

APPROVED
MINUTES OF THE EXECUTIVE COUNCIL MEETING
Waycross
November 11 – 12, 2011

Elected & Appointed Members in attendance:

Randy Bridges, Chip Chillington, Kristen Dobyms, Karen Dorfman, Richard Godbold (Saturday), Dorothy Jones, Zoila Manzanara-Cole, Peggy Miller, C. Davies Reed, Whitney Rice, John Steele, Joe Weaver, Cate Waynick.

Elected & Appointed Members absent:

Jeff Bower, Marianne Dice, Steve Holt, Amy Scott

Ex-officio Members in attendance:

Bruce Gray, Debra Kissinger, Tom Wood, Sally Cassidy

Bishop Cate opened the meeting at 7:30pm with prayer.

Introductions of the two new members, Chip Chillington from the North West Deanery (completing a 1 yr. term) and Whitney Rice from the South East Deanery.

Debra Kissinger & Karen Dorfman led the group in a game of “Talking Turkey” a Jeopardy like game with categories of: The 3 C’s – General Convention, Diocesan Convention, & Executive Council; Program Ministries; Developing Leaders/Parishes; Diocesan Staff; Diocesan.

Bishop Cate handed out the following **“Proposed Executive Council Structure”**

The Commissions of Executive Council are organized in a way which serves to remind us that the primary work of the Church is the mission which arises out of our liturgy and prayer.

The work of Executive Council will be carried out by six Commissions, each with its own purpose, yet closely aligned with each other. The Committees seek to communicate with each other and the diocesan household in order to assure that well-informed and faithful decisions are being made, and that the work of the overall Commission is as transparent as possible. Each Committee will have at least one member who is a Deacon.

1. Commission on National and Domestic Missions

This Commission deals with outreach to the U.S. and The Episcopal Church. TEC includes all of the U.S. dioceses plus the dioceses of Colombia, Ecuador Central, Ecuador Littoral, Haiti, Honduras, Puerto Rico, Dominican Republic, Taiwan, Virgin Islands, Venezuela, the Convocation of Churches in Europe, and the Episcopal Church in Micronesia.

This Commission helps the Diocese of Indianapolis respond to ministry needs in the U.S. and TEC.

2. Commission on Local Missions

This Commission helps the Diocese respond to local needs through the Episcopal Fund for Human Need and the Co-operating Ministries, and helps to identify unmet needs which the diocese may choose to help meet.

3. Commission on Mission Strategy

This Commission works with congregations which have been identified as investment sites from among our congregations. They will also collaborate with EC members in making parish

visitations, helping with congregational development efforts.

4. Commission on Global Missions

This Commission works with our Anglican Communion Partners, currently Brasilia, Brazil, and Bor, South Sudan. They help to provide two way communication with our partners, keep our diocesan household up to date on what is happening with our ministries there, and arrange for mission trips among the partners.

They also serve in the planning of mission trips to sites outside the continental U.S. and help assure that all our parishes are aware of and included in these possibilities for mission travel and work.

5. Commission on Mission Opportunities

This Commission will function as a Task Force to help the diocesan household take on issues and projects which will be identified from time to time. For example, the diocese has identified anti-racism as a priority to be addressed.

6. Commission on Mission Funding and Administration

This Commission will include the Finance Committee, Personnel Policy and Benefits Committee, and the Budget Committee.

All Committees will have at least two EC members. Other members of the diocese may be recruited and appointed to serve on Committees and Task Forces of Executive Council without serving on the Council itself.

Some discussion followed and it was left that the EC prayerfully look over this restructure & **further discussion will take place at the January meeting.**

Meeting adjourned after Compline at 9:15 pm.

Saturday, November 12, 2011

Bishop Waynick called the meeting to order with Morning Prayer at 8:30 am.

Report on Haiti:

The Revs. Steve Carlsen, Grace Burton-Edwards & Drew Klatte gave two presentations on the Episcopal Church in Haiti after the 2010 earthquake & mission trips take to Haiti & our partnership with the Diocese of Haiti. (These presentations will be emailed to the Executive Council separately).

Urgent request for consideration of assistance for facility purchase for Episcopal Campus Ministry Indiana University (ECMIU):

The Rev. Linda Johnson (Chaplain to Indiana University), Dr. Anya Peterson Royce (President, Bishop's Committee/Board of Directors) and E. Douglas Horn (Member, Bishop's Committee/Board of Directors) spoke to what is & has been happening at ECMIU & their request that EC authorize the designation of a grant of up to \$175,000 from the Land Bank Fund to match contributions from ECMIU, subject to the approval of the project by the Standing Committee and the closing of the transaction. (Background & ECMIU proposal for this was emailed to all Executive Council Members before the 11/11 meeting).

Church Investment Group:

Chief Development officer Susan Lee Vice made a presentation covering CIG's history & formation, mission & vision, and faith and financial principles (supporting materials were sent out before this EC

meeting) CIG's goal is to give Episcopal endowments a way to aggregate to gain the benefits of scale that large investors enjoy. The Church Pension Group is an example. Participating endowments could reasonably expect improved rates of return in such programming, with improved returns translating to increased revenue for mission. Susan invited the Diocese of Indianapolis to consider membership in the CIG Circle of Founders. This involves a \$25,000.00 pledge of funds to launch the campaign, and participation in CIG focus groups as the program is designed.

Conversation regarding the resolution that was passed at the 174th Diocesan Convention regarding the Executive Council to allocate \$ 500,000 from the unrestricted funds of the Diocese to support the Diocese of Haiti for assistance in rebuilding its cathedral, parishes, churches, schools, and other diocesan facilities.

Motion presented by the Missions Commission:

- **Richard Godbold moved that the Investment & Finance Committee disburse to the Diocese of Haiti \$20,000.00 for the construction of a transitional school structure in Mithon, Haiti. Seconded by C. Davies Reed.**
 - Passed unanimously

Bishop Cate will communicate this to Canon Marsha Gebuhr & Richard Godbold will communicate with Kathy Copas to get this news out to the household.

Conversation took place regarding supporting the Church Investment Group with seed money.

- **Richard Godbold moved that the Executive Council direct the Investment & Finance Committee to make a loan of \$25,000.00 to Church Investment Group as a founding member of the group. Seconded by Chip Chillington.**
 - Passed unanimously

This will be communicated to Susan Vick & Canon Marsha Gebuhr by Bishop Cate.

Conversation regarding the request of ECMIU for a grant for assistance to purchase their facility took place.

- **Chip Chillington moved that the Executive Council authorize up to \$175,000.00 in matching monies dollar for dollar from the Land Bank Fund to be made available to Episcopal Campus Ministry Indiana University that these funds be directed toward the purchase of property at 719 E. 7th Street, Bloomington, IN, subject to the approval of the purchase by the Standing Committee of the Diocese of Indianapolis and the closing of the transaction. Seconded by Dorothy Jones.**
 - After much conversation the motion passed.

Bishop Cate will communicate this to ECMIU.

After more conversation in the afternoon the following was so moved:

- **C. Davies Reed moved that the Episcopal Campus Ministry Indiana University report to Executive Council on the status of their fund raising and the status of obtaining their loan to purchase the building (stated above) at the Executive Council Meetings on January 7, 2012 and again on March 10, 2012. Seconded by Chip Chillington.**
 - Passed unanimously

Adjourned for lunch at 12:15 pm and reconvened at 1:05 pm.

Minutes:

- **Randy Bridges moved to receive the minutes of the September 10, 2011 meeting with one spelling correction – the city of Quito, Ecuador and to amend the minutes by omitting the items for lunch. Peggy Miller seconded.**
 - Motion passed unanimously.

- Cate Waynick put before the Council the name of Karen Dorfman to serve as Vice-President, C. Davies Reed moved to close the nominations and the vote was unanimous.
- Cate Waynick put before the Council the name of Sally Cassidy to serve as Secretary, Peggy Miller moved to close the nominations and the vote was unanimous.

Committee Reports:

Administration and Budget:

- Treasurer's Report:
Financial Statement:
The September statement shows us ahead on the budget year by approximately \$91,000.00 with the draw on investments right where it should be. Thus, we are still running in the black.
And, congregations are still current with apportionments.

- Investment and Finance:

Minutes Investment and Finance, October 12, 2011

Present:

Karen Dorfman, C. Davies Reed, Tom Honderich, Canon Bruce Gray – Staff, Tom Wood, Chair, Canon Marsha Gebuhr – Staff

Absent:

Paul Mitchell, George Plews, Steve Fales+

Guest:

Justin Haskin – Wells-Fargo Investment Advisor

1. Justin Haskin provided an overview of 3rd quarter investment performance. It was too early in the month to obtain a detailed report, but the meeting needed to be held before convention. It was, as expected, a gloomy report, but we were better than our peers – that is, we lost less. Justin explained that he had altered the asset allocation to include less equities and more fixed income and cash, but remained within the guidelines that the Investment and Finance Committee set at the time we moved our accounts to Wells-Fargo.
2. Approved a \$35,000.00 revolving loan for Nativity for roofing improvements.
Approved a \$50,000.00 revolving loan for St. John's, Mt. Vernon, for property acquisition.
3. In consideration of current low interest rates, the committee realized the rate of 5% that has been charged for these loans since the fund was created has now become excessive. Committee approved setting the interest rate to be the same as the current JPMorgan rates for the diocesan low-cost loan program. This is currently 3.75%. This was the rate approved for the above loans, and it was further agreed that any current loan that would not mature within the next five years would also be eligible to change to the new rate structure.
4. Tom Honderich+ reported on Trinity Bloomington's progress regarding the adoption of several procedures that have been presented them. Their vestry was yet to meet as of this meeting to approve them. At the conclusion of this process, the Investment and Finance Committee will consider the results and forward our reaction to the Standing Committee as requested by that body.
5. The Treasurer reported that all documents pertaining to the move of the low-cost loan program from JPM Institutional to JPM Wealth-Management have been duly signed by himself, the

Secretary, and the Bishop.

Submitted by Thomas Wood
Chair and Diocesan Treasurer

- **Randy Bridges moved to accept the Treasurer's report, subject to audit, seconded by Peggy Miller.**
 - Passed unanimously.

C. Davies Reed presented the Budget process

- **C. Davies will send via email his power point presentation to the Council.**
- **Chip Chillington would like to see a "Budget Narrative" go out with the budget to the Parishes/Deanery meetings in the Spring & Fall.**
- **The Council wants to change the September E.C. meeting to late August so there is more time to work on the final budget to be presented at Diocesan Convention. For 2012 – September 8 meeting has been changed to August 25, 2012 (meeting at Waycross).**

Local & Global Mission & Outreach: No report

Congregational & Community Life/Mission Strategy: Bruce Gray reported that Mission Strategy is going well. +Cate reported that St. Michael's, Noblesville & the ELCA group in Noblesville are collaborating on sharing some of St. Michael's space (more on this at a later time).

Exploration & Opportunity: (needs to have a chair person) No report

Bishop's Report:

- +Cate reported that she has met with both the Bexley Hall/Seabury and General Theological Board of Trustees.
- On Nov. 1st she attended a Public Hearing regarding zoning variance for property that Craine House as purchased at 61st and Michigan Road – the property had been a nursing/rehabilitation institution and this now sitting vacant & it will give Craine House the opportunity to double it's offender base from 20 women & their pre-school age to 40. It was surprising how opposite neighbors felt. Some feel this will disrupt their neighborhood instead of seeing it as a positive opportunity to have someone filling this vacant building that now seems to be a catalyst for possible drug activity. The zoning board passed Craine House's variance unanimously.
- On January 15th a group will be gathering to begin way to get Anti-Racism going in this Diocese.
- Planning to travel to Sudan end of January – first of February 2012 – Drew Klatt & possible a couple of others will have the opportunity to meet Bishop Ruben & hopefully will be able to help them get paperwork in order so they will have no problems getting Visas for a trip to Indianapolis for General Convention 2012.
- Will also take a short trip to Diocese of Haiti early on in 2012.

New Business:

Meetings for 2012

January 7, 2012 at Waycross
March 10, 2012 at Waycross
June 23, 2012 at Waycross
August 25, 2012 at Waycross
(holding September 15 at Waycross if necessary)
November 9-10, 2012 overnight at Waycross

Meetings for 2013

January 5, 2013 at Waycross
March 9, 2013 at Waycross
June 22, 2013 at Waycross
August 24, 2013 at Waycross
November 8-9, 2013 at Waycross

All meetings will begin at 10 am & will adjourn by 3 pm except for the November overnight

planning meeting that will begin with dinner at 6:30 pm.

Old Business:

Marsha Gebuhr sent out the new Warrant Capital Certificate with the new wording – this needs no vote – it is for information for the Executive Council.

Next Executive Council Meeting: January 7, 2012 at Waycross beginning at 10 am (EST).

Bishop Waynick adjourned the meeting at 3:15 pm with prayer.

Respectfully submitted,

Sally Cassidy

+Catherine M. Waynick
Bishop of the Diocese of Indianapolis