

**APPROVED**  
**MINUTES OF THE EXECUTIVE COUNCIL**  
**Indiana Inter Church Center**  
**March 16, 2013**

**Elected & Appointed Members in attendance:**

Kristina Baker, Jeffrey Bower+, Peter Bunder+, Laurel Cornell, Caroline Fairbanks, Coral Hamlin, Steve Holt, Peggy Miller, Max Nottingham, Whitney Rice+, Allen Rutherford+, Joe Weaver, +Cate Waynick.

**Elected & Appointed Members absent:**

Karen E. King, C. Davies Reed+.

**Ex-officio Members & Guests in attendance:**

Grace Burton Edwards+, Marsha Gebuhr, Debra Kissinger+, Thomas Wood, Sally Cassidy

**Bishop Waynick opened the meeting at 10:03 am with prayer.**

**Minutes:** Joe Weaver moved to receive the Minutes of the January 5, 2013 Executive Council Meeting. Seconded by Peggy Miller, **passed unanimously.**

**Committee Reports:**

**Local & Global Outreach** – The Rev. Grace Burton-Edwards made the following report for the Global Missions Commission:  
Report to Executive Council  
March 16, 2013

I. Updates

- Bor -
  - Christ Church Cathedral is providing a grant to the Diocese of Bor for building three wells over two years. The first installment of these funds was sent in January.
- Brasilia
  - Tatiana Day, daughter of Mike and Marilyn Day, is currently spending three weeks in Brasilia as a volunteer. She is visiting congregations and ministries of the Diocese, including the SAME after school program, health education programs, and others. She is posting photos on the diocesan facebook page and will have more information to share. Thanks to the Day family for supporting this opportunity.
  - Paulo Ueti, whom some of you met during the visit of our companions to General Convention last summer, will be one of the writers for our Bible Challenge blog. He is a Bible scholar and leads workshops and conferences in many Latin American seminaries.
  - The tenth anniversary of Bishop Mauricio's consecration is in August of this year. We hope to send some representatives to that celebration.
- Haiti

- A group from Trinity Bloomington just returned from a visit to Mithon. A videographer participated in the trip and we hope to have a video to share with congregations that will include both info about Mithon and our companions from Bor and Brasilia.
- Father Michelin recently sent new photos of school children enjoying lunches at the school. These were shared on the diocesan facebook page. Trinity Bloomington continues to raise support for St. Andre's school in Mithon through the Lunches and Lessons program - \$140 per year for a healthy lunch and salaries for teachers per child.
- Global Missions Commission
  - We are working on a proposal to invite congregations to make pledges for local and global mission partners for 2014.

## II. Requests for Action -

See below the proposal for distribution of our \$500,000 diocesan pledge to Haiti. The Global Missions Commission prefers option 3, an even split between Trinity Cathedral and St. Andre's Mithon. See also the attached summary from the Episcopal Church Development Office "More than a Cathedral" describing progress on plans to rebuild Trinity Cathedral. The Executive Council is charged by diocesan resolution to determine how to distribute the funds and report to Diocesan Convention on the distribution.

### **Background:**

The Global Missions Commission is asked to make a recommendation regarding the distribution of our diocesan pledge to Haiti. \$21,500 has been given to Mithon already, leaving \$478,500.

The group who originally agreed to build a school for Mithon backed out. Fr. Michelin's estimated cost for the school they want to build is around \$326,000, plus some contingency. This includes assessment to the Diocese of Haiti. They would also like to build a separate church. Be aware of the challenges of construction in the mountains. Projects can easily go over budget.

The Development Office of the Episcopal Church is now in charge of fund raising for Trinity Cathedral. They would like for the entire \$500,000 to be given to the rebuilding of Trinity Cathedral. In a meeting last October, Bishop Cate, representatives from the Executive Council, and representatives from Global Missions agreed that our pledge to Haiti would include support for both Trinity Cathedral and for Mithon.

Christ Church Cathedral gave a lead gift of \$400,000 toward the rebuilding of Trinity Cathedral.

Christ Church Cathedral has offered around \$40,000 to match whatever congregations and individuals raise for Mithon. Though this is more than we have raised for Mithon in the past, we think we can find a way to raise \$40,000 to go with the Cathedral match for a total of \$80,000.

### **Possible courses of action - \$478,500 remaining:**

1. **Most to Mithon.** Give \$328,500 for the school at Mithon. Give \$150,000 to the Trinity

Cathedral project. Use Christ Church match and other gifts to build a church.

2. **More to Mithon.** Give \$278,500 to Mithon and \$200,000 to Trinity Cathedral. Use Christ Church match as needed to complete construction of the school and for other projects at Mithon. We would not be able to help build a church.
3. **Even split.** Reduce scope of the school project a bit. Split pledge between Mithon and Trinity Cathedral, giving \$250,000 to Cathedral and the remaining \$228,500 to Mithon. Raise additional \$80,000 from diocese for \$308,500 for the school. We would not help build a church.
4. **Most to Trinity Cathedral.** Reduce the scope of the school project substantially. Give \$350,000 to the Trinity Cathedral and remaining \$128,500 to Mithon. Raise additional \$80,000 from the diocese, total of \$208,500. We would not help build a church.
5. **Nothing to Mithon.** Give the entire \$478,500 for the Trinity Cathedral Project. Congregations and parishes raise what they can to build a very small school - possibly \$80-100K. We would not be able to help build a church.

The Global Missions Commission prefers Option 3, even split. Second choice is Option 2.

**Jeff Bower+ for the The Local & Global Outreach Commission moved the following resolution:**

to distribute \$228,500 to Mithon, Haiti, for the purpose of building a school and \$250,000 for the rebuilding of the Trinity Cathedral in Haiti. Money is to be distributed as soon as possible. Seconded by Joe Weaver.

**Conversation followed – the motion failed.**

**Caroline Fairbanks for the Local & Global Outreach Commission moved the following resolution:**

to fund the construction of a school at Mithon; costs not to exceed \$340,000. The remaining funds to be distributed to the rebuilding of Trinity Cathedral, Haiti. Seconded by Coral Hamlin.

**Conversation followed – the motion passed unanimously.**

**Jeff Bower+ reported from a local mission point that the Local & Global Outreach group will be meeting with all of the cooperating ministries on April 27<sup>th</sup> at St. John's, Speedway.**

**Congregational & Community Life:** Peggy Miller reported that one of the Executive Council Listening sessions is complete & all of the minutes for this meeting have been sent to all Executive Council members. There will be more reported at the June 22<sup>nd</sup> meeting. It was suggested that in future meeting perhaps what it is that a Diocese must do – so that is the framework of other ways it can go about doing it.

**Exploration & Opportunity:** Steve Holt reporting over to Caroline Fairbanks – she reported that the new Task Force will an organizational meeting on April 5 & 6 at Waycross. Debbie Asberry will

be the facilitator and the Bishop will appoint a Chaplain. Caroline's challenge will be to stay "out of it". Kathy Copas & Caroline are working together for electronic meetings, etc. There are 17 members (2 more than what the resolution called for) but attrition will probably take care of that as time goes by. They will get some "on-line training" with Kathy's support after the meeting at Waycross.

### **Administration & Budget:**

### **Treasurer's Report, Finance & Investment Committee:**

#### **Treasurer's Report - Executive Council – March 16, 2013**

#### **Financial Statement.**

Year-end statement shows the diocese ending in the black by \$54,219.16. However, a good amount of that is in account receivables, mostly apportionments. However, apportionment arrearages are being taken care of over time, and are less than they have been in past years. February statement shows the budget with a \$72,150.00 deficit. This is not uncommon with high expenses at the beginning of the year; nor has the full amount of available draw been taken.

#### **Investment and Finance.**

The committee met on February 20, 2012, and the minutes of this meeting are below. The final year-end report showed just how well our investments did last year. And, of course, the same goes for congregations invested in our Special Fund accounts.

#### **Other**

Episcopal Campus Ministry in Bloomington returned to the diocese \$3,867.00. This reflected money saved between rental payments and mortgage payments.

Submitted by Thomas Wood  
Diocesan Treasurer

#### **Minutes Investment and Finance February 20, 2013**

#### **Present:**

C. Davies Reed+  
Chip Chillington+  
Tom Wood, Chair  
Canon Marsha Gebuhr – Staff  
Canon Bruce Gray – Staff

#### **Absent:**

Paul Mitchell  
Steve Fales+  
Tom Honderich+  
George Plews

#### **Guest:**

Justin Haskin, Wells-Fargo Advisors

Meeting called to order at 2:00 pm

The committee reviewed in detail the 2012 performance with Justin Haskin. Our portfolio did very well with a total return of 12.5%. Our benchmark or total policy (what our typical asset allocation returned over the whole market) was 10.9%. And, considering that the S&P returned 16%, our return was really outstanding considering that we adhere to a risk aversion allocation.

Perhaps even more important was the fact that with a \$1.5 million growth in the Unrestricted Fund net of draw and fees, we have grown the endowment since moving the fund to Wells-Fargo advisors. As of this date, the S&P had grown 7% on the year which has enhanced this growth, at least as of this date.

Throughout the meeting discussion was held regarding how we might relate these results and our investment policies with the up-coming meeting with the three Indianapolis endowed congregations. Marsha passed out several fact sheets and a possible agenda. It was revealed that very few financial people would be able to attend this meeting. The consensus of the committee was that the best result of this meeting would be to decide what needed to be discussed in future meetings.

Tom Honderich+ had previously offered his desire to produce a simple report to be distributed to congregations who have investments in the Special Fund portfolios. Together with Justin Haskin, we drew up an outline of what we felt to be meaningful information and Marsha is to coordinate that with Father Honderich.

Submitted by Thomas Wood, Treasurer and Chair

**Peggy Miller moved to accept the Treasurer's report, subject to audit & Steve Holt seconded – Passed unanimously.**

**Budget Report:**

Canon Gebuhr reported on the paperwork she sent out via email before this meeting (for C. Davies Reed+) the minutes of the Budget Formation Committee Meeting of March 7, 2013; the Budget Narrative by line item; and the first draft 2014 Draft Budget. The budget process gives you until April 15 but the only time the Budget Formation Committee could get together was April 3 so everyone will have to have everything into C. Davies Reed+ before April 3. All line item requests have been sent out to the Chairs.

**Ratification of Resolutions that the vote was taken online.**

Line Item Adjustments for 2013:

Due to changes in the positions of Vicars and the Northeast Deanery salaries and benefits we are proposing the following line item adjustments to correspond with all of these changes. Several retired clergy are doing supply for the NE Deanery locations so we can eliminate pension budgets and the Vicars salaries changed as the positions grew and now both churches will fully reimburse the costs of their vicars unlike in the past where only a portion was reimbursed.

5213-1 Increase Mission Strategy Budget	\$11,855
5056-1 Increase New Castle (Richardson FT)	\$18,470

5057-1 Increase her pension	\$ 3,325
5156-1 Decrease Elwood Salary now supply	\$ 5,545
5157-1 Decrease Pension	\$ 2,676
5256-1 Decrease Connersville Salary now supply	\$ 5,546
5257-1 Decrease Pension	\$ 2,676
5356-1 Decrease Shelbyville Salary now supply	\$11,855
5357-1 Decrease Pension	\$ 5,352
5048-1 Increase St. Timothy's Salary/Hous	\$22,369
5049-1 Increase Pension	\$ 4,026
4987-1 Off set on Income side return from area min.	\$26,395

There were 13 YES votes that came into Canon Gebuhr on line.

**Peggy Miller moved to affirm the line item adjustments above, Joe Weaver seconded.**  
**– Passed Unanimously**

**Bishop's Report:**

Bishop will meet with the Executive Council Task Force at Waycross on the evening of April 5<sup>th</sup>. She continues to serve on the Board of Trustees of the General Seminary in NYC & BexleyHall/Seabury Western. She will continue to serve on the General Seminary Board for no more than another term.

The Seabury Western & Bexley Board have now combined. They are now a Federated school each school has its own Dean but they share a President. The Inaugural event for the Installation of the Rev. Roger Ferlo as President of Bexley Hall/Seabury will take place at CTS the weekend of April 26 & 27. (Invitations were handed out) The event on Friday, April 26 is a free lecture & workshop opportunity the Installation of Roger+ as President will be on Saturday morning at CTS – all are welcomed!

I will visit Virginia Theological Seminary the first week of April – we have a senior seminarian there and at some time I will visit the Seminary of the Southwest where we have a seminarian.

I now serve as the President of the Disciplinary Board for the House of Bishops.

Bishop spoke about the Bible Challenge that is going on around the Diocese – here is a web site that Trinity, Indianapolis has put together: <http://www.trinitychurchindy.org/the-bible-challenge/>

Bishop Cate asked that each of the Commissions meet during lunch & discuss the draft 2014 budget.

**Coral Hamlin** offered a blessing before lunch & broke for lunch at 12:02 pm

**The final Executive Council Listening Session** was announced by Whitney Rice+ for April 21, 2013 starting at 2:30 pm at St. Paul's, New Albany.

Bishop Waynick adjourned the meeting with prayer at 1:55pm.

**Next Meeting:**

Saturday, June 22, 2013, starting at 10 am at Waycross!

Bishop adjourned the meeting with prayer at 1:35 pm

Respectfully submitted,

A handwritten signature in cursive script that reads "Sally Cassidy".

Sally Cassidy

The Rt. Rev. Catherine M. Waynick

A handwritten signature in cursive script that reads "Catherine Waynick", preceded by a plus sign (+).