

APPROVED
MINUTES OF THE EXECUTIVE COUNCIL
St. Paul's, Columbus
March 13, 2010

Elected & Appointed Members in attendance:

Mr. Randy Bridges, The Rev. Polk Culpepper, Ms. Karen Dorfman, Ms. Marianne Dice, The Rev. Kristen Dobyns, The Rev. Richard Godbold, Mr. Steve Holt, The Rev. Todd Kleffman, Ms. Peggy Miller, Mr. John Steele, Mr. Joseph Weaver, The Rt. Rev. Catherine Waynick.

Elected & Appointed Members absent:

Mr. Gordon Hershey, The Rev. Canon Zoila Manzanares, The Rev. C. Davies Reed, Ms. Amy Scott, The Rev. Walter Sherman.

Ex-officio Members & Guests in attendance:

The Rev. Canon Bruce Gray, The Rev. Canon Debra Kissinger, Mr. Thomas Wood, Sally Cassidy, Secretary.

Bishop Waynick opened the meeting at 10:00 am with prayer.

Bishop Waynick opened the meeting with conversation and an exercise of how to pray about almost anything at the drop of a hat.

Everyone felt this was an excellent exercise! Next meeting she will teach on the Incarnation.

Approval of January Minutes:

Karen Dorfman moved to accept the minutes as distributed for the January 9, 2010 meeting, Joe Weaver seconded and passed unanimously.

Ratification of Resolutions that the vote was taken online.

1) Karen Dorfman moved, Peggy Miller seconded to ratify a new life insurance contract with Church Pension Fund – 15 yes votes received on line. Passed unanimously.

Affirmation of the Covenant of the Companion Partnership Between Diocese of Bor, Brazil and Indianapolis

This was an articulation of what our partnership would be about. Representatives of each Diocese named the things that they wanted to be working on and that the other Diocese would be holding in prayer and if appropriate be supporting financially. It seeks to honor the priorities of the member Diocese by working through it at a Diocesan level. We agreed about some transparency of financial records between all three Diocese.

There was some conversation that Bishop Garang might be retiring this year and if so, there will need to be conversation with the new bishop is elected to the Diocese of Bor.

Bishop Waynick spoke of how this companion partnership originated.

Richard Godbold moved that the Executive Council affirm the Covenant between the Diocese of Indianapolis, Diocese of Bor and and Brasilia as written and agreed that they will bring it to the Diocesan Convention in October, 2010. Karen Dorfman seconded. Passed unanimously.

Title IV Changes:

The 2009 General Convention voted to change part of Title IV to include a reconciliation approach. Whenever a member of the clergy disappoints in some way or is accused of some kind of misconduct or crime, the Canons were nebulous of what could be done to resolve that kind of thing before getting into something that resembled a legal approach.

A task force was pulled together in 2000, a lot of research was done by them and the end effect is that now the process is explicit in the Canons. It does not eliminate the need to have a trial court, if the mediation process does not work, or mediation might not be appropriate in every case. It calls for the formation of a Disciplinary Board which is to be selected in whatever mode a Diocese decides, it must consist of 9 or 10 people so we are looking to get some of that into place, and we will need to get this done at our Diocesan Convention in October because the new Canons go into effect January 1, 2011.

Bishop reported that she has been in conversation with the person who chairs our Committee on Constitution and Canons (David McCollum). The Bishops of Province V met in January & Bishop Little and Bishop Waynick discussed the opportunity to share the personnel for this. The new Canon provides that Dioceses can work together on this. Bishop Waynick will be bringing to you a proposal before our Diocesan Convention but if you have any questions or concerns she wants to hear from you about this.

Committee Reports:

a) Local & Global Mission & Outreach.

It was reported that the Committee met with the seven cooperating ministries (Alternatives, Craine House, Dayspring, Damien Center, Exodus Immigration Ministries, Julian Center, St. Richard's School) and received explanations of the programs that they operate, what particular need the financial support of the Diocese meets, and how the different cooperating ministries interact with one another.

The Committee has revised the form for requesting money from the budget which they forwarded on to Marsha Gebuhr.

b) Congregational & Community Life/Mission Strategy

Karen Dorfman reported that there have been changes in their leadership. Todd Kleffman is no longer co-chair but Peggy Miller will be co-chair with Karen. Their members are: Marianne Dice, Zoila Manzanares, & John Steele.

Their goal is develop a film for Convention that will showcase some of the ministries – what they do, who they are because many people of the Diocese do not know about EFHN, Cursillo, Kathy Copas has agreed that we will have “Budget Minutes”. This should be really informative.

Bruce reported the following for Mission Strategy:

All MSG congregations have a coach, and MSG coaches met in Feb. to discuss 2011 askings. Total asking was about the same total as last year, with some going up and some going down.

Feb 26 and 28 was Vestry College at Waycross with 98 participants and 14 congregations represented to good reviews

August 28, 2010 for shoestring ministry swap meet and Feb 25 and 26, 2011 is next Vestry College, both will be held at Waycross

Licensing for Lay Worship Leader/preacher work continuing, with an eye on further licenses as needed.

Possibility of Grant Writer for the diocese to benefit congregations, diocesan ministries, and Waycross-job description being formed, cost would be \$60,000 with current idea being taking \$15,000 from Congregational Development fund and the rest being raised from grants and contributions outside of the diocesan budget.

c) Exploration & Opportunity

The Commission met Saturday, March 13 at 9:10am at St. Paul's, Columbus.

Present: Steve Holt, the Rev. Kristen Dobyns, the Rev. Canon Bruce Gray, and the Rev. Polk Culpepper.

The Rev. Les Carpenter requested that the Diocesan Young Adults program be granted the sum of \$3500 to fund the 2011 Young Adults Retreat at Waycross. Request granted.

Les also reported that there were 2 active young adult ministries in the diocese, one at St. Paul's, Indianapolis, and the other at St. John's, Lafayette and shared information with the Commission about the Archway Church, an alternative worship service associated with St. Paul's.

The Commission next reviewed and discussed its' Purpose Statement.

Next Meeting: June 26, 9:00am at Waycross

d) Administration & Budget:

Tom Wood reported the following:

Year end Financial Statement

Do not panic at the negative number. Looking at the return from diocesan funds, you will note that \$58,800 of the allotted amount was unspent. Thus, we really ended the year in the black by essentially \$31,920. Not much! This amount will probably become incorporated into the 2011 budget as additional income. Apportionments are listed as fully paid although there are receivables. These are shown on page 23. Also, on page 23 is the Revolving Loan and Grant Fund activity. Remember that \$150,000.00 was taken from this fund to support this year's budget. This won't happen again! This statement shows all activity for the calendar year including designated (temporary restricted) funds on page 11 and the activity within the Special Fund accounts in Annex 3 - exhibit A. Get out your magnifying glasses! Good bedtime reading.

January Financial Statement

You will note that this statement shows excess income over receipts of \$323,000.00. Again, don't be deceived. Since the \$150,000.00 from the Revolving Loan Fund was in a designated fund, it didn't make any difference when it was transferred as far as any earnings were concerned. And, since it has been determined that we are moving the investment accounts, we wanted to make sure we aren't caught in the transition without a supply of cash on hand. There has been some reduction in '09 apportionment receivables.

Investment Performance

I am happy to say that as March 1st, the Unrestricted Fund gained about \$1,000,000.00 since the end of '09 to a value right at \$29,500,000.00.

Marsha reports that it appears that the Columbus office of JPMorgan that works with the Special Fund investments may finally have these all straight. We will know when the 1st quarter reports come out.

Investment and Finance Committee.

As one can see by the Investment and Finance Committee minutes, we have been very busy ending with a decision to select Cooke Financial Group to manage our investments. The committee will meet on March 24th to determine the exact nature of the investments. The Unrestricted Fund will be moved as soon as it is feasible to do so. The Special Funds will not be moved until we are assured that all of these funds are properly invested. And as noted, a collateral account of \$5,000,000.00 in the form of a bond fund will be retained with JPMorgan to serve as collateral for the low-cost loan fund with Chase Bank. As of the end of 2009, this amount could be increased by another \$700,000.00 if warranted.

Joe Weaver moved to accept the Treasurer's Report, subject to audit, Todd Kleffman seconded. Passed unanimously.

Communications:

The bishop called upon Kathy Copas to report about proposed changes in diocesan communication tools and technology. Kathy reported that plans are being explored to change Tidings from a monthly newspaper to a quarterly evangelism-oriented magazine ("evangelzine") supplemented by an e-newsletter that would initially be offered monthly. Wednesday Mailbag, then, could revert to its initial purpose as being a more official tool for communication between the diocese, clergy, and senior wardens. She also pointed members to a new diocesan web site under construction at www.indydio.org/diocese2010 and invited review and critique. She mentioned diocesan options at www.twitter.com/DioceseofIndy; www.facebook.com/EpiscopalDioceseofIndianapolis; and www.YouTube.com/DioceseofIndy.

In response to questions, Kathy agreed to be sensitive to the parish descriptions in the proposed magazine, helping ensure they will show each parish in the best light possible. Bruce Gray reported that he, Kathy, and John Vernon Oaks continue to work on technology needs related to the parishes. Kathy will explore making it possible for the Executive Council forum on the diocesan web site to inform members by e-mail of each posting, so they will be prompted to go there and participate in the online discussion or voting. Kathy said the issues around technology and print versus electronic are changing each day and there is no indication everything will settle down anytime soon. She asked for patience as we continue to be a "work in progress."

Next Meeting:

Our next meeting will be Saturday, June 26th starting at 10 am at Waycross. Lunch will be provided – no need to brown bag it.

Randy Bridges moved that we adjourn, Steve Holt seconded. Bishop adjourned the meeting with prayer at 2:35 pm

Respectfully submitted,

Sally Cassidy