priorities of the Diocese and the direct aid to parishes and how the health care works and something about the Cooperating Ministries and will also include our Anglican Communion partnerships and Haiti.**

**New Business:** Canon Kissinger spoke about a program called Holy Currencies – six currencies for a sustainable ministry. Sustainable Missional Ministry put on by Eric Law, an Episcopal priest. E. C. will hear more about this – she is working on a time when this can be presented to E.C.

**Old Business:** All of the notes of the Executive Council Listening Sessions were passed out (and sent with these DRAFT Minutes). **Peggy Miller will combine & collate all of the notes together and make one report of all of the meetings** – there was conversation about impressions from attending the meetings. The Budget, communications, Diocesan web site not easy to find things on, really liked the “Go Forth” magazine were some of the common threads. Having the ability to talk to each other & share ideas – there was gratitude expressed for that. The desire to have more information was shared at every meeting.

**Canon Debra Kissinger** handed out the most up to date status of where all of the members of E.C. are on taking the Safeguarding Training. The Rev. Anne Thornberg is now the person who oversees Safeguarding – her email address is: [safeguarding@indydio.org](mailto:safeguarding@indydio.org) and you can email her at any time with any particular questions you might have and she can help you get onto the web site to take any programs that you need to get up to date. The policy is that we will take them every 3 years.

**Bishop’s Report:**

- Upward of 250 Confirmations/Receptions done at 7 Confirmation services around the Diocese during the 50days of Easter.
- Attended all but one of the Listening Sessions – had wide-ranging conversations
- Dedication and blessing of the Labyrinth at St. Mary’s, Martinsville – you can see it on the satellite
- Bexley Hall-Seabury Western Federation - on April 27 Inauguration & Installation of the Rev. Roger Ferlo instituted as first President of Federated Schools
- As part of that celebration at CTS on Friday April 26 – event on dialogue about Scripture – Christian, Muslim, Jewish – “Restoring the Biblical Imagination”
- American Friends of the Anglican Center in Rome – Board met in New York City in May – group met for less than an hour with Cardinal Timothy Boyle and the group had dinner with The Most Rev. Katharine Jefferts Schori
- Continues to serve as President of the Disciplinary Board for the House of Bishops

Bishop Waynick adjourned the meeting with prayer at 1:55pm.

**Next Meeting:**

Saturday, September 7, 2013, starting at 10 am at Waycross!

Respectfully submitted,

*Sally Cassidy*

Sally Cassidy

The Rt. Rev. Catherine M. Waynick

+ *Catherine Waynick*